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LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

1. Registrant Name		RAYTHEON COMPANY	
2. Address <input type="checkbox"/> Check if different than previously reported		141 Spring Street	
3. Principal Place of Business (if different from line 2)			
City: Lexington		State/Zip (or Country) MA 02421	
4. Contact Name	Telephone	E-mail (optional)	5. Senate ID#
Alfred C. Phillips	781-860-2506	alfred_c_phillips@raytheon.com	32828-24
7. Client Name	<input checked="" type="checkbox"/> Self	6. House ID#	
		32210000	

TYPE OF REPORT 8. Year 2000 Midyear (January 1 - June 30) OR Year End (July 1 - December 31)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report ⇨ Termination Date _____ 11. No Lobbying Activity

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13

12. Lobbying Firms	13. Organizations
INCOME relating to lobbying activities for this reporting period was:	EXPENSES relating to lobbying activities for this reporting period were:
Less than \$10,000 <input type="checkbox"/>	Less than \$10,000 <input type="checkbox"/>
\$10,000 or more <input type="checkbox"/> ⇨ \$ _____ Income (nearest \$20,000)	\$10,000 or more <input checked="" type="checkbox"/> ⇨ \$ <u>\$1,160,000</u> Expenses (nearest \$20,000)
Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).	14. REPORTING METHOD. Check box to indicate expense accounting method. See instructions for description of options.
	<input type="checkbox"/> Method A. Reporting amounts using LDA definitions only
	<input type="checkbox"/> Method B. Reporting amounts under section 6033(b)(3) of the Internal Revenue Code
	<input checked="" type="checkbox"/> Method C. Reporting amounts under section 162(c) of the Internal Revenue Code

Signature

Printed Name and Title Gerard F. Gasperini, Assistant General Counsel

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code AVI (one per page)

16. Specific lobbying issues

Department of Transportation Appropriations bill, Standard Terminal Automation Replacement System (STARS), Local Area Augmentation System (LAAS), Explosives Detection Technology, Low-Cost Airport Surface Detection Equipment (ASDE), Terminal Digital Radar (ASR-11), ATC Beacon Interrogator (ACTBI), Wide Area Augmentation System (WAAS), Raytheon Aircraft Issues Technical Services Support Contract (TSSC), Integrated Terminal Weather System (ITWS), Precision Runway Monitor (PRM), Capstone

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
William J. Lee, Director - Congressional Relations		<input type="checkbox"/>
W. John Nichols, Vice President - Congressional Relations		<input type="checkbox"/>
Toni D. White, Director - Congressional Relations		<input type="checkbox"/>
Robin L. Beard, President - Congressional Relations		<input type="checkbox"/>
A. Gordon Schnabel, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature Gerard F. Gasperini Date February 13, 2001
Printed Name and Title Gerard F. Gasperini, Assistant General Counsel

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code BUD (one per page)

16. Specific lobbying issues

JPATS, General Budget Issues primarily related to defense appropriations

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
W. John Nichols, Vice President - Congressional Relations		<input type="checkbox"/>
Gordon L. Merritt, Director - Congressional Relations		<input type="checkbox"/>
Kip Hansen, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code CHM (one per page)

16. Specific lobbying issues

Chemical Demilitarization, XM982, Javelin, FSCS/FCS, YOW Fire and Forget, SBH

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
James J. Hickey, Director - Congressional Relations		<input type="checkbox"/>
W. John Nichols, Vice President - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code COM (one per page)

16. Specific lobbying issues

Tactical Communications, Electronic Warfare, Frequency Spectrum

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
W. John Nichols, Vice President - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code CSP (one per page)

16. Specific lobbying issues

HR 956/S 565 - Product Liability Reform
U.S./Canadian JPATS
Greek JPATS

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
William N. Butler, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY: Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code DEF (one per page)

16. Specific lobbying issues

HR 4205, S 2549 - Defense Authorization
 HR 1175/S 858 - Intelligence Authorization
 HR 4576, S 2593 - Defense Appropriations
 EFOG-M, JLENS, Navy Theater Wide, High Power Discriminator, THAAD, Land Attack Standard Missile (LASM), Extended Range Guided Munition (ERGM), Patriot Anti-Cruise Missile (PACM), Cooperative Engagement Capability (CEC), Enhanced Position Location Reporting System (EPLRS), DD-21, Follow-On-To-TOW, Joint Standoff Weapon System (JSOW), DARP MODS/RC-135 Rivet Joint, Airborne Reconnaissance L.O.W (ARL-M), Javelin, Brilliant Anti-Tank (BAT), SHF Terminal, SMART-T, JTT/CIBS-M (OPA-68) Integrated Broadcast Terminals MODS (OPA-72), Intelligence COMM Equipment (OPAF-38), Aviation Advanced Technology (Stinger Universal Launcher), Radar Development (Sentinel), Firefinder, Kwajalein Atoll, DOD High Energy Laser Facility, Advanced Field Artillery Tactical Data System (AFATDS), Tomahawk Recertification, Phalanx Depot Overhaul C/WS MODS, JPATS, EP-3 Series MODS, P-3 Series MODS, E-6 Series (TACAMO), Tomahawk, AMRAAM, Standard Missile, RAM, General Purpose Bombs (GBU-24), Radar Support (SPS-73), Submarine Communication Equipment (High Data Rate), Pedestal Mounted Stinger (Avenger), Consolidated Training System Development (JTCTS), E-8C JSTARS, B-1B MODS/ALE-50, Miscellaneous Production Charges (Harm Targeting POD MODS), DARP MODS (U-2 MODS), AGM-65H Maverick MODS, DARP RC-135 (Combat Sent), Advanced Avionics for Aerospace Vehicles (Eraser), Advanced MLLSATCOM, EW Development (Compass Call), SOF C-130 MODS, SOF Intelligence Systems, Reconfigurable Mission Simulator (ARSI-NG), Chemical and Biological Defense Program (Safeguard), Command, Control, and Communications Systems, MEADS, Special Operations Tactical Systems Development, Special Operations Intelligence Systems, Manned Reconnaissance Systems (ASARS II Improvement Program-AIP), Global Hawk, Shared Reconnaissance POD (SHARP), Advanced Low Frequency Sonar (ALFS), Stinger Block II, Bradley Base Sustainment, Senobuoys, Extended Air Defense Test Bed (EADTB), Lightweight Video Reconnaissance System (LVRS), Crusader, F/A-18E/F Procurement, ASTECS/NPES, Dual Use Applications, Global Broadcast Service (GBS), C-141 Modifications, Major Test and Evaluation Investment, ALQ-184/ALE-50, Fire Support Combined Arms Tactical Trainer (FSCATT), National Airspace System, Acquisition Reform, Excalibur, C-130 Modifications, Discover II, ASR-11, EPLARS

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives, Senate, Department of Defense (Navy, Army, Air Force), Defense Advanced Research Programs Agency (DARPA)

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
W. John Nichols, Vice President - Congressional Relations		<input type="checkbox"/>
Kip Hansen, Director - Congressional Relations		<input type="checkbox"/>
Lori Nirenberg, Director - Congressional Relations		<input type="checkbox"/>

Name	Covered Official Position (if applicable)	New
James J. Hickey, Director - Congressional Relations		<input type="checkbox"/>
Tom D. White, Director - Government Relations		<input type="checkbox"/>
Lilia Ramirez, Director - Congressional Relations		<input type="checkbox"/>
Gordon L. Merritt, Director - Congressional Relations		<input type="checkbox"/>
David J. Matthews III, Sr. Vice President - Congressional Relations		<input type="checkbox"/>
Robin L. Beard, President - Congressional Relations		<input type="checkbox"/>
A. Gordon Schnabel, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code FIN (one per page)

16. Specific lobbying issues

U.S./Canada JPATS
Greek JPATS

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Lori H. Nirenberg, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code FOR (one per page)

16. Specific lobbying issues

S 2334 - Foreign Ops. Appropriations bill (Export-Import Bank, OPIC, TDA Reauthorization)
HR 4444, S 2277 - U.S./China Relations Act of 2000
HJ Res. 120 - Normalization of Relations With Vietnam
Expansion of NATO Treaty Document 10536
HJ Res. 121 - China Most Favored Nation
Fast Track (included in HR 1432)

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
James J. Hickey, Director - Congressional Relations		<input type="checkbox"/>
Lori H. Nirenberg, Director - Congressional Relations		<input type="checkbox"/>
W. John Nichols, Vice President - Congressional Relations		<input type="checkbox"/>
Gordon L. Merritt, Director - Congressional Relations		<input type="checkbox"/>
Toni D. Waite, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code GOV (one per page)

16. Specific lobbying issues

Depot Maintenance/Privatization
Defense Restructuring Reimbursements

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
James J. Hickey, Director - Congressional Relations		<input type="checkbox"/>
W. John Nichols, Vice President - Congressional Relations		<input type="checkbox"/>
Gordon L. Merritt, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY: Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code HCR (one per page)

16. Specific lobbying issues

HR 2990, S 1344 -- Patients' Bill of Rights; S 2378 - Medical Errors Bill, S 358 - Class Action Fairness Act, OSHA Ergonomics Regulation, Blacklisting Federal Acquisition Regulations

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Toni White, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code LAW (one per page)

16. Specific lobbying issues

FBI-"Trilogy" Program

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
William J. Lee, Director - Congressional Relations		<input type="checkbox"/>
Tori D. White, Director, Congressional Relations		<input type="checkbox"/>
David J. Matthews, III, Sr. Vice President, Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues

HR 3736/S 1237 - Immigration Bill (provisions affecting employers)

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Lori H. Nirenberg, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code SCI (one per page)

16. Specific lobbying issues

NOAA-NPOESS Project, NOAA-GOES Project, NOAA-GFDL Supercomputer,
NASA EOSDIS Project, NASA Aviation Systems Capacity Program, NASA Mars Surveyor, NASA Earth Science System Pathfinder, NASA Instrument Incubator, NASA Aerospace Information Technology Program, NASA Microgravity Research, NASA Aerospace Vehicle System, NASA Crew Return Vehicle, SOFIA, NASA Space Station Ground Operations, NASA Space Research and Technology Program

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
William J. Lee, Director - Congressional Relations		<input type="checkbox"/>
Toni D. White, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY: Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code TAX (one per page)

16. Specific lobbying issues

HR 1037/S 2296 (Defense Jobs & Trade Promotion Act)
Export Source Rule
Foreign Sales Corporations
ESOP Provisions in HR 1102 - The Comprehensive Retirement Security and Pension Reform Act of 2000

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Lori H. Nirenberg, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code TRA (one per page)

16. Specific lobbying issues

Transportation Appropriations Bill
Integrated Deep Water Systems Project

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
William J. Lee, Director - Congressional Relations		<input type="checkbox"/>
Toni D. White, Director - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code TRD (one per page)

16. Specific lobbying issues

S 778 - Africa Trade Bill
S 1413 - Sanctions Legislation
HR 1757 - State Department Reorganization Bill
China Most Favored Nation, Fast Track, Code of Conduct for Arms Sales

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives
Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Lori H. Nirenberg, Director - Congressional Relations		<input type="checkbox"/>
Toni D. White, Director - Congressional Relations		<input type="checkbox"/>
David J. Matthews, III, Sr. Vice President - Congressional Relations		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name RAYTHEON COMPANY Client Name Self

Information Update Page - Complete ONLY where registration information has changed.

20. Client new address

21. Client new principal place of business (if different from line 20)

City _____ State/Zip (or Country) _____

22. New general description of client's business or activities

LOBBYIST UPDATE

23. Name of each previously reported individual who is **no longer** expected to act as a lobbyist for the client

Kip Hansen Gordon L. Merritt Lilia Ramirez

ISSUE UPDATE

24. General lobbying issues previously reported that no longer pertain

AFFILIATED ORGANIZATIONS

25. Add the following affiliated organization(s)

Name	Address	Principal Place of Business (city and state or country)

26. Name of each previously reported organization that is **no longer** affiliated with the registrant or client

FOREIGN ENTITIES

27. Add the following foreign entities

Name	Address	Principal place of business (city and state or country)	Amount of contribution for lobbying activities	Ownership percentage in client

28. Name of each previously reported foreign entity that **no longer** owns, or controls, or is affiliated with the registrant, client or affiliated organization

Signature Gerard F. Gasperini Date February 13, 2001

Printed Name and Title Gerard F. Gasperini, Assistant General Counsel