

## LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - **All Filers Are Required To Complete This Page**

1. Registrant Name:

**MONSTER WORLDWIDE**

2. Address:

622 THIRD AVENUE, NEW YORK, NY 10017

3. Principal place of business (if different from line 2):

4. Contact Name: MELISSA WOJCIAK

Telephone: 2023474361

E-mail (optional): melissa.wojciak@monster.com

Senate ID #: 299310-12

House ID #:

7. Client Name:  Self

## TYPE OF REPORT

8. Year 2007 Midyear (January 1 - June 30):  **OR** Year End (July 1 - December 31):

9. Check if this filing amends a previously filed version of this report:

10. Check if this is a Termination Report:  => Termination Date: \_\_\_\_\_ 11. No Lobbying Activity:

## INCOME OR EXPENSES

Complete Either Line 12 **OR** Line 13

### 12. Lobbying Firms

**INCOME** relating to lobbying activities for this reporting period was:

Less than \$10,000:

\$10,000 or more:  => Income (nearest \$20,000): \_\_\_\_\_

Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).

### 13. Organizations

**EXPENSES** relating to lobbying activities for this reporting period were:

Less than \$10,000:

\$10,000 or more:  => Expenses (nearest \$20,000): 280,000.00

### 14. Reporting Method.

Check box to indicate expense accounting method. See instructions for description of options.

**Method A.** Reporting amounts using LDA definitions only

**Method B.** Reporting amounts under section 6033(b)(8) of the Internal Revenue Code

**Method C.** Reporting amounts under section 162(e) of the Internal Revenue Code

Registrant Name: MONSTER WORLDWIDE Client Name: Self

### LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: CPT (one per page)

16. Specific lobbying issues:

H.R.1908 Patent Reform Act of 2007 - Amends federal patent law to establish a first-inventor-to file system and to add or revise provisions governing patent review proceedings and patent infringement litigation. S.1145 Patent Reform Act of 2007 - Modifies conditions under which a patent may be obtained for an invention or discovery.

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: KNOTT, JOYCE

Covered Official Position (if applicable): N/A

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: MONSTER WORLDWIDE Client Name: Self

### LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: DEF (one per page)

16. Specific lobbying issues:

Highlighting the benefits of Military Advantage for the US Department of Defense, Defense personnel and military families. Issues related to Defense policy and Military recruitment

17. House(s) of Congress and Federal agencies contacted:

Defense, Dept of (DOD)  
HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: MONSTER WORLDWIDE Client Name: Self

### LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: EDU (one per page)

16. Specific lobbying issues:

Issues related to H.R.1051 & S.2428 - National Stem Scholarship Database Act, S.1642 Higher Education Amendments of 2007, S.1831 Private Student Loan Disclosure Enhancement Act of 2007, H.R.1994 Financial Aid Accountability and Transparency Act of 2007

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: KNOTT, JOYCE

Covered Official Position (if applicable): N/A

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: MONSTER WORLDWIDE Client Name: Self

### LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: GOV (one per page)

16. Specific lobbying issues:

Provide information relevant to Government acquisition policy and how it affects employment. Issues related to diversity hiring at federal agencies. Issues related to continuing the USA Jobs contract with the Office of Personnel Management. Issues related to Civil service policy/oversight. Issues related to Census. FAA hiring shortage.

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
Office of Personnel Management (OPM)  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: MONSTER WORLDWIDE Client Name: Self

### LOBBYING ACTIVITY

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15. General issue area code: HOM (one per page)

16. Specific lobbying issues:

H.R.2006 To improve the Nation's homeland security by strengthening the security of the visa waiver program under section 217 of the Immigration and Nationality Act, and for other purposes.

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: KNOTT, JOYCE

Covered Official Position (if applicable): N/A

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: MONSTER WORLDWIDE Client Name: Self

### LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: IMM (one per page)

16. Specific lobbying issues:

H.R.3064 Emergency Immigration Workload Reduction and Homeland Security Enhancement Act of 2007, H.R.4192 To reform immigration to serve the national interest, H.R.1930 SKIL Act of 2007, S.1082 SKIL Act of 2007, S.1397 Skilled Worker Immigration and Fairness Act, S.1351 H-1B Visa Program Modernization Act of 2007

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: KNOTT, JOYCE

Covered Official Position (if applicable): N/A

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: MONSTER WORLDWIDE Client Name: Self

### LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: LAW (one per page)

16. Specific lobbying issues:

H.R. 4175 Privacy and Cybercrime Enforcement Act of 2007, Enhancing punishment for identity theft and other violations of data privacy and security. Issues related to Internet Retail Crime.

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: KNOTT, JOYCE

Covered Official Position (if applicable): N/A

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**



Registrant Name: MONSTER WORLDWIDE Client Name: Self

### LOBBYING ACTIVITY

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: TAX (one per page)

16. Specific lobbying issues:

H.R.3678 Internet Tax Freedom Act Amendments Act of 2007, issues related to extending the moratorium on certain taxes relating to the Internet and to electronic commerce S.2128 Permanent Internet Tax Freedom Act of 2007, issues related to making the moratorium on Internet access taxes and multiple and discriminatory taxes on electronic commerce permanent

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: KNOTT, JOYCE

Covered Official Position (if applicable): N/A

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: MONSTER WORLDWIDE Client Name: Self

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Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: TEC (one per page)

16. Specific lobbying issues:

S.1492 Broadband Data Improvement Act, provisions related to improving federal data on broadband. H.R.3893 Connect America Now Act, provisions related to encouraging state initiatives to improve broadband.

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: KNOTT, JOYCE

Covered Official Position (if applicable): N/A

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: MONSTER WORLDWIDE Client Name: Self

**LOBBYING ACTIVITY.**

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: VET (one per page)

16. Specific lobbying issues:

Issues to encourage veteran employment strategies for agencies.

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: WOJCIAK, MELISSA

Covered Official Position (if applicable): STAFF DIRECTOR, GOVERNMENT REFORM COMMITTEE

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Signature: ON FILE Date: Feb 15, 2008

Printed Name and Title: MELISSA WOJCIAK, DIRECTOR OF G -

Registrant Name: MONSTER WORLDWIDE Client Name: Self

**Information Update Page:**

**Complete ONLY where registration information has changed.**

**LOBBYIST UPDATE**

**23. Name of each previously reported individual who is NO LONGER expected to act as a lobbyist for the client**

**ISSUE UPDATE**

**24. General lobbying issues previously reported that NO LONGER pertain**

**AFFILIATED ORGANIZATIONS**

**25. Add the following organization(s)**

**26. Name of each previously reported organization that is NO LONGER affiliated with the registrant or client**

**FOREIGN ENTITIES**

**27. Add the following foreign entities**

**28. Name of each previously reported foreign entity the NO LONGER owns, OR controls, OR is affiliated with the registrant, client or affiliated organization**

Signature: ON FILE      Date: Feb 15, 2008

Printed Name and Title: -