

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required To Complete This Page

01 JAN 30 AM 8:12

1. Registrant Name Hayes & Co., Inc. (Formerly known as ICG Consulting, LLC)			
2. Address <input checked="" type="checkbox"/> Check if different than previously reported 2121 K Street, N.W., Suite 200, Washington, D.C. 20037			
3. Principal Place of Business (if different from line 2) City: P.O. Box 42, Rectortown State/Zip (or Country) VA 20140			
4. Contact Name Nicholas Hayes	Telephone 202-785-3000	E-mail (optional)	5. Senate ID # 19068-51
7. Client Name <input checked="" type="checkbox"/> Self Monroe Telephone Services, L.P.			6. House ID # 30064004

TYPE OF REPORT 8. Year 2000 Midyear (January 1 - June 30) OR Year End (July 1 - December 31)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report ⇒ Termination Date

11. No Lobbying Activity

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13	
<p>12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input checked="" type="checkbox"/></p> <p>\$ 10,000 or more ⇒ \$ _____ Income (nearest \$20,000)</p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p>13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000</p> <p>\$ 10,000 or more ⇒ \$ _____ Expenses (nearest \$20,000)</p> <p>14. REPORTING METHOD. Check box to indicate expense accounting method. See instructions for description of options.</p> <p><input type="checkbox"/> Method A. Reporting amounts using LDA definitions only</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033(b)(8) of the Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 162(e) of the Internal Revenue Code</p>

Signature *Nicholas Hayes*
Printed Name and Title Nicholas Hayes, President

Registrant Name Hayes & Co., L.L.C. (Formerly: ICC Consulting, LLC) Client Name: Monroe Telephone Services, L.P.

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code BAN (one per page)

16. Specific lobbying issues

S. 2097 Rural Television Loan Guarantee

17. House(s) of Congress and Federal agencies contacted Check if None

US House
US Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Nicholas Hayes		

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Nicholas Hayes*

Date: January 24, 2001

Printed Name and Title Nicholas Hayes, Member

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Registrant Name Hayes & Co., L.L.C. (Formerly: ICG Consulting, LLC) Client Name: Monroe Telephone Services, L.P.

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code COM (one per page)

16. Specific lobbying issues

H.R. 3615

17. House(s) of Congress and Federal agencies contacted Check if None

US House
US Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Nicholas Hayes		

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Nicholas Hayes* Date: January 24, 2001

Printed Name and Title Nicholas Hayes, Member

Registrant Name Hayes & Co., L.L.C. (Formerly: JCG Consulting, LLC) Client Name: Monroe Telephone Services, L.P.

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code BUD (one per page)

16. Specific lobbying issues

H.R. 4690, 4942

17. House(s) of Congress and Federal agencies contacted Check if None

US House
US Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Nicholas Hayes		

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Nicholas Hayes

Date: January 24, 2001

Printed Name and Title Nicholas Hayes, Member

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