

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - **All Filers Are Required To Complete This Page**

1. Registrant Name:

SOCIETY FOR HUMAN RESOURCE MANAGEMENT

2. Address:

1800 Duke Street, Alexandria, VA 22314

3. Principal place of business (if different from line 2):

Country: City: State/Zip(or Country): AMERICAN SAMOA

4. Contact Name: MICHAEL P. AITKEN

Telephone: 7035356027

E-mail (optional): maitken@shrm.org

Senate ID #: 35946-12

House ID #: 30807000

7. Client Name: ☒ Self

TYPE OF REPORT

8. Year 2007 Midyear (January 1 - June 30): ☐ **OR** Year End (July 1 - December 31): ☒

9. Check if this filing amends a previously filed version of this report: ☐

10. Check if this is a Termination Report: ☐ => Termination Date: 11. No Lobbying Activity: ☐

INCOME OR EXPENSES

Complete Either Line 12 **OR** Line 13

12. Lobbying Firms

INCOME relating to lobbying activities for this reporting period was:

Less than \$10,000: ☐

\$10,000 or more: ☐ => Income (nearest \$20,000): _____

Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).

13. Organizations

EXPENSES relating to lobbying activities for this reporting period were:

Less than \$10,000: ☐

\$10,000 or more: ☒ => Expenses (nearest \$20,000): 2,476,358.00

14. Reporting Method.

Check box to indicate expense accounting method. See instructions for description of options.

- ☒ **Method A.** Reporting amounts using LDA definitions only
☐ **Method B.** Reporting amounts under section 6033(b)(8) of the Internal Revenue Code
☐ **Method C.** Reporting amounts under section 162(e) of the Internal Revenue Code

LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: CIV (one per page)

16. Specific lobbying issues:

* H.R. 2831/S. 1843, Ledbetter Fair Pay Act H.R. 1664/S. 636, RESPECT Act H.R. 800/S. 1041 Employee Free Choice Act S.1136 Survivors' Employment and Economic Security Act H.R. 493/S. 358, Genetic Information Nondiscrimination Act H.R. 1395/S. 1881, ADA Restoration Act H.R. 2015, The Employment nondiscrimination Act H.R. 493/S. 358, Genetic Information Nondiscrimination Act H.R. 1395/S. 1881, ADA Restoration Act H.R. 2015, The Employment nondiscrimination Act

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: HAMMER, NANCY

Covered Official Position (if applicable): N/A

Name: HORN, LISA

Covered Official Position (if applicable): N/A

Name: LAYMAN, MICHAEL

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: SOCIETY FOR HUMAN RESOURCE MANAGEMENT Client Name: Self

LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: HCR (one per page)

16. Specific lobbying issues:

H.R. 1424, the Paul Wellstone Mental Health and Substance Abuse Equity Act S. 558, the Mental Health Parity Act S.1753, the Healthy Workforce Act

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: HAMMER, NANCY

Covered Official Position (if applicable): N/A

Name: HORN, LISA

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: IMM (one per page)

16. Specific lobbying issues:

* H.R. 4437, The Border Protection Antiterrorism and Illegal Immigration Control Act of 2005 S. 261, ES, Comprehensive Immigration Reform Act 2006 H.R. 4088, Save Act H.R. 3161, Agriculture, Rural Development, Food and Drug Administration H.R. 3093, Commerce, Justice, and Science H.R. 3043, Labor, Health and Human Services, and Education H.R. 3074, Transportation, Housing and Urban Development H.R. 3093, Commerce, Justice, and Science H.R. 3043, Labor, Health and Human Services, and Education H.R. 3074, Transportation, Housing and Urban Development

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: LAYMAN, MICHAEL

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: LBR (one per page)

16. Specific lobbying issues:

* H.R. 1542/S. 910, The Healthy Families Act H.R. 1369, Family and Medical Leave Expansion Act H.R. 2792, The Family and Medical Leave Inclusion Act of 2007 S. 1681, Family Leave Insurance Act of 2007 S. 1136, Survivors' Employment and Economic Security Act S. 1885, The Military Family Job Protection Act H.R. 800/S. 1041, Employee Free Choice Act H.R. 1585/H.R. 4986, National Defence Authorization Act of 2008 S. 1975/H.R. 348/S. 1894/S. 1898, Support for Injured Service Member Act H.R. 980/S. 2123, Public Safety Employer-Employee Cooperation Act of 2007 S. 1136, Survivors' Employment and Economic Security Act S. 1885, The Military Family Job Protection Act H.R. 800/S. 1041, Employee Free Choice Act H.R. 1585/H.R. 4986, National Defence Authorization Act of 2008 S. 1975/H.R. 348/S. 1894/S. 1898, Support for Injured Service Member Act H.R. 980/S. 2123, Public Safety Employer-Employee Cooperation Act of 2007

17. House(s) of Congress and Federal agencies contacted:
HOUSE OF REPRESENTATIVES
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL
Covered Official Position (if applicable): N/A
Name: HORN, LISA
Covered Official Position (if applicable): N/A
Name: LAYMAN, MICHAEL
Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: SOCIETY FOR HUMAN RESOURCE MANAGEMENT Client Name: Self

LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: RET (one per page)

16. Specific lobbying issues:

H.R. 3046, Social Security Number Privacy and Identity Theft Prevention Act of 2007 H.R. 3185, 401K Fair Disclosure for Retirement Security Act of 2007 H.R. 3765, Deferred Contribution Plan Fee Transparency Act of 2007

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: HAMMER, NANCY

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: SOCIETY FOR HUMAN RESOURCE MANAGEMENT Client Name: Self

LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: TAX (one per page)

16. Specific lobbying issues:

H.R. 3218, Employee Educational Assistance Act of 2007 Classification of Employee and Independent Contractors

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: HAMMER, NANCY

Covered Official Position (if applicable): N/A

Name: LAYMAN, MICHAEL

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Signature: ON FILE Date: Feb 14, 2008

Printed Name and Title: MICHAEL P. AITKEN -

Information Update Page:

Complete ONLY where registration information has changed.

LOBBYIST UPDATE

23. Name of each previously reported individual who is NO LONGER expected to act as a lobbyist for the client

ISSUE UPDATE

24. General lobbying issues previously reported that NO LONGER pertain

AFFILIATED ORGANIZATIONS

25. Add the following organization(s)

26. Name of each previously reported organization that is NO LONGER affiliated with the registrant or client

FOREIGN ENTITIES

27. Add the following foreign entities

28. Name of each previously reported foreign entity the NO LONGER owns, OR controls, OR is affiliated with the registrant, client or affiliated organization

Signature: ON FILE Date: Feb 14, 2008

Printed Name and Title: -