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04 FEB 24 PM 2

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required To Complete This Page

1. Registrant Name PAPER, ALLIED-INDUSTRIAL, CHEMICAL AND ENERGY WORKERS INTERNATIONAL UNION			
2. Address <input type="checkbox"/> Check if different than previously reported P.O. BOX 1475			
3. Principal Place of Business (if different from line 2) City: NASHVILLE State/Zip (or Country) TN 37202			
4. Contact Name JAMES K. PHILLIPS		Telephone (615) 834-8590	E-mail (optional) 5. Senate ID # 48623-12
7. Client Name <input checked="" type="checkbox"/> Self		6. House ID # 34595-000	

TYPE OF REPORT 8. Year 2003 Midyear (January 1-June 30) OR Year End (July 1-December 31) 9. Check if this filing amends a previously filed version of this report 10. Check if this is a Termination Report => Termination Date _____ 11. No Lobbying /**INCOME OR EXPENSES - Complete Either Line 12 OR Line 13**

<p align="center">12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> => \$ _____ Income (nearest \$20,000)</p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p align="center">13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input checked="" type="checkbox"/> => \$ <u>10,000.00</u> Expenses (nearest \$20,000)</p> <p>14. REPORTING METHOD. Check box to indicate reporting accounting method. See instructions for description of methods.</p> <p><input type="checkbox"/> Method A. Reporting amounts using LDA definition</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033(c) Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 162(e) Internal Revenue Code</p>
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Signature James K. Phillips

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

LD-2 (REV. 6/98)

PAC

Registrant Name PAGE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant was engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Provide information as requested. Attach additional page(s) as needed.

15. General issue area code MMM (one per page)

16. Specific lobbying issues
H.R. 1
MEDICARE PRESCRIPTION PLAN

17. House(s) of Congress and Federal agencies contacted Check if None
UNITED STATES SENATE
UNITED STATES HOUSE OF REPRESENTATIVES

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR
ELIZABETH BETTINGER	ASSOCIATE LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *James S. Paulding* Date 2/11/04

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Page 2

Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant was engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code. Provide information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues

HARKIN AMENDMENT TO S.1356 REGARDING OVERTIME ELIGIBILITY

17. House(s) of Congress and Federal agencies contacted

Check if None

UNITED STATES SENATE

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR
ELIZABETH BETTINGER	ASSOCIATE LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature 

Date 2/11/04

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant was engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Provide information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues
541 REGULATION GOVERNING OVERTIME ELIGIBILITY

17. House(s) of Congress and Federal agencies contacted Check if None
UNITED STATES DEPARTMENT OF LABOR
UNITED STATES SENATE
UNITED STATES HOUSE OF REPRESENTATIVES

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR
ELIZABETH BETTINGER	ASSOCIATE LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Lowell P. Strader* Date 2-11-04

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PAGE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant was engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code,** provide the information as requested. Attach additional page(s) as needed.

15. General issue area code HCR (one per page)

16. Specific lobbying issues
S.1115 ASBESTOS BAN

17. House(s) of Congress and Federal agencies contacted Check if None

UNITED STATES SENATE

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Lowell P. Strader* Date 2/11/04

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant was engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code. Provide information as requested. Attach additional page(s) as needed.

15. General issue area code HCR (one per page)

16. Specific lobbying issues

S.1125
FAIRNESS IN ASBESTOS INJURY RESOLUTION ACT

17. House(s) of Congress and Federal agencies contacted Check if None

UNITED STATES SENATE

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
<u>LOWELL P. STRADER</u>	<u>CITIZENSHIP-LEGISLATIVE DIRECTOR</u>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Lowell P. Strader* Date 2/11/04
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Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant is engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues

S.1272
TO AMEND OSHA ACT RELATING TO CITATIONS AND PENALTIES

17. House(s) of Congress and Federal agencies contacted Check if None

UNITED STATES SENATE

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature [Handwritten Signature] Date 2/11/04

Signature [Handwritten Signature]

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant is engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Information as requested. Attach additional page(s) as needed.

15. General issue area code CSP (one per page)

16. Specific lobbying issues

H.R. 3161
DO NOT CALL REGISTRY

17. House(s) of Congress and Federal agencies contacted
UNITED STATES HOUSE OF REPRESENTATIVES


Check if None

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature 

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIR

Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the re engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues

H.R. 1769

S. 970

TO PRESERVE JOBS AND PRODUCTION ACTIVITIES IN THE UNITED STATES

17. House(s) of Congress and Federal agencies contacted

Check if None

UNITED STATES HOUSE OF REPRESENTATIVES

UNITED STATES SENATE

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR
ELIZABETH BETTINGER	ASSOCIATE LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature [Handwritten Signature] Date 2/11/04

Signature 

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PAGE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant was engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code. Provide information as requested. Attach additional page(s) as needed.

15. General issue area code HCR (one per page)

16. Specific lobbying issues


H.R. 676
COMPREHENSIVE HEALTH CARE COVERAGE FOR ALL UNITED STATES RESIDENTS

17. House(s) of Congress and Federal agencies contacted Check if None
UNITED STATES HOUSE OF REPRESENTATIVES

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
ELIZABETH BETTINGER	ASSOCIATE LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature  Date 2/11/04
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Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant is engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Provide information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues

H.R. 3619

S. 1925

TO AMEND NLRA TO ENABLE EMPLOYEES TO JOIN, FORM, OR ASSIST LABOR ORGANIZATIONS AND TO PROVIDE MANDATORY INJUNCTIONS FOR UNFAIR LABOR PRACTICES DURING ORGANIZING EFFORTS

17. House(s) of Congress and Federal agencies contacted
UNITED STATES HOUSE OF REPRESENTATIVES
UNITED STATES SENATE

Check if None

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR
ELIZABETH BETTINGER	ASSOCIATE LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature

[Handwritten Signature]

Date

2/11/04

Signature 

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant was engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Provide information as requested. Attach additional page(s) as needed.

15. General issue area code TRD (one per page)

16. Specific lobbying issues

S.1586
CURRENCY MANIPULATION BY CHINA

17. House(s) of Congress and Federal agencies contacted

Check if None

UNITED STATES SENATE

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR
ELIZABETH BETTINGER	ASSOCIATE LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature 

Date 2/11/04

SIGNATURE [Handwritten Signature]

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the re engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** information as requested. Attach additional page(s) as needed.

15. General issue area code RET (one per page)

16. Specific lobbying issues

H.R. 1776
PENSION OVERHAUL

17. House(s) of Congress and Federal agencies contacted Check if None

UNITED STATES HOUSE OF REPRESENTATIVES

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
...LOWELL P. STRADER.....	CITIZENSHIP-LEGISLATIVE DIRECTOR.....
...ELIZABETH BETTINGER.....	ASSOCIATE LEGISLATIVE DIRECTOR.....
.....
.....
.....
.....
.....

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Samuel Gillin* Date 2/11/04

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Information as requested. Attach additional page(s) as needed.

15. General issue area code INS (one per page)

16. Specific lobbying issues

H.R. 414
LIFE INSURANCE EMPLOYEE NOTIFICATION ACT

17. House(s) of Congress and Federal agencies contacted
UNITED STATES HOUSE OF REPRESENTATIVES

Check if None

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR
ELIZABETH BETTINGER	ASSOCIATE LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above

Check if None

Signature *James K. Gillin* Date 2/11/04
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Registrant Name PAGE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant was engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Information as requested. Attach additional page(s) as needed.

15. General issue area code DEF (one per page)


16. Specific lobbying issues
H.R. 1588
S. 1050
UNITED STATES DEFENSE MANUFACTURING BASE

17. House(s) of Congress and Federal agencies contacted Check if None
UNITED STATES HOUSE OF REPRESENTATIVES
UNITED STATES SENATE

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
...LOWELL P. STRADER.....	CITIZENSHIP-LEGISLATIVE DIRECTOR.....
.....
.....
.....
.....
.....
.....

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature  Date 2/11/04
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Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

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Registrant Name PACE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Information as requested. Attach additional page(s) as needed.

15. General issue area code NAT (one per page)

16. Specific lobbying issues

H. R. 1904
HEALTHY FOREST INITIATIVE

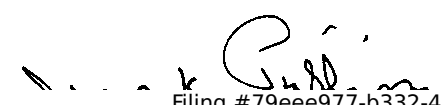
17. House(s) of Congress and Federal agencies contacted Check if None

UNITED STATES HOUSE OF REPRESENTATIVES

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature  Date 2/11/04

Signature _____

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS

Form LD-2 (Rev. 6/98)

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Registrant Name PAGE Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant was engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** Information as requested. Attach additional page(s) as needed.

15. General issue area code HCR (one per page)

16. Specific lobbying issues
H.R. 660
SMALL BUSINESS HEALTH FAIRNESS ACT OF 2003

17. House(s) of Congress and Federal agencies contacted Check if None
UNITED STATES HOUSE OF REPRESENTATIVES

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
LOWELL P. STRADER	CITIZENSHIP-LEGISLATIVE DIRECTOR

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature [Handwritten Signature] Date 2/11/04
Filing #79eee977-b332-4870-aded-67afc42140dd - Page 33 of 34

~~Signature~~ _____

Printed Name and Title JAMES K. PHILLIPS, VICE PRESIDENT/DIRECTOR OF GOVERNMENTAL AFFAIRS