

Signature Wade Henderson Date 08/01/05

Printed Name and Title Wade Henderson, Executive Director

Registrant Name Leadership Conference on Civil Rights Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each information as requested. Attach additional page(s) as needed.

15. General issue area code BNK (one per page)

16. Specific lobbying issues

S 420/HR 975 Bankruptcy Abuse Prevention and Consumer Protection Act of 2003 - opposed

17. House(s) of Congress and Federal agencies contacted Check if None

US House of Representatives
US Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Wade Henderson	Executive Director
Nancy Zirkin	Deputy Director/Director of Public Policy

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature  Date 08/07/03

Printed Name and Title Wade Henderson, Executive Director

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15. General issue area code BUD (one per page)

16. Specific lobbying issues

HJ Res 2, Consolidated Appropriations Resolution, provisions related to education, election reform, Kennedy Amendment, Section 8 vouchers,
HR 2266/S01356, Departments of Labor, Health, and Human Services, and Education and related agencies Appropriations Act of 2003, provisions relating to Community Technology Centers program
HR 247 Departments of Commerce, Justice, and State, the Judiciary, and Related Agencies Appropriations Act, 2003, provisions related to Technology Opportunity Program

17. House(s) of Congress and Federal agencies contacted Check if None

US House of Representatives
US Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Wade Henderson	Executive Director
Nancy Zirkin	Deputy Director/Director of Public Policy
Rob Randhava	Policy Analyst
Brian Komar	Director of Strategic Affairs

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Wade Henderson Date 08/02/03

Printed Name and Title

Wade Henderson, Executive Director

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15. General issue area code CIV (one per page)

16. Specific lobbying issues

S 274, Class Action Fairness Act, opposed, Kennedy Amendment to S 274, supported
Hate Crimes Prevention Act of 2003, supported
Local Law Enforcement Enhancement Act of 2003, supported

17. House(s) of Congress and Federal agencies contacted Check if None

US House of Representatives
US Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Wade Henderson	Executive Director
Nancy Zirkin	Deputy Director/Director of Public Policy
Julie Fernandes	Senior Policy Analyst

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature W.A. Henderson Date 08/07/03

Printed Name and Title

Wade Henderson, Executive Director

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15. General issue area code COM (one per page)

16. Specific lobbying issues

S. 1478, the National Telecommunications and Information Administration Reauthorization Act of 2003, supported, Sununu Amendment to S 1478, opposed
HR 2462, Project Diversity in Media Act, supported

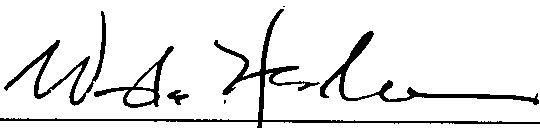
17. House(s) of Congress and Federal agencies contacted Check if None

US House of Representatives
US Senate

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Wade Henderson	Executive Director
Brian Komar	Director of Strategic Affairs

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Printed Name and Title Wade Henderson, Executive Director

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15. General issue area code DOC (one per page)

16. Specific lobbying issues

HR 2556 DC Parental Choice Incentive Act of 2003, opposed
S. 617/H.R. 1285 No Taxation without Representation Act of 2003, supported


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US House of Representatives
US Senate

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Name	Covered Official Position (if applicable)
Wade Henderson	Executive Director
Nancy Zirkin	Deputy Director/Director of Public Policy
Rahul Randhava	Policy Analyst

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Signature  Date 08/07/03

Printed Name and Title Wade Henderson, Executive Director

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Registrant Name Leadership Conference on Civil Rights Client Name Self

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15. General issue area code EDU (one per page)

16. Specific lobbying issues

S 1248 Reauthorization of the Individuals with Disabilities Education Act, provisions relating to vouchers, opposed
HR 236 the Student Bill of Rights, supported
HR 2210 School Readiness Act of 2003, provisions related to equal treatment and employment discrimination, opposed
HR 1261 Workforce Reinvestment and Adult Education Act, provisions related to equal treatment and employment discriminations, opposed

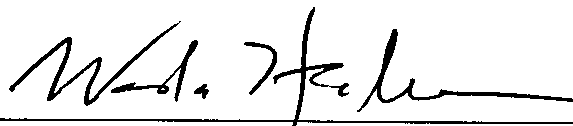
17. House(s) of Congress and Federal agencies contacted Check if None

US House of Representatives
US Senate

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Nancy Zirkin	Deputy Director/Director of Public Policy

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Signature  Date 08/07/03

Printed Name and Title

Wade Henderson, Executive Director

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15. General issue area code LAW (one per page)

16. Specific lobbying issues

PN6-108 Nomination of Miguel Estrada to be United States Circuit Judge for the DC Circuit, opposed
PN11-108 Nomination of Priscilla Owen to be United States Circuit Judge for the Fifth Circuit, opposed
PN512-108 Nomination of William Pryor to be United States Circuit Judge for the Eleventh Circuit, opposed
PN8-108 Nomination of Carolyn Kuhl to be United States Circuit Judge for the Ninth Circuit, opposed
PN15-108 Nomination of Jeffrey S. Sutton to be United States Circuit Judge for the Sixth Circuit, opposed
PN5-108 Nomination of Deborah Cook to be United States Circuit Judge for the Sixth Circuit, opposed
PN13-108 Nomination of John Roberts, Jur. to be United States Circuit Judge for the DC Circuit, opposed
PN38-108 Nomination of Victor Wolski to be a Judge of the United States Court of Federal Claims, opposed

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US House of Representatives
US Senate

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Nancy Zirkin	Deputy Director/Director of Public Policy
Julie Fernandes	Senior Policy Analyst

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Signature *W.A. Fernandes* Date 08/07/03

Printed Name and Title Wade Henderson, Executive Director

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15. General issue area code LAW (one per page)

16. Specific lobbying issues

S1023 Fair and Independent Federal Judiciary Act, provisions related to judicial pay raise

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US House of Representatives
US Senate

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Nancy Zirkin	Deputy Director/Director of Public Policy
Julie Fernandes	Senior Policy Analyst

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15. General issue area code TAX (one per page)

16. Specific lobbying issues

S Con Res 23/H Con Res 95, Budget Resolution, opposed
HR 2392, Relief for Working Families Tax Act of 2003, supported
HR 1308, Tax Relief, Simplification, and Equity Act of 2003, opposed
S 2/HR 2, Jobs and Growth Tax Act of 2003, opposed


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US House of Representatives
US Senate

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NATIONAL JOURNAL'S CongressDaily

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Monday, August 11, 2003

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►EMPLOYMENT

Faced With Hill Resistance, Airlines Back Off Pension Fix

Faced with tepid interest among lawmakers for legislation giving airlines a break in funding their pension plans, airlines are backing off efforts to push for an industry-specific bill and are pinning their hopes on legislation that would give all companies short-term relief in how they fund their pension plans. Rep. **Dave Camp**, R-Mich., the sponsor of the airline pension relief bill, is still looking for a new vehicle for his legislation. But sources said key lawmakers are unwilling to pass legislation helping specific industries, for fear that other sectors would seek similar help. "Congress is much more interested in doing things to help the economy more generally," one source said.

Senate Finance Chairman Grassley is said to be particularly averse to legislation favoring a single industry. The lack of congressional interest has prompted the troubled airline industry to turn instead to legislation that would ease funding requirements for all companies with defined-benefit pension plans. Congress is expected this year to pass legislation changing the interest rates that companies use to calculate contributions they must make to keep their plans solvent. The legislation would switch rates from the defunct 30-year Treasury rate to a higher corporate bond index -- a change that would immediately lower payments that most companies make. Congress is likely to act before the end of the year, when a temporary replacement for the 30-year rate expires.

Sources on and off Capitol Hill said Congress is likely to act on the interest rate fix as a separate measure, since enacting broader pension funding reforms that the administration is backing would take longer. Lawmakers also are keeping an eye on problems at the Pension Benefits Guaranty Corp., the agency that oversees pension contribution and takes over insolvent pension plans. The PBGC is \$5.4 billion in debt, prompting worries about slashing pension payments and running the risk of saddling it with more debt. The legislation many lawmakers are expected to support would probably keep the new rate in place for a few years, although it has yet to be decided how long, staffers said. But airlines are hoping that immediate reductions in pension payments will provide some of the relief they had sought for under the Camp bill.

The Camp bill would allow airlines to defer funding for five years on their mostly underfunded pension plans -- saving companies money in the short term and preventing their plans from being taken over by the government, which would pay much smaller pensions to retirees. Camp was planning to propose the bill as an amendment to the Portman-Cardin pension bill when that measure was marked up last month in the House Ways and Means Committee. But the session ended abruptly when **Ways and Means Chairman Thomas** involved the Capitol Police and prompted a partisan skirmish, leaving the fate of the Portman-Cardin bill uncertain. A spokeswoman said Camp is "actively seeking" a vehicle for the bill, noting that both unions and airlines support it.

by Emily Heil

After Months Of Mulling, Biden Decides Against Pres. Bid

<http://nationaljournal.com/pubs/congressdaily/dj030811.htm>

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After suggesting for months that he might make a second bid for the presidency, Senate Foreign Relations ranking member **Joseph Biden**, D-Del., today took himself out of the running for his party's 2004 presidential nod. "As I have said I was going to do, I have taken a long hard look at what it would take to win my party's nomination," Biden said in a prepared statement, adding, "At this late date, everything would have to fall perfectly into place and I would have to put on hold what influence I have in the United States Senate in pursuit of what is now too much of a long shot." His statement appeared to run counter to his months-long insistence that he could wait until this fall to announce - and still mount a viable presidential campaign. In fact, today's statement came more than two months in advance of the Oct. 15 deadline that Biden had set in July for making a decision.

The 60-year-old Biden has spent half of his life in the Senate: He was first elected in 1972, at the age of 30, in one of the biggest political upsets in Delaware history. He served as chairman of the Judiciary Committee while the Democrats controlled the Senate in the late 1980s and early 1990s, and was chairman of the Foreign Relations panel from 2001 until the beginning of this year. But his bid for the 1988 Democratic presidential nomination ended prematurely: Biden withdrew from the race after an "attack video" leaked by opponents showed him lifting large portions of a stump speech first delivered by Neil Kinnock, then head of the British Labour Party.

Biden's decision not to run this year still leaves no fewer than nine candidates seeking the Democratic presidential nomination, including four of his Senate colleagues: Sens. **John Edwards** of North Carolina, **Bob Graham** of Florida, **John Kerry** of Massachusetts, and **Joseph Lieberman** of Connecticut. While saying he is "deeply concerned that we are heading in the wrong direction at home and abroad," Biden added, "At this moment, my instincts tell me that the best way for me to work to enhance America's national security and to fight for economic security for the middle class is to remain in the United States Senate."

►HEALTH

Info Technology Considered Prescription For Medical Errors

Computers are taking over the world, but many physicians are still in the horse and buggy age. They keep patient records on paper charts and thumb through medical manuals to find out how to deal with illnesses on which they are not up to speed. And while some physicians and medical institutions are using computers to keep their patients' health records and stay abreast of research advances, many are not -- a situation that is now getting attention on Capitol Hill.

Only 17 percent of physicians in office-based practice have computerized patient records, according to a recent article in Health Affairs by Jeff Goldsmith of Health Futures Inc., David Blumenthal of Harvard Medical School and Wes Rishel of Gartner Inc. "Mired in a morass of paper records and bills, fax transmittals and unreturned phone messages," those physicians "face major barriers to coordinating access to their patient information with the record systems of the hospitals they use," the authors said. As a result, hospitals, pharmacies and laboratories often fail to get important patient information. And hitting a timely and politically popular note, the authors added, "Our current fragmented, largely paper-based clinical record system hampers an efficient and timely response to the all-too-real threat of bioterrorism."

Ideally, a broad-based computer system would contain patient medical records (with safeguards against misuse and with protection of patient privacy) that can be rapidly accessed by physicians and hospitals, information for physicians about the most

appropriate treatment, and an ability to analyze national health trends. What would such a

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system cost? Molly Coye of the Health Technology Center in San Francisco and William Bernstein, a New York attorney who works on such issues, said in another Health Affairs article that the system would need \$800 million a year from the federal government and \$200 million from the states for a minimum of five years.

Facing record budget deficits, Congress is not looking at anything remotely that ambitious right now. The House, as part of the bipartisan patient safety bill that passed 418-6 in March, included an authorization of \$50 million over two years to start work on a computerized medical information system. Senate Health, Education, Labor and Pensions ranking member **Edward Kennedy**, D-Mass., Sen. **Christopher Dodd**, D-Conn., and others favor the creation of a medical information network. At a markup of the "Patient Safety Act" in July, Dodd proposed and then withdrew an amendment to authorize \$50 million for the system, hinting he might revive the proposal on the Senate floor. **Senate Majority Leader Frist** said he preferred to consider the information technology proposals separately at another time. - *by Spencer Rich*

►HEALTH

Private Medicare Plans Seen As Unlikely To Corral Costs

Seniors who enrolled in private sector Medicare+Choice programs instead of staying in the traditional Medicare program have seen their premiums and other out-of-pocket costs rise 10 percent this year to \$1,964 -- more than double the out-of-pocket spending level in 1999, according to a study released today. "These figures show that private sector Medicare plans are not offering the financial protection that Medicare beneficiaries need and are an increasingly unreliable source of coverage," said Karen Davis, president of the Commonwealth Fund, which sponsored the research.

"Private plans were added to Medicare in the hope they would deliver more benefits at lower costs," Davis said. But with private plans' out-of-pocket costs rising so sharply, she said, this hope will not be fulfilled. "The situation is worst for people in the poorest health," she said. Out-of-pocket expenses for sicker Medicare+Choice enrollees soared from \$2,211 to \$5,305 a year through the four-year study period.

The study, which was conducted by Mathematica Policy Research, estimated beneficiaries' projected average out-of-pocket costs in 2003 for medical care, drugs and premiums paid to private insurance plans and Medicare. The costs of Medigap plans were not included. "As Congress debates the role of private plans in the future of the Medicare program, it should consider the eroding financial protection experienced under Medicare+Choice," Mathematica's Marsha Gold said.

Preferred provider demonstration plans, which were implemented by Medicare to give seniors more options in choosing physicians than available from Medicare+Choice plans, were estimated to average \$2,884 in out-of-pocket costs -- more than traditional Medicare's \$2,631 out-of-pocket cost. While most cost-conscious seniors would choose Medicare+Choice because of its lower out-of-pocket expense, there are drawbacks that limit its enrollment. The program is not offered in many areas and normally requires enrollees to use physicians participating in the plan, which tends to be unpopular with many seniors. - *by Spencer Rich*

►TRADE

European Execs See Little Discussion Of Sugar At Cancun

BLAINE, Wash. -- Negotiators are unlikely to raise sugar as an issue at the World Trade Organization meeting in Cancun in September, two European sugar company executives said at the American Sugar Alliance meeting last week. Moreover, they said,

if Australia, Brazil and Thailand continue their WTO case against European sugar policy

<http://nationaljournal.com/njbs/congressdaily/di030811.htm>

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it would slow European Union reform of its sugar program. Patrick Chatenay, director of strategy and business development for St. Louis Sucre, a French sugar company, predicted in an interview that trade negotiators in Cancun would "argue about the broad principles" of agricultural trade, but not discuss specific products. European Commission officials, he said, would agree that sugar "is something we can deal with once we have our general principles." Neither Chatenay nor Simon Harris, director of corporate affairs for British Sugar, expect E.U. Agriculture Commissioner Franz Fischler's recent success in reforming other aspects of the E.U. Common Agricultural Policy to affect the commission's plans to reform the sugar program. Chatenay noted that the E.U. sugar program has always been handled separately from other farm programs and that it is on "a separate timetable" from general CAP reform.

The European Union is planning to reform its sugar program as part of its "Everything But Arms" program under which the least developed countries are supposed to gain tariff-free access to the European market. The European Commission is slated to offer a proposal in 2004, with decisions to follow in 2005. But Harris said the European Parliament elections in 2004 would make it difficult to keep this timetable and new E.U. member states in Eastern Europe would need additional time to modernize their antiquated sugar industries.

E.U. sugar reform is complicated by the European Union's longtime importation of sugar from African, Caribbean and Pacific countries at elevated prices. If the European Union opens its market to all the least developed countries at world prices, the sugar price would drop so low that those countries will not have an incentive to export to the European Union, Chatenay and Harris said. Chatenay contended there is an increasing recognition within the European Commission staff that a simple reform could hurt the least developed countries more than it could help them.

Australia, Brazil and Thailand have brought a WTO case against the European Union's re-exportation of sugar it buys from African, Caribbean and Pacific countries because the European Union is selling the sugar at lower than its internal prices. Harris called the case "bizarre" because the European Union has made no promises in international agreements not to re-export the sugar from former colonies. If the case proceeds, "the European Union will get into its bunker," Harris predicted. "You don't get reform if someone is fighting you." - *by Jerry Hagstrom*

►POLITICS

Off-Year Ballots To Showcase Citizen-Launched Initiatives

(This is the first in a series of articles looking at upcoming ballot initiatives nationwide.)

It is an off year in the election cycle, but statewide ballots will still be filled with initiatives and referenda this fall. Voters will face roughly 50 measures in 10 states this fall -- an average number for an off-year election, experts said. While most of these measures were placed on the ballot by legislators, a handful were proposed by citizens - and these include some of the highest profile proposals. In California, a "racial privacy" initiative sponsored by anti-affirmative action activist Ward Connerly would prevent the state from collecting most types of information about race. A business-backed measure in Washington state would repeal regulations passed in 2000 that set tough standards for workplace ergonomics. A measure in Colorado would authorize \$2 billion in bonds to help increase water storage capacity. And a citizen initiative in Maine would force the state to increase its share of school funding from 43 percent to 55 percent -- a move that supporters say would effectively reduce local property taxes.

Barring legal action, California's so-called racial privacy measure will be on the Oct. 7

<http://nationaljournal.com/nubs/congressdaily/di030811.htm>

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ballot for the gubernatorial recall, energizing a coalition of liberals who oppose both the initiative and the possibility that a Republican could be elected to succeed Democratic Gov. Gray Davis. The Washington-based Ballot Initiative Strategy Center -- a group that urges liberals to get involved in the ballot-initiative process -- argues that with racial and ethnic minorities accounting for a large part of California's Democratic base, these voters' presumed opposition to the racial privacy initiative could prove to be "the anti-recall campaign's secret weapon," said Kristina Wilfore, the center's executive director. The center is working with the California Teachers Association, People for the American Way, the American Civil Liberties Union, the Service Employees International Union and other groups to raise money and recruit campaign workers.

The effort to repeal Washington state's ergonomic rules -- prompted by a \$350,000 signature-gathering campaign by the state's homebuilding industry -- would immediately eliminate the Department of Labor and Industries' rules on repetitive motion, heavy lifting and awkward working positions. The rules are backed by unions and Democratic Gov. Gary Locke, but opposed by the business community as an expensive encumbrance. Court action had delayed the rules' implementation since 2000. In Colorado, the water measure is backed by three Republicans -- Sen. Ben Nighthorse Campbell, Rep. Bob Beauprez and Gov. Bill Owens -- who say it will allow for better stewardship of the water within the state's borders. GOP Rep. Scott McInnis, Democratic Attorney General Ken Salazar and Democratic Rep. Mark Udall oppose the measure. They contend that it could hurt the environment and could be a blow to farmers in western Colorado.

Meanwhile, Maine's education-and-tax measure has been heavily bankrolled by the Maine Municipal Association, which argues that the measure would lead to property tax reductions. But critics, including Democratic Gov. John Baldacci, counter that the plan could cost the state \$264 million next year, forcing the legislature to raise taxes without any guarantee that localities would reduce their tax rates. Separately, Maine residents placed two gambling measures on the ballot: one to allow slot machines at two race tracks and another to permit a \$650 million casino run by the Passamaquoddy Tribe and the Penobscot Nation. - by Louis Jacobson

►HILL BRIEFS

o The Bush administration has appealed a World Trade Organization ruling that found its steel import tariffs illegal, in an effort to avert European sanctions worth \$2.2 billion, *Bloomberg News* reported. Unless the United States wins its appeal against the May 2 decision, or removes the tariffs, the European Union said it will impose sanctions on U.S. imports including vegetables, citrus fruit, textiles and steel. A ruling is expected within three months of the U.S. appeal. The United States in March 2002 imposed tariffs as high as 30 percent on steel imports in an effort to protect producers and allow them to shed pension costs.

o California, Florida and New York -- home to 30 percent of the nation's poor -- are among the biggest losers in the formula that sends federal money to healthcare programs for people in poverty, according to a new report released today by GAO. The Medicaid federal matching rate formula disproportionately rewards Alaska, Utah and other smaller states, however, while shortchanging California, Florida and New York, the report said. Sen. Dianne Feinstein, D-Calif., sought the study to bolster arguments that the formula should be changed to reflect more accurately the states' populations of poor people. "These findings confirm what many of us had long-suspected, that the formula is in immediate need of substantial reform," Feinstein told the *Associated Press*. Feinstein said

she would offer legislation to fix the formula when Congress returns in September.

<http://nationaljournal.com/pubs/congressdaily/dj030811.htm>

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o According to a CNN-USA Today-Gallup poll released today, 42 percent of registered voters said there is a good chance they would vote for GOP candidate Arnold Schwarzenegger in California's gubernatorial recall election. Twenty-two percent said there is a good chance they would vote for Democratic Lt. Gov. Cruz Bustamante; 64 percent -- including 40 percent of Democrats -- said Davis should be removed from office. The poll of 801 registered voters was taken Thursday through Sunday and has 4-point error margin. Davis will lose the Oct. 7 recall election if he gets less than 50 percent of the vote. With as many as 193 challengers on the ballot, the eventual winner could need only a fraction of the vote to become governor.

o A federal judge Friday dismissed a lawsuit claiming that Virginia lawmakers illegally diluted black voting strength when they redrew congressional boundaries in 2001, the *Associated Press* reported. Democrats claimed the Republican-led redistricting illegally "packed" blacks into a 3rd District black majority -- represented by Democratic Rep. **Bobby Scott** -- while decreasing the 4th District's black population. GOP Rep. **Randy Forbes** holds the latter seat. In a lawsuit, nine black citizens claimed the Republican-authored plan had hurt the ability of black voters to elect a candidate of their choice in the 4th District. They wanted the black population there returned to about 40 percent, up from the 33.6 percent in the redrawn district. But U.S. District Judge Henry Coke Morgan dismissed the suit, ruling that states have wide latitude in drawing political boundaries.

o Former Sen. **Robert Torricelli**, D-N.J., has formed a new business, Rosemont Associates, that advises property developers and managers, according to a *Newark Star-Ledger* report. Matrix Development, a commercial and industrial property developer, hired Torricelli to advise the company in its bid to build a new Cigna Corp. headquarters in Camden, N.J., the newspaper said. Mills Corp., an Arlington, Va.-based owner of shopping centers, contracted Torricelli to assist the company in its plan to expand in Europe. Torricelli ended his bid for re-election last year after ethical questions spurred declines in his public opinion polls.

►FROM THE LEADERSHIP

Senate leaders are squeezing some work into their vacation time this month. **Senate Minority Leader Daschle** is posting a daily travelogue to his Web site about his annual unscheduled driving tour of South Dakota. Daschle started the tour last Sunday. It will continue throughout the month, stopping at towns, in coffee shops and hospitals, talking to South Dakotans about health care and other issues, an aide said. Last Wednesday, Daschle described his meeting with "Marietta," a woman in her 70s who travels to Canada to save on her prescriptions and had to go back to work to pay for them. On Thursday, Daschle met the owner of a small restaurant who is gambling that he will not need health insurance because he cannot afford it. Over the weekend, Daschle met the grandparents of a handicapped child who are helping the child's parents pay for treatments because their health insurance will not cover everything he needs.

Meanwhile, **Senate Majority Leader Frist** is spending time with family in Tennessee before he leaves for Africa next week. "After the first six months [as majority leader], he probably needs it," a spokesman said of First's break in his home state. Frist is planning to visit South Africa, Botswana, Namibia and Mozambique to see AIDS' impact on those countries and to explore trade and water quality issues, the spokesman said. - *by April Fulton*

▶THE FINAL WORD

<http://nationaljournal.com/ubs/congressdaily/di03-0811.htm>


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"I could probably give you the Cubs' starting lineup a lot easier."
- Democratic Illinois Gov. **Rod Blagojevich**, quoted by the Associated Press late last week, on endeavoring to name all the candidates seeking his party's 2004 presidential nomination.

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Registrant Name Leadership Conference on Civil Rights Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code WEL (one per page)

16. Specific lobbying issues

HR 4 Personal Responsibility, Work and Family Promotion Act of 2003, opposed

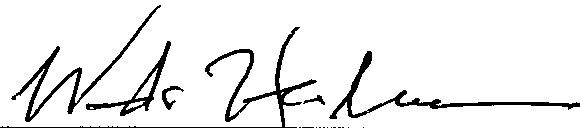
17. House(s) of Congress and Federal agencies contacted Check if None

US House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Wade Henderson	Executive Director
Nancy Zirkin	Deputy Director/Director of Public Policy
.....
.....
.....
.....
.....
.....

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature  Date 08/07/02

Printed Name and Title Wade Henderson, Executive Director

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Registrant Name Leadership Conference on Civil Rights Client Name Self

Information Update Page - Complete ONLY where registration information has changed.

20. Client new address

21. Client new principal place of business (if different from line 20)

City _____ State/Zip (or Country) _____

22. New general description of client's business or activities

LOBBYIST UPDATE

23. Name of each previously reported individual who is **no longer** expected to act as a lobbyist for the client

ISSUE UPDATE

24. General lobbying issues previously reported that **no longer** pertain

HOU _____ IMM _____ LBR _____

AFFILIATED ORGANIZATIONS

25. Add the following affiliated organization(s)

Name	Address	Principal Place of Business (city and state or country)

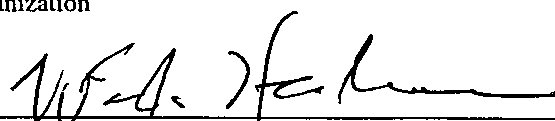
26. Name of each previously reported organization that is **no longer** affiliated with the registrant or client

FOREIGN ENTITIES

27. Add the following foreign entities

Name	Address	Principal place of business (city and state or country)	Amount of contribution for lobbying activities	Other (P, C)

28. Name of each previously reported foreign entity that **no longer** owns, **or** controls, **or** is affiliated with the registrant, client or affiliated organization

Signature  Date 08/07/03

Printed Name and Title Wade Henderson, Executive Director

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