

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required To Complete This Page

| | | | |
|---|--|--|--|
| 1. Registrant Name <u>RJC and Associates</u> | | | |
| 2. Address <input checked="" type="checkbox"/> Check if different than previously reported <u>2170 Aricelle Drive #701</u> | | | |
| 3. Principal Place of Business (if different from line 2) City: <u>Naples</u> State/Zip (or Country) <u>FL 34109</u> | | | |
| 4. Contact Name <u>Robert J. Call</u> | | Telephone <u>941-596-4542</u> | E-mail (optional) <u>CALLRJ@aol.com</u> |
| 7. Client Name <input type="checkbox"/> Self <u>Xilinx, Inc.</u> | | 5. Senate ID # 6. House ID # <u>33734001</u> | |

TYPE OF REPORT 8. Year 2000 Midyear (January 1-June 30) OR Year End (July 1-December 31)

9. Check if this filing amends a previously filed version of this report
 10. Check if this is a Termination Report ⇒ Termination Date _____ 11. No Lobbying Activity

| INCOME OR EXPENSES - Complete Either Line 12 OR Line 13 | |
|---|---|
| <p>12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input checked="" type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇒ \$ _____ Income (nearest \$20,000)</p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p> | <p>13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇒ \$ _____ Expenses (nearest \$20,000)</p> <p>14. REPORTING METHOD. Check box to indicate expense accounting method. See instructions for description of options.</p> <p><input type="checkbox"/> Method A. Reporting amounts using LDA definitions only</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033(b)(8) of the Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 162(e) of the Internal Revenue Code</p> |

Signature Robert J. Call
 Printed Name and Title Robert J. Call

Registrant Name RJC and Associates Client Name Xilinx, Inc.

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code IMM (one per page)

16. Specific lobbying issues

Immigration: H-1b Visa, HR3983
52045

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) | Yes |
|-----------------------|---|--------------------------|
| <u>Robert J. Call</u> | | <input type="checkbox"/> |
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| | | <input type="checkbox"/> |
| | | <input type="checkbox"/> |
| | | <input type="checkbox"/> |

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Robert J. Call Date 7/18/2000

Printed Name and Title Robert J. Call

Registrant Name RJC and Associates Client Name Xilinx, Inc.

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code LB8 (one per page)

16. Specific lobbying issues

HR 4109 and S2323: Overtime extension for stock options granted to non exempt employees.

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

| Name | Covered Official Position (if applicable) | Yes |
|-----------------------|---|--------------------------|
| <u>Robert J. Call</u> | | <input type="checkbox"/> |
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Robert J. Call Date 7/18/2000

Printed Name and Title Robert J. Call