

00 AUG 14 PM 1:13

**LOBBYING REPORT**

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required To Complete This Page

1. Registrant Name <u>Alcalde? Fay</u>			
2. Address <input type="checkbox"/> Check if different than previously reported <u>2111 Wilson Blvd., 8th floor Arlington, VA 22201 USA</u>			
3. Principal Place of Business (if different from line 2) City: _____ State/Zip (or Country) _____			
4. Contact Name <u>Kathy Munoz</u>	Telephone <u>703-891-0626</u>	E-mail (optional) <u>jurado@alcalde-fay.com</u>	5. Senate ID #
7. Client Name <input type="checkbox"/> Self <u>Menard, Inc.</u>			6. House ID #

TYPE OF REPORT 8. Year: \_\_\_\_\_ Midyear (January 1-June 30)  OR Year End (July 1-December 31)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report  ⇔ Termination Date \_\_\_\_\_

11. No Lobbying Activity

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13	
<p><b>12. Lobbying Firms</b></p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input checked="" type="checkbox"/></p> <p>\$10,000 or more <input checked="" type="checkbox"/> ⇔ \$ _____  <small>Income (nearest \$20,000)</small></p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p><b>13. Organizations</b></p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇔ \$ _____  <small>Expenses (nearest \$20,000)</small></p> <p><b>14. REPORTING METHOD.</b> Check box to indicate expense accounting method. See instructions for description of options.</p> <p><input type="checkbox"/> Method A. Reporting amounts using LDA definitions only</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033(b)(8) of the Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 162(e) of the Internal Revenue Code</p>

Signature Kathy Jurado Munoz Date: 8/18/00

Printed Name and Title Kathy Jurado Munoz, Partner

Registrant Name Alcalde's Fay Client Name Memard, Inc.

**LOBBYING ACTIVITY.** Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues  
Fair Labor Standards Act interpretation  
Labor legislation impacting wage/hourly issues

17. House(s) of Congress and Federal agencies contacted  Check if None  
Department of Labor  
House of Representatives  
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
<u>Alcalde, Hector</u>		<input type="checkbox"/>
<u>Jurado Munoz, Kathy</u>	<u>Asst. Secretary, Dept. of Veterans Affairs</u>	<input type="checkbox"/>
<u>Plo #, Angela</u>		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above  Check if None

Signature Kathy Jurado Munoz Date 8/14/00  
Printed Name and title Kathy Jurado Munoz, Partner