





Registrant Name **Davis & Harman LLP**

Client Name **TIAA-CREF**

**LOBBYING ACTIVITY.** Select as many codes as necessary to reflect the general issue areas in which the registrant engaged behalf of the client during the reporting period. **Using a separate page for each code**, provide information as requested. Attach addi needed.

15. General issue area code **TAX** (one per page)

16. Specific lobbying issues  
**H.R., 3397, Individual Investment Account Act; S. 1054, Jobs and Growth Tax Relief Reconciliation Act; H.R. 2458, Sec Income for Life Act; Tax proposals related to nonqualified deferred compensation of tax-exempt entities; tax proposals : retiree health and long-term care.**

17. House(s) of Congress and Federal agencies contacted  Check if None  
**House of Representatives**  
**Senate**  
**Department of the Treasury**

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
<b>James M. Delaplane, Jr.</b>	
<b>Randolf Hurst Hardock</b>	

19. Interest of each foreign entity in the specific issues listed on line 16 above  Check if None

Signature \_\_\_\_\_ Date \_\_\_\_\_

Printed Name and Title \_\_\_\_\_



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15. General issue area code **RET** (one per page)

16. Specific lobbying issues

**H.R. 1000, Pension Security Act; S. 1617, Women's Pension Protection Act; S. 1698 Retirement Security Advice Act; H.I Preservation and Savings Expansion Act; Savings proposals included in the President's FY 2004 Budget; S. 1912, Retire Portability Act; National Employee Savings and Trust Equity Guarantee Act.**

17. House(s) of Congress and Federal agencies contacted

Check if None


**House of Representatives  
Senate  
National Economic Council  
Treasury Department**

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
James M. Delaplane, Jr.	
Randolf H. Hardock	

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature 

Date 2/16/0

Printed Name and Title **James M. Delaplane, Jr.**

