

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - **All Filers Are Required To Complete This Page**

1. Registrant Name:

HR POLICY ASSN

2. Address:

1015 15TH STREET, NW, #1200, WASHINGTON, DC 20005

3. Principal place of business (if different from line 2):

4. Contact Name: SHANNON L. BAIRD

Telephone: 2027898658

E-mail (optional): sbaird@hrpolicy.org

Senate ID #: 22006-12

House ID #:

7. Client Name: ☒ Self

TYPE OF REPORT

8. Year 2006 Midyear (January 1 - June 30): ☐ **OR** Year End (July 1 - December 31): ☒

9. Check if this filing amends a previously filed version of this report: ☐

10. Check if this is a Termination Report: ☐ => Termination Date: 11. No Lobbying Activity: ☐

INCOME OR EXPENSES

Complete Either Line 12 **OR** Line 13

12. Lobbying Firms

INCOME relating to lobbying activities for this reporting period was:

Less than \$10,000: ☐

\$10,000 or more: ☐ => Income (nearest \$20,000): _____

Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).

13. Organizations

EXPENSES relating to lobbying activities for this reporting period were:

Less than \$10,000: ☐

\$10,000 or more: ☒ => Expenses (nearest \$20,000): 320,996.00

14. Reporting Method.

Check box to indicate expense accounting method. See instructions for description of options.

- ☒ **Method A.** Reporting amounts using LDA definitions only
☐ **Method B.** Reporting amounts under section 6033(b)(8) of the Internal Revenue Code
☐ **Method C.** Reporting amounts under section 162(e) of the Internal Revenue Code

LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: HCR (one per page)

16. Specific lobbying issues:

S.2229[A bill to provide quality, affordable health care for all Americans. S.2510[A bill to establish a national health program administered by the Office of Personnel Management to offer health benefits plans to individuals who are not Federal employees, and for other purposes. S.2772[A bill to provide for innovation in health care through State initiatives that expand coverage and access and improve quality and efficiency in the health care system. S.3701[A bill to determine successful methods to provide protection from catastrophic health expenses for individuals who have exceeded health insurance coverage for uninsured individuals, and for other purposes. S.3585[A bill to amend the Internal Revenue Code of 1986 to improve and expand the availability of health savings accounts, and for other purposes. S.3701: A bill to determine successful methods to provide protection from catastrophic health expenses for individuals who have exceeded health insurance coverage for uninsured individuals, and for other purposes. S.3900: A bill to amend title XVIII of the Social Security Act to improve the quality and efficiency of health care, to provide the public with information on provider and supplier performance, and to enhance the education and awareness of consumers for evaluating health care services through the development and release of reports based on Medicare enrollment, claims, survey, and assessment data. H.R. 5864: To provide for innovation in health care through State initiatives that expand coverage and access. H.R. 5886: To amend the Social Security Act and the Internal Revenue Code of 1986 to provide for a AmeriCare that assures the provision of health insurance coverage to all residents, and for other purposes. H.R. 6134: To amend the Internal Revenue Code of 1986 to expand health coverage through the use of high deductible health plans and to encourage the use of health savings accounts. S.41[Title: A bill to reduce healthcare costs, expand access to affordable healthcare coverage, and improve healthcare and strengthen the healthcare safety net, and for other purposes. S.161[Title: A bill to reduce to the cost of quality health care coverage and improve the availability of health care coverage for all Americans. S.306[Title: A bill to prohibit discrimination on the basis of genetic information with respect to health insurance and employment. S.309[Title: A bill to amend the Internal Revenue Code of 1986 to provide for the disposition of unused health benefits in cafeteria plans and flexible spending arrangements. S.544[Title: A bill to amend title IX of the Public Health Service Act to provide for the improvement of patient safety and to reduce the incidence of events that adversely effect patient safety. S.637[Title: A bill to establish a national health program administered by the Office of Personnel Management to offer health benefits plans to individuals who are not Federal employees, and for other purposes. S.1015[Title: A bill to amend the Public Health Service Act to provide for cooperative governing of individual health insurance coverage offered in interstate commerce. S.1085: A bill to provide for paid sick leave to ensure that Americans can address their own health needs and the health needs of their families. S.1286[Title: A bill to require States to report data on Medicaid beneficiaries who are employed. S.1356[Title: A bill to amend title XVIII of the Social Security Act to provide incentives for the provision of high quality care under the Medicare program. S.1418[A bill to enhance the adoption of a nationwide inter operable health information technology system and to improve the quality and reduce the costs of health care in the United States. S.1932[An original bill to provide for reconciliation pursuant to section 202(a) of the concurrent resolution on the budget for fiscal year 2006, including provisions to include value based purchasing in Medicare. S.1955[A bill to amend title I of the Employee Retirement Security Act of 1974 and the Public Health Service Act to expand health care access and reduce costs through the creation of small business health plans and through modernization of the health insurance marketplace. entrepreneurs with small businesses with respect to medical care for their employees. H.R.1227[To prohibit discrimination on the basis of genetic information with respect to health insurance and employment. H.R.1872[To amend the Internal Revenue Code of 1986 to provide tax incentives for the purchase of qualified health insurance, and for other purposes. H.R. 1902: To provide for paid sick leave to ensure that Americans can address their own health needs and the health needs of their families. H.R.2071[To amend titles XIX and XX of the Social Security Act to provide for FamilyCare coverage for parents of enrolled children, and for other purposes. H.R.2073[To amend the Internal Revenue Code of 1986 to provide tax subsidies to encourage small employers to offer affordable health coverage to their employees through qualified health pooling arrangements, to encourage the establishment and operation of these arrangements, and for other purposes. H.R.2203[To amend the Internal Revenue Code of 1986 to allow individuals a refundable and advanceable credit against income tax for health insurance costs, to allow employees who elect not to participate in employer subsidized health plans an exclusion from gross income for employer payments in lieu of such participation, and for other purposes. H.R.2234[To authorize the Secretary of Health and Human Services to make health information technology grants, and for other purposes. H.R.2355[To amend the Public Health Service Act to provide for cooperative governing of individual health insurance coverage offered in interstate commerce. H.R. 4157: To promote a better health information system. H.R.4511[To amend the Internal Revenue Code of 1986 to allow the use of flexible spending and health reimbursement arrangements in combination with health savings accounts, and for other purposes. H.R. 4859: To amend chapter 89 of title 5, United States Code, to provide for the implementation of a system of electronic health records under the Federal Employees Health Benefits Program. H.R.4832[To amend the Social Security Act to establish an Office of Health Information Technology for the purpose of creating a national interoperable health information infrastructure, to provide loans to health care entities seeking to implement such infrastructure, and to provide exceptions to certain health anti-kickback laws to encourage the dissemination of health information technology. H.R.5262[To amend the Internal Revenue Code of 1986 to provide tax incentives for the payment of premiums for high deductible health plans, and for other purposes. H.R.5586[To amend the Internal Revenue Code of 1986 to allow distributions from health savings accounts to be used for the purchase of non-group coverage under high deductible health insurance. H.R. 5743: To amend the Internal Revenue Code of 1986 to improve and expand the availability of health savings accounts, and for other purposes. H.R.66[To amend the Internal Revenue Code of 1986 to improve health care choice by providing for the tax deductibility of medical expenses by individuals. H.R.525[To amend title I of the Employee Retirement Income Security Act of 1974 to improve access and

Registrant Name: HR POLICY ASSN Client Name: Self

choice for

17. House(s) of Congress and Federal agencies contacted:
HOUSE OF REPRESENTATIVES
HOUSE OF REPRESENTATIVES
Health & Human Services, Dept of (HHS)
SENATE
Treasury, Dept of
White House Office

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BARTL, TIMOTHY
Covered Official Position (if applicable): N/A
Name: MCGUINNESS, JEFFREY
Covered Official Position (if applicable): N/A
Name: MILTON, MARISA
Covered Official Position (if applicable): N/A
Name: YAGER, DANIEL
Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: IMM (one per page)

16. Specific lobbying issues:

S.2691]To amend the Immigration and Nationality Act to increase competitiveness in the United States, and for other purposes. Other Matters: Department of Homeland Security, relating to guidance on use of electronic I-9 forms Department of Homeland Security, relating to increasing number of H-1B visas. H.R.418]Title: To establish and rapidly implement regulations for State driver's license and identification document security standards, to prevent terrorists from abusing the asylum laws of the United States, to unify terrorism-related grounds for inadmissibility and removal, and to ensure expeditious construction of the San Diego border fence. Sponsor: Rep Sensenbrenner, F. James, Jr. H.R.1268]Title: An act making Emergency Supplemental Appropriations for Defense, the Global War on Terror, and Tsunami Relief, for the fiscal year ending September 30, 2005, and for other purposes. Sponsor: Rep Lewis, Jerry H.R.2330]Title: To improve border security and immigration. Sponsor: Rep Kolbe, Jim H.R. 4437]To amend the Immigration and Nationality Act to strengthen enforcement of the immigration laws, to enhance border security, and for other purposes. (H.R. 5441): Making appropriations for the Department of Homeland Security for the fiscal year ending September 30, 2007, and for other purposes. H.R.5744]To amend the Immigration and Nationality Act to increase competitiveness in the United States, and for other purposes. S.359]Title: A bill to provide for the adjustment of status of certain foreign agricultural workers, to amend the Immigration and Nationality Act to reform the H-2A worker program under that Act, to provide a stable, legal agricultural workforce, to extend basic legal protections and better working conditions to more workers, and for other purposes. Sponsor: Sen Craig, Larry E. S.1033]Title: A bill to improve border security and immigration. Sponsor: Sen McCain, John S.1185]Title: A bill to protect United States workers from competition of foreign workforces for performance of Federal and State contracts. Sponsor: Sen Dodd, Christopher J. S. 1438]A bill to provide for immigration reform. S.2454]To amend the Immigration and Nationality Act to provide for comprehensive reform and for other purposes. S.2611]To provide for comprehensive immigration reform and for other purposes. H.R.98]Title: To amend the Immigration and Nationality Act to enforce restrictions on employment in the United States of unauthorized aliens through the use of improved Social Security cards and an Employment Eligibility Database, and for other purposes. Sponsor: Rep Dreier, David

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES
HOUSE OF REPRESENTATIVES
Homeland Security, Dept of (DHS)
SENATE
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BARTL, TIMOTHY
Covered Official Position (if applicable): N/A
Name: MILTON, MARISA
Covered Official Position (if applicable): N/A
Name: YAGER, DANIEL
Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above: **None**

LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: LBR (one per page)

16. Specific lobbying issues:

S.991: A bill to amend title I of the Employee Retirement Income Security Act of 1974 to limit the availability of benefits under an employer's nonqualified deferred compensation plans in the event that any of the employer's defined benefit pension plans are subjected to a distress or PBGC termination in connection with bankruptcy reorganization or a conversion to a cash balance plan, to provide appropriate funding restrictions in connection with the maintenance of nonqualified deferred compensation plans, and to provide for appropriate disclosure with respect to nonqualified deferred compensation plans. S.1053: A bill to amend the Federal Election Campaign Act of 1971 to clarify when organizations described in section 527 of the Internal Revenue Code of 1986 must register as political committees, and for other purposes. Sponsor: Sen Lott, Trent S.1197: A bill to reauthorize the Violence Against Women Act of 1994. S.1763: A bill to promote the employment of workers displaced by Hurricane Katrina in connection with Hurricane Katrina reconstruction efforts. S.1783: A bill to amend the Employee Retirement Income Security Act of 1974 and the Internal Revenue Code of 1986 to reform the pension funding rules, and for other purposes. S.2431: A bill to amend the Internal Revenue Code of 1986 to encourage all Americans to save for retirement by increasing their access to pension plans and other retirement savings vehicles, and for other purposes. H.R.1902: To provide for paid sick leave to ensure that Americans can address their own health needs and the health needs of their families. H.R.2233: To amend title I of the Employee Retirement Income Security Act of 1974 and the Internal Revenue Code of 1986 to limit the availability of benefits under an employer's nonqualified deferred compensation plans in the event that any of the employer's defined pension plans are subjected to a distress or PBGC termination in connection with bankruptcy reorganization or a conversion to a cash balance plan, to provide appropriate funding restrictions in connection with the maintenance of nonqualified deferred compensation plans, and to provide for appropriate disclosure with respect to nonqualified deferred compensation plans. H.R.2830: To amend the Employee Retirement Income Security Act of 1974 and the Internal Revenue Code of 1986 to reform the pension funding rules, and for other purposes. H.R.2831: To amend title I of the Employee Retirement Income Security Act of 1974 and the Internal Revenue Code of 1986 to make improvements in benefit accrual standards. H.R.4127: To protect consumers by requiring reasonable security policies and procedures to protect computerized data containing personal information, and to provide for nationwide notice in the event of a security breach. H.R.5427: Making appropriations for energy and water development for the fiscal year ending September 30, 2007, and for other purposes. S.5: A bill to amend the procedures that apply to consideration of interstate class actions to assure fairer outcomes for class members and defendants, and for other purposes. S.219: A bill to amend the Internal Revenue Code of 1986 and the Employee Retirement Income Security Act of 1974 to protect the retirement security of American workers by ensuring that pension assets are adequately diversified and by providing workers with adequate access to, and information about, their pension plans, and for other purposes. S.381: A bill to amend the Internal Revenue Code of 1986 to encourage guaranteed lifetime income payments from annuities and similar payments of life insurance proceeds at dates later than death by excluding from income a portion of such payments. S.677: A bill to amend title VII of the Civil Rights Act of 1964 to establish provisions with respect to religious accommodation in employment, and for other purposes. S.842: A bill to amend the National Labor Relations Act to establish an efficient system to enable employees to form, join, or assist labor organizations, to provide for mandatory injunctions for unfair labor practices during organizing efforts, and for other purposes. S.932: A bill to provide for paid sick leave to ensure that Americans can address their own health needs and the health needs of their families. services, establishing a targeted approach to serving youth, and improving performance accountability, and for other purposes. H.R.739: To amend the Occupational Safety and Health Act of 1970 to provide for adjudicative flexibility with regard to the filing of a notice of contest by an employer following the issuance of a citation or proposed assessment of a penalty by the Occupational Safety and Health Administration, to provide for greater efficiency at the Occupational Safety and Health Review Commission, to provide for judicial deference to conclusions of law determined by the Occupational Safety and Health Review Commission with respect to an order issued by the Commission, and to provide for the award of attorneys' fees and costs to small employers when such employers prevail in litigation prompted by the issuance of a citation by the Occupational Safety and Health Administration. H.R.740: To amend the Occupational Safety and Health Act of 1970 to provide for greater efficiency at the Occupational Safety and Health Review Commission. H.R.741: To amend the Occupational Safety and Health Act of 1970 to provide for judicial deference to conclusions of law determined by the Occupational Safety and Health Review Commission with respect to an order issued by the Commission. H.R.742: To amend the Occupational Safety and Health Act of 1970 to provide for the award of attorneys' fees and costs to small employers when such employers prevail in litigation prompted by the issuance of a citation by the Occupational Safety and Health Administration. H.R.819: To amend the Internal Revenue Code of 1986 to encourage guaranteed lifetime income payments from annuities and similar payments of life insurance proceeds at dates later than death by excluding from income a portion of such payments. H.R.874: To amend the National Labor Relations Act to ensure the right of employees to a secret-ballot election conducted by the National Labor Relations Board. H.R.1268: An act making Emergency Supplemental Appropriations for Defense, the Global War on Terror, and Tsunami Relief, for the fiscal year ending September 30, 2005, and for other purposes. H.R.1445: To amend title VII of the Civil Rights Act of 1964 to establish provisions with respect to religious accommodation in employment, and for other purposes. H.R.1696: To amend the National Labor Relations Act to establish an efficient system to enable employees to form, join, or assist labor organizations, to provide for mandatory injunctions for unfair labor practices during organizing efforts, and for other purposes. H.R.1748: To require labor organizations to guarantee members the opportunity to vote on contracts prior to work stoppage. H.R.1961: To amend the Internal Revenue Code of 1986 to expand pension coverage and savings opportunities and to provide other pension reforms. H.R.27: To enhance the workforce investment system of the Nation by strengthening one-stop career centers, providing for more effective governance arrangements, promoting access to a more comprehensive array of employment,

Registrant Name: HR POLICY ASSN Client Name: Self

training, and related

17. House(s) of Congress and Federal agencies contacted:
Equal Employment Opportunity Commission (EEOC)
General Services Administration (GSA)
HOUSE OF REPRESENTATIVES
HOUSE OF REPRESENTATIVES
Homeland Security, Dept of (DHS)
Labor, Dept of (DOL)
Nat'l Labor Relations Board (NLRB)
SENATE
SENATE
Treasury, Dept of

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BARTL, TIMOTHY
Covered Official Position (if applicable): N/A
Name: MCGUINNESS, JEFFREY
Covered Official Position (if applicable): N/A
Name: MILTON, MARISA
Covered Official Position (if applicable): N/A
Name: YAGER, DANIEL
Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: HR POLICY ASSN Client Name: Self

LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: TAX (one per page)

16. Specific lobbying issues:

require additional disclosure to shareholders of executive compensation. H.R. 2951 To amend the Internal Revenue Code of 1986 to encourage guaranteed lifetime income payments by excluding from income a portion of such payments. S.3496 To amend the Internal Revenue Code of 1986 to eliminate the limitation on the foreign earned income exclusion, and for other purposes. (H.R. 6111): An act to amend the Internal Revenue Code of 1986 to extend expiring provisions, and for other purposes. Public Law 109-222 To increase the marginal tax rates imposed on U.S. citizens working abroad and thus discourage them from taking future international assignments or impose greater costs on employers. Other Matters: Department of Treasury, relating to guidance on executive compensation H.R.913 Title: To direct the Securities and Exchange Commission to require enhanced disclosures of employee stock options, and to require a study on the economic impact of broad-based employee stock option plans, and for other purposes. H.R.4291 To amend the Securities Exchange Act of 1934 to

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

HOUSE OF REPRESENTATIVES

SENATE

SENATE

Treasury, Dept of

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BARTL, TIMOTHY

Covered Official Position (if applicable): N/A

Name: MCGUINNESS, JEFFREY

Covered Official Position (if applicable): N/A

Name: MILTON, MARISA

Covered Official Position (if applicable): N/A

Name: YAGER, DANIEL

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Signature: ON FILE Date: Feb 13, 2007

Printed Name and Title: SHANNON L. BAIRD, ACCOUNTING ADMINISTRATION -