

Clerk of the House of Representatives
Legislative Resource Center
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Washington, DC 20515

Secretary of the Senate
Office of Public Records
232 Hart Building
Washington, DC 20510

SECRETARY OF THE

03 DEC -5 PM

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required To Complete This Page

| | | | |
|--|---------------------------|-------------------|----------------|
| 1. Registrant Name American Federation of Labor and Congress of Industrial Organizations | | | |
| 2. Address <input type="checkbox"/> Check if different than previously reported 815 Sixteenth Street, NW | | | |
| 3. Principal Place of Business (if different from line 2) City: Washington, DC 20006 State/Zip (or Country) | | | |
| 4. Contact Name Charles Dixon | Telephone 202-639-6271 | E-mail (optional) | 5. Senate ID # |
| 7. Client Name <input checked="" type="checkbox"/> Self | | | 6. House ID # |

TYPE OF REPORT 8. Year 2003 Midyear (January 1-June 30) OR Year End (July 1-December 31)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report ⇒ Termination Date _____

11. No Lobbying

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13

| | |
|---|--|
| <p align="center">12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇒ \$ _____ Income (nearest \$20,000)</p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p> | <p align="center">13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input checked="" type="checkbox"/> ⇒ \$ <u>1,120,000</u> Expenses (nearest \$20,000)</p> <p>14. REPORTING METHOD. Check box to indicate accounting method. See instructions for description of options.</p> <p><input checked="" type="checkbox"/> Method A. Reporting amounts using LDA definition</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033(b) Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 162(e) Internal Revenue Code</p> |
|---|--|

Signature

Jonathan P. Hiatt

Printed Name and Title

Jonathan P. Hiatt, General Counsel

LD-2 (REV. 6/98)

PAGE 1

**American Federation of Labor and Congress
of Industrial Organizations**

Registrant Name _____ Client Name _____

Information Update Page - Complete ONLY where registration information has changed.

20. Client new address

21. Client new principal place of business (if different from line 20)

City

State/Zip (or Country)

22. New general description of client's business or activities

LOBBYIST UPDATE

23. Name of each previously reported individual who is no longer expected to act as a lobbyist for the client

None

ISSUE UPDATE

24. General lobbying issues previously reported that no longer pertain

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AFFILIATED ORGANIZATIONS

25. Add the following affiliated organization(s)

| Name | Address | Principal Place of Business (city and state or country) |
|------|---------|--|
| | | |

26. Name of each previously reported organization that is no longer affiliated with the registrant or client

None

FOREIGN ENTITIES

27. Add the following foreign entities

| Name | Address | Principal place of business (city and state or country) | Amount of contribution for lobbying activities | Owns percent client |
|------|---------|--|---|---------------------------|
| | | | | |

28. Name of each previously reported foreign entity that no longer owns, or controls, or is affiliated with the registrant, client or affiliated organization

Signature

Jonathan P. Hiatt

Date

DEC 05 2003

Printed Name and Title

Jonathan P. Hiatt, General Counsel

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the re engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code. information as requested. Attach additional page(s) as needed.

15. General issue area code LER (one per page)

16. Specific lobbying issues

- Family Time Flexibility Act, H.R. 1119, S.317
- Personal Responsibility Work and Family Promotion Act of 2003, H.R. 4
- American Center for Int'l Labor Solidarity
- Overtime
- Overtime Compensation Protection Act of 2003, H.R. 2665
- Workforce Reinvestment and Adult Education Act, H.R. 1261
- Airline Worker Issues (Murray Amendment)
- Jobs Protection Act, H.R. 1769

17. House(s) of Congress and Federal agencies contacted

Check if None

- House of Representatives
- Senate
- Social Security Administration
- Department of Labor
- NLRB

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|---------------------|---|
| William Samuel | |
| Gerron Levi | |
| Kelly Ross | |
| Maria Fiordellisi | |
| Scott Paul | |
| Cecelie Counts | |
| Jane McDonald-Pines | |
| Carol Eickert | |

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature

John P. Heist

DEC 05 2003

Signature _____ Date 7-17-08

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 3 of 6

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the r engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (cont'd) (one per page)

16. Specific lobbying issues

- Airline Worker Issues (Murray Amendment)
- Jobs Protection Act, H.R. 1769
- Union Members Right-to-Know Act, H.R. 992
- Labor Management Accountability Act, H.R. 993
- Union Member Information Enforcement Act, H.R. 994
- Paycheck Fairness Act, H.R. 1688, S. 76
- FMLA Regulatory Provisions
- Executive Order 11246

17. House(s) of Congress and Federal agencies contacted Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-----------------|---|
| Christine Owens | |
| Gerald Shea | |
| Phillip Fishman | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Justin P. Hiatt*

Date DEC 05 2009

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 4

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the r
engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code
information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (cont'd) (one per page)

16. Specific lobbying issues

Letter to Department of Labor re: FMLA regulations
Fair Pay Act of 2003, H.R. 1695, S. 841
ERISA
LMRDA - Title II

17. House(s) of Congress and Federal agencies contacted Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|------|---|
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Justin P. Heist

Signature _____ Date 010 V 3 2007

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page **5**

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the n engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code TRD (one per page)

16. Specific lobbying issues

- United States-Singapore Free Trade Agreement Implementation Act, H.R. 2739
- Central America Free Trade Agreement
- Trade Adjustment Assistance Expansion
- Labor Rights in Taiwan
- Labor Rights in Columbia
- Free Trade Agreement of the Americas
- Burmese Freedom and Democracy Act of 2003, H.R. 2330
- Labor Rights in Armenia
- U.S.-Chile Free Trade Agreement Implementation Act H.R. 2738

17. House(s) of Congress and Federal agencies contacted Check if None

- House of Representatives
- Senate
- USIR
- ITC
- Commerce
- Labor

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-----------------|---|
| William Samuel | |
| Gerron Levi | |
| Scott Paul | |
| Charity Wilson | |
| Phillip Fishman | |
| | |
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| | |

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Janet P. Heist Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 6

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the r engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code TRD (cont'd) (one per page)

16. Specific lobbying issues

Overseas Private Investment Corporation Amendments Act of 2003, H.R. 3145

17. House(s) of Congress and Federal agencies contacted

Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature

Janet P. Hiatt

Date

DEC 05 2003

Signature _____

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 7

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the n engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code UNM (one per page)

16. Specific lobbying issues

Back to Work Incentive Act, H.R. 444
Emergency Unemployment Compensation Act of 2003, S. 225
Unemployment Benefits Extension Act, H.R. 1652, S. 3009
Economic Security Act of 2003, S. 923

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|---------------------|---|
| William Samuel | |
| Gerron Levi | |
| Kelly Ross | |
| Byron Charlton | |
| Jane McDonald-Pines | |
| Christine Owens | |

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature

Jane P. Hiatt

DEC 05 2003

Signature _____ Date _____

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 8

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the reg
engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code.
information as requested. Attach additional page(s) as needed.

15. General issue area code EUD (one per page)

16. Specific lobbying issues

- *2004 Budget Resolution
- *2004 Omnibus Appropriations Bill
- *FY '04 House Budget Res. and S.Con.Res.23 Budget
- *FY '04 Budget Resolutin (Conferees)
- *Supplemental Appropriations (Bayh Amendment)
- *FY '04 Labor Appropriations, H.R. 2660, S. 1356
- Dept. of the Interior and Related Agencies Appropriations Act, 2004, H.R. 2691
- *State Fiscal Relief/FMAP
- *FY'03 Omnibus Appropriations bill

17. House(s) of Congress and Federal agencies contacted
House of Representatives
Senate

Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|---------------------|---|
| William Samuel | |
| Gerron Levi | |
| David Medina | |
| JoAnn Volk | |
| Kelly Ross | |
| Byron Charlton | |
| Jane McDonald-Pines | |

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Janet P. Hiett

DEC 05 2003

Signature _____

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 9

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code BUD (cont'd) (one per page)

16. Specific lobbying issues

17. House(s) of Congress and Federal agencies contacted

Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-----------------|---|
| Carol Eickert | |
| Charity Wilson | |
| Christine Owens | |
| Gerald Shea | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Handwritten signature

DEC 05 2003

Signature _____ Date _____

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 10

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the re engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code TAX (one per page)

16. Specific lobbying issues

- Jobs and Growth Tax Relief Reconciliation Act of 2003, H.R. 2
- Armed Forces Tax Fairness Act of 2003, H.R. 878
- Taxpayer Protection and IRS Accountability Act of 2003, H.R. 1528
- Tax Cut Package
- Tax Relief, Simplification, and Equity Act of 2003, H.R. 1308
- Death Tax Repeal Permanency Act of 2003, H.R. 8
- Mortgage Insurance Tax Deductibility (amendments to IRC)

17. House(s) of Congress and Federal agencies contacted Check if None

- Senate
- House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-----------------|---|
| William Samuel | |
| Gerron Levi | |
| David Medina | |
| Christine Owens | |
| Gerald Shea | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

David P. Heist

DEC 05 2003

Signature _____ Date _____

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 11

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the n engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code GOV (one per page)

16. Specific lobbying issues

- Judicial Nominations: Miguel Estrada (Judicial)
- Judicial Nominations: Deborah Cook (Judicial)
- Judicial Nominations: Jeffrey Sutton (Judicial)
- Judicial Nominations: Prescilla Owens (Judicial)
- Judicial Nominations: Marsha Smith (F.E.R.C.)
- Judicial Nominations: Carolyn Kuhl (Judicial)
- Judicial Nominations: William Pryor
- Democracy Day Act of 2003, H.R. 1508

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-------------------|---|
| William Samuel | |
| David Medina | |
| Maria Fiordellisi | |
| Lauren Rothfarb | |
| Cecelie Counts | |
| Gerald Shea | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature Jonathan P. Kist

Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 12

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code GOV (Cont'd) (one per page)

16. Specific lobbying issues

Equal Access to Justice Reform Act of 2003, H.R. 2204
HHS Quality Improvement Program

17. House(s) of Congress and Federal agencies contacted Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Justin P. Kiatt*

DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 13

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each cod information as requested. Attach additional page(s) as needed.

15. General issue area code MM (one per page)

16. Specific lobbying issues

- Medicare Benefits
- Medicare Prescription Drug & Modernization Act of 2003, H.R. 2473
- Medicare Prescription Drug & Modernization Act of 2003, H.R. 1; S. 1
- Medicare Financing
- Medicare Solvency

17. House(s) of Congress and Federal agencies contacted
House of Representatives
Senate

Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-----------------|---|
| William Samuel | |
| Gerron Levi | |
| JoAnn Volk | |
| Byron Charlton | |
| Christine Owens | |
| Gerald Shea | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature _____

Janet P. Hiatt

Date

DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 14 of

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code RET (one per page)

16. Specific lobbying issues

Pension Benefits Protection Act of 2003, H.R. 1677

Pension Funding and 401(k) issues

Social Security Protection Act of 2003, H.R. 743

Pension Preservation and Savings Expansion Act of 2003, H.R. 1776

Pension Security Act of 2003, H.R. 1000

Workers Retirement Security (House Committee measure)

Jobs and Growth Tax Relief Reconciliation Act of 2003, H.R. 2

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate


18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-------------------|---|
| William Samuel | |
| Gerron Levi | |
| Maria Fiordellisi | |
| Lauren Rothfarb | |
| Gerald Shea | |
| Shaun O'Brien | |
| Christine Owens | |

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature



Date

DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 15

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant is engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code RET (cont'd) (one per page)

- 16. Specific lobbying issues
 - Pensions (underfunding issue)
 - Social Security issues
 - Retiree health issues

17. House(s) of Congress and Federal agencies contacted Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

John P. Hill

Signature _____ Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 16 of

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each cod information as requested. Attach additional page(s) as needed.

15. General issue area code ENK (one per page)

16. Specific lobbying issues

Jobs and Growth Tax Relief Reconciliation Act of 2003, H.R. 975

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|----------------|---|
| William Samuel | |
| Cecelie Counts | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

James P. Hill

Signature _____ Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

17

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the
engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code
information as requested. Attach additional page(s) as needed.

15. General issue area code IMM (one per page)

16. Specific lobbying issues
- Immigration issues
 - H-1B reform
 - LEP regulations
 - Legalization
 - Repeal of Hoffman Plastics
 - SSA Mismatch
 - Guestworker program
 - Immigrant drivers licenses

17. House(s) of Congress and Federal agencies contacted Check if None

- House of Representatives
- Senate
- Department of Labor
- Social Security Administration
- Bureau of Citizenship and Immigration Services
- Department of Homeland Security
- Department of State

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-----------------|---|
| Gerron Levi | |
| Charity Wilson | |
| Christine Owens | |
| Gerald Shea | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Janet P. Heist

Signature _____ Date DEC 03 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 18

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the r engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code IMM (cont'd) (one per page)

16. Specific lobbying issues

L-1 Nonimmigrant Reform Act, H.R. 2702
Border Security and Immigration Reform Act of 2003, S. 1387

17. House(s) of Congress and Federal agencies contacted Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Janet P. Heist

DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 19 of 0

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

5. General issue area code LAW (one per page)

16. Specific lobbying issues

Federal Prison Competition in Contracting Act of 2003, H.R. 1577, 1829

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|----------------|---|
| Byron Charlton | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature *Justin P. Hiett*

Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 20 of 3

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the n engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code ENG (one per page)

16. Specific lobbying issues

Energy Policy Act of 2003, H.R. 6, 1644, S. 14

*Energy Legislation: Electricity Title

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives

Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|----------------|---|
| William Samuel | |
| Gerron Levi | |
| John Power | |
| | |
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| | |

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature

Date

DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 21

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the n engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code HCR (one per page)

16. Specific lobbying issues

- *Health Care Costs re General Electric
- Fairness in Asbestos Injury Resolution Act of 2003, S. 1125
- Asbestos Compensation Act of 2003, H.R. 1114
- Smallpox Vaccination Compensation Program, H.R. 1559
- *HIV/AIDS

- *Employer-sponsored coverage issues
- Genetic Information Non-discrimination Act of 2003, S.1053
- Small Business Health Fairness Act of 2003, H.R. 660

17. House(s) of Congress and Federal agencies contacted Check if None

- House of Representatives
- Senate
- DHHS
- NIAID
- CDC

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-------------------|---|
| William Smauel | |
| Gerron Levi | |
| David Medina | |
| JoAnn Volk | |
| John Power | |
| Maria Fiordellisi | |
| Lauren Rothfarb | |
| Byron Charlton | |

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Jonathan P. Kiatt*

Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 22

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the n engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code HCR (cont'd) (one per page)

16. Specific lobbying issues

Patient Safety and Quality Improvement Act, H.R. 663

Emergency Retiree Health Benefits Protection Act of 2003, H.R. 1322

*Medical Malpractice Issues

*Medicaid Reform

United States Leadership Against HIV/AIDS, Tuberculosis, and Malaria Act of 20
H.R. 1298, S. 250

*Global AIDS

Smallpox Emergency Personnel Protection Act of 2003, H.R. 865, 1770, S. 719

17. House(s) of Congress and Federal agencies contacted Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|--------------------|---|
| Robert McGarrah | |
| Margaret Seminario | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Janet P. Hiatt

DEC 05 2003

Signature _____ Date _____

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 23

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the re engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code HCR ^(cont'd) (one per page)

16. Specific lobbying issues

Rural health care costs
Health Care That Works for All Americans Act of 2003, S. 581
HealthCARE Act of 2003, H.R. 2042, S. 1030

17. House(s) of Congress and Federal agencies contacted Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Janeth P. Hiatt

Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 24

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the n engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code MAN (one per page)

16. Specific lobbying issues
*"Revitalizing Manufacturing" Agenda
Job Protection Act of 2003, H.R. 1769
Manufacturing issues

17. House(s) of Congress and Federal agencies contacted Check if None
House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|----------------|---|
| William Samuel | |
| David Medina | |
| Scott Paul | |
| Gerald Shea | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Justin P. Hiatt Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 25

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the re engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code ENV (one per page)

16. Specific lobbying issues

Clean Water Infrastructure Financing Act of 2003, H.R. 20

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|------------|---|
| John Power | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature Justin P. Kiatt Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 26

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the re engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code ECN (one per page)

16. Specific lobbying issues

- *Economic Recovery Package
- *Corporate governance issues
- *Mutual Fund Transparency Issues
- Corporate Patriot Enforcement Act of 2003, H.R. 737, S. 384
- Business Checking Freedom Act of 2003, H.R. 758
- Jobs and Growth Act, H.R.2, S.2
- Pension Benefits Protection Act of 2003, H.R. 1677, S.825
- Economic Stimulus

17. House(s) of Congress and Federal agencies contacted Check if None

- House of Representatives
- Senate
- PBGC
- Treasury
- State Department

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-------------------|---|
| William Samuel | |
| Gerron Levi | |
| David Medina | |
| Kelly Ross | |
| Maria Fiordellisi | |
| Lauren Rothfarb | |
| Christine Owens | |

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Justin P. Klett

Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 27 of 68

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the re engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code DEF (one per page)

16. Specific lobbying issues

*Homeland Security

*Department of Defense re: civilian employees

National Defense Authorization Act for fiscal year 2004, H.R. 1588

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|----------------|---|
| William Samuel | |
| Gerron Levi | |
| John Power | |
| Scott Paul | |
| Byron Charlton | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature

Jonathan P. Hiatt

Date

DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 28

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the reg engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code SMB (one per page)

16. Specific lobbying issues

Small Business Health Fairness Act of 2003, H.R. 660

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|----------------|---|
| William Samuel | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature Jonathan P. Hiatt

Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 29

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the reg
engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, p
information as requested. Attach additional page(s) as needed.

15. General issue area code FIN (one per page)

16. Specific lobbying issues

The Securities Fraud Deterrence and Investor Restitution Act of 2003, H.R. 2179,
Broker Accountability through Enhanced Transparency Act of 2003, H.R. 957
*Stock option issues
Mutual Funds Integrity and Fee Transparency Act of 2003, H.R. 2420
Broad-Based Stock Option Plan Transparency Act of 2003, H.R. 1372
Cash Balance issues

17. House(s) of Congress and Federal agencies contacted
House of Representatives
Senate

Check if None

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-------------------|---|
| Maria Fiordellisi | |
| Lauren Rothfarb | |
| Cecelie Counts | |
| Gerald Shea | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature Justin P. Hiatt

Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 30

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the reg engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, p information as requested. Attach additional page(s) as needed.

15. General issue area code AVI (one per page)

16. Specific lobbying issues

Temporary Federal Aviation Administration Reauthorization Act of 2003, S. 1618

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-----------------|---|
| Lauren Rothfarb | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature Justin P. Hiatt Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Page 31

Form LD-2 (Rev.6/98)

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the reg engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, p information as requested. Attach additional page(s) as needed.

15. General issue area code WEL (one per page)

16. Specific lobbying issues

Personal Responsibility, Work and Family Promotion Act of 2003, H.R. 4
Personal Responsibility and Work Opportunity Reconciliation Act Amendments
of 2003, S. 367

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|---------------------|---|
| Charity Wilson | |
| Cecelie Counts | |
| Jane McDonald-Pines | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature *Jane P. Hiatt*

Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev.6/98)

Page 32

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the reg engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, p information as requested. Attach additional page(s) as needed.

15. General issue area code EDU (one per page)

16. Specific lobbying issues
School Readiness Act of 2003, H.R. 2210

17. House(s) of Congress and Federal agencies contacted Check if None
House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|---------------|---|
| Carol Eickert | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Janet P. Heitt* Date DEC 05 2003

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 33

American Federation of Labor and Congress
of Industrial Organizations

Registrant Name _____ Client Name _____

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the re engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, information as requested. Attach additional page(s) as needed.

15. General issue area code INS (one per page)

16. Specific lobbying issues

Health Insurance Certificate Act of 2003, H.R. 2698

17. House(s) of Congress and Federal agencies contacted

Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) |
|-------------|---|
| Gerald Shea | |
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19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature *John P. Hiatt*

Date **DEC 05 2003**

Signature _____

Printed Name and Title Jonathan P. Hiatt, General Counsel

Form LD-2 (Rev. 6/98)

Page 34