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SECRETARY OF THE SENATE
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LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required To Complete This Page

1. Registrant Name Kaiser & Associates	
2. Address <input type="checkbox"/> Check if different than previously reported	700 13th Street, NW, Suite 1000
3. Principal Place of Business (if different from line 2) City: Washington State/Zip (or Country) DC 20005	
4. Contact Name H. Kaiser	Telephone 202-585-2701
E-mail (optional)	
5. Senate ID # 58774-1	
7. Client Name <input type="checkbox"/> Self	6. House ID # 35331000
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union	

TYPE OF REPORT 8. Year 2003 Midyear (January 1-June 30) OR Year End (July 1-December 31)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report ⇒ Termination Date 7-11-03

11. No Lobbying

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13

<p style="text-align: center;">12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input checked="" type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇒ \$ _____ Income (nearest \$20,000)</p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p style="text-align: center;">13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇒ \$ _____ Expenses (nearest \$20,000)</p> <p>14. REPORTING METHOD. Check box to indicate accounting method. See instructions for description of</p> <p><input type="checkbox"/> Method A. Reporting amounts using LDA definition</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 603 Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 162 Internal Revenue Code</p>
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Signature *Harry Kaiser*

Printed Name and Title Harry Kaiser, President

LD-2 (REV. 6/98)

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00000223371

Registrant Name Kaiser & Associates Client Name Bakery, Confectionery, Tobacco & Grain Millers International Union

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant is engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code.** information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues

HR 1119 - Family Time Flexibility Act; provisions of the Act related to amending the Fair Labor Standards Act regarding overtime compensation.

17. House(s) of Congress and Federal agencies contacted Check if None

House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
<u>Harry Kaiser</u>	

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *Harry Kaiser* Date 7/8/03
Filing #504a2baa-92d6-4c8b-ae6a-920d582f2622 - Page 3 of 4

Printed Name and Title

Harry Kaiser, President

Form LD-2 (Rev.6/98)

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