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SECRET

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LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

1. Registrant name Labor and Employment Strategies LLC			
2. Address <input type="checkbox"/> Check if different than previously reported 819 Massachusetts Avenue, N.E. Washington DC 20002 US			
3. Principal place of business (if different than line 2) City _____ State/Zip or Country _____			
4a. Contact Name Mr. Kenneth A. Bolles	b. Telephone number 202-546-6832	c. E-mail kenneth.bolles@verizon.net	5. Senate ID # 78937-31
7. Client Name <input type="checkbox"/> Self Richmar & Associates			6. House ID # 3619900

TYPE OF REPORT 8. Year 2004 Midyear (January 1-June 30) OR Year End (July 1-December)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report ⇨ Termination Date _____ 11. No Lobbying Acti

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13

<p align="center">12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input checked="" type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇨ \$ _____</p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p align="center">13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇨ \$ _____</p> <p>14. REPORTING METHOD. Check box to indicate exp accounting method. See instructions for description of opti</p> <p><input type="checkbox"/> Method A. Reporting amounts using LDA definitions o</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033(b)(8 Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 162(e) of Revenue Code</p>
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[Edit >](#)

Signature *Kenneth A. Bolles* Date 1-31-05

Printed Name and Title Kenneth A. Bolles, Principal

Registrant Name Labor and Employment Strategies LLC Client Name Richmar & Associates

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code GOV - Government Issues (one per page)

16. Specific lobbying issues

offer change management and implementation solutions to the Executive Branch (management consulting)

17. House(s) of Congress and Federal agencies contacted Check if None

Agency for International Development
Department of Labor
Department of Transportation (Federal Highway Administration)

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Kenneth Bolles	
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Kenneth A. Bolles* Date 1-31-05

Printed Name and Title Kenneth A. Bolles, Principal

