

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

1. Registrant Name Aicalde & Fay			
2. Registrant Address <input type="checkbox"/> Check if different than previously reported Address: 2111 Wilson Boulevard 8th Floor City: Arlington State/Zip (or Country): VA 22201 Arlington			
3. Principal Place of Business (if different from line 2) City: _____ State/Zip (or Country): _____			
4. Contact Name Kathy Jurado Munoz		Telephone (703)841-0626	E-mail (optional) jurado@aicalde-fay.com
7. Client Name <input type="checkbox"/> Self Menard, Inc.		5. Senate ID # 6. House ID #	

TYPE OF REPORT 8. Year 2000 Midyear (January 1-June 30) OR Year End (July 1-December 31)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report >> Termination Date 5/25/00 11. No Lobbying Activity

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13	
12. Lobbying Firms INCOME relating to lobbying activities for this reporting period was: Less than \$10,000 <input checked="" type="checkbox"/> \$10,000 or more <input type="checkbox"/> >> \$ _____ Income (nearest \$20,000) Provide a good faith estimate, rounded to the nearest \$20,000 of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).	13. Organizations EXPENSES relating to lobbying activities for this reporting period were: Less than \$10,000 <input type="checkbox"/> \$10,000 or more <input type="checkbox"/> >> \$ _____ Expenses (nearest \$20,000) 14. REPORTING METHOD. Check box to indicate expense accounting method. See instructions for description of options. <input type="checkbox"/> Method A. Reporting amounts using LDA definitions only <input type="checkbox"/> Method B. Reporting amounts under section 6033(b)(8) of the Internal Revenue Code <input type="checkbox"/> Method C. Reporting amounts under section 162(e) of the Internal Revenue Code

Signature Kathy Jurado Munoz Date 1/31/2001
Printed Name and Title Kathy Jurado Munoz - Partner Page 1 of 2

Registrant Name: Alcaide & Fay

Client Name: Menard, Inc.

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific Lobbying issues
Fair Labor Standards Act interpretation
Labor Legislation impacting wage/hourly issues

17. House(s) of Congress and Federal agencies contacted Check if None
Department of Labor
House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
<u>Alcaide, Hector</u>		<u>No</u>
<u>Jurado Munoz, Kathy</u>		<u>No</u>
<u>Plett, Angela</u>		<u>No</u>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Kathy Jurado Munoz* Date 1/31/2001

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