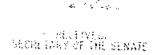
Clork of the House of Representatives Secretary of the Senate Logislative Resource Center B-106 Canaon Building Washington, DC 20515

Office of Public Records 232 Hart Building Washington, DC 20510



LOBBYING REPORT. 13

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required To Complete This Page
HAND DELIVERED

	11771342 WAS 1	-17 C 11 C D
t. Registrant Name BASS and HOWES, Inc.		
2 Address Cheek if different than previously reported 1818 N Street, NW, Suite 450, Was		
3. Principal Place of Business (if different from line 2)		THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COL
City:	:Zip (ы Солыту)	
4 Contact Name Telephone Joanne M. Howes 202-530-29	E-mail (optional)	5. Seconte ID# 5528=75
7. Calent Name Self		6. Finase ID#
National Employment Lawyers Association		30215006
0. Check if this is a Termination Report □ ⇔ Termination INCOME OR EXPENSES - Complete Eithe		11. No Lobbying Activity
12. Lobbying Firms	13. Organiza	ofine
INCOME relating to lobbying activities for this reporting period was:	EXPENSES relating to tobbying active period were:	
Less than \$10,000 🗋	Less than \$10,000 🔲	
\$10,000 or more S S 20,000 Recome (treatest \$20,000) Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).	\$10,000 or more	
	Expenses (nearest \$20,000) 14. REPORTING METHOD. Check box to indicate expense	
	accounting method. See instructions for description of options.	
	Method A. Reporting amounts using LDA definitions only	
	Method B. Reporting amounts under section 6033(b)(8)of the Internal Revenue Code	
	Method C. Reporting amounts under section 162(c) of the Internal Revenue Code	
gosture Jan m House	7	
rinted Name and Title Joanne M. Howes, Pr	incipal	:

Registrant Name BASS and HOWES, Inc. Client Name	nc National Employment Lawyers Assn.
LOBBYING ACTIVITY. Select as many codes as necessary engaged in lobbying on behalf of the client during the reportin information as requested. Attach additional page(s) as needed	g period. Using a separate page for each code, provide
15. General issue area code TAX (one per page)	
16. Specific lobbying issues	
HR 1997, The Civil Rights Tax Fairne	ess Act
•	
17. House(s) of Congress and Federal agencies contacted	Check if None
US House of Representatives	
· .	
18. Name of each individual who acted as a lobbyist in this iss	stie area
Name	Covered Official Position (if applicable)
Bill Zavarello	
	a
	9
19. Interest of each foreign entity in the specific issues listed on line	16 above
Signature / / / / / / / / / / / / / / / / / / /	Date 8-6-99
Printed Name and Title Joanne M. Howes, Principa	11
	Page 2 of 2