

## LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - **All Filers Are Required To Complete This Page**

1. Registrant Name:

**AMERICAN FED OF STATE COUNTY & MUNICIPAL EMPLOYEES**

2. Address:

1625 L STREET, NW, 7TH FLOOR, WASHINGTON, DC 20036-5687

3. Principal place of business (if different from line 2):

4. Contact Name: CHARLES M. LOVELESS

Telephone: 2024291194

E-mail (optional): dgouin@afscme.org

Senate ID #: 2321-12

House ID #:

7. Client Name: ☒ Self

## TYPE OF REPORT

8. Year 2007 Midyear (January 1 - June 30): ☐ **OR** Year End (July 1 - December 31): ☒

9. Check if this filing amends a previously filed version of this report: ☐

10. Check if this is a Termination Report: ☐ => Termination Date: 11. No Lobbying Activity: ☐

## INCOME OR EXPENSES

Complete Either Line 12 **OR** Line 13

### 12. Lobbying Firms

**INCOME** relating to lobbying activities for this reporting period was:

Less than \$10,000: ☐

\$10,000 or more: ☐ => Income (nearest \$20,000): \_\_\_\_\_

Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).

### 13. Organizations

**EXPENSES** relating to lobbying activities for this reporting period were:

Less than \$10,000: ☐

\$10,000 or more: ☒ => Expenses (nearest \$20,000): 1,300,000.00

### 14. Reporting Method.

Check box to indicate expense accounting method. See instructions for description of options.

- ☒ **Method A.** Reporting amounts using LDA definitions only  
☐ **Method B.** Reporting amounts under section 6033(b)(8) of the Internal Revenue Code  
☐ **Method C.** Reporting amounts under section 162(e) of the Internal Revenue Code

## LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: AGR (one per page)

16. Specific lobbying issues:

HR 2419, HR 2844 - Farm, Nutrition and Bioenergy Act (Nutrition Title)

17. House(s) of Congress and Federal agencies contacted:  
HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BENNETT, LINDA  
Covered Official Position (if applicable): N/A  
Name: BERNSTEIN, FRANCES  
Covered Official Position (if applicable): N/A  
Name: BRADLEY, CYNTHIA  
Covered Official Position (if applicable): N/A  
Name: COUFAL, BARBARA  
Covered Official Position (if applicable): N/A  
Name: GRANDWITTER, MARC  
Covered Official Position (if applicable): N/A  
Name: JAYNE, EDWIN S.  
Covered Official Position (if applicable): N/A  
Name: LOVELESS, CHARLES M.  
Covered Official Position (if applicable): N/A  
Name: MEIKLEJOHN, NANINE  
Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

## LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: BUD (one per page)

16. Specific lobbying issues:

HR 3043, HR 2764, S 1710, HJ Res 69, HJ Res 52 - FY 2008 Labor, Health & Human Services and Education Appropriations Wicker Amendment to HR 3043 FY 08 LHHS Appropriations bill FY 2008 Labor, HHS, Education Appropriations for Child Care; Child Care and Development Block Grant S 1645 - FY 2008 Military Construction and Veterans Affairs Appropriations

17. House(s) of Congress and Federal agencies contacted:  
HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BENNETT, LINDA  
Covered Official Position (if applicable): N/A  
Name: BERNSTEIN, FRANCES  
Covered Official Position (if applicable): N/A  
Name: BRADLEY, CYNTHIA  
Covered Official Position (if applicable): N/A  
Name: COUFAL, BARBARA  
Covered Official Position (if applicable): N/A  
Name: GRANDWITTER, MARC  
Covered Official Position (if applicable): N/A  
Name: JAYNE, EDWIN S.  
Covered Official Position (if applicable): N/A  
Name: LEVIN, REBECCA  
Covered Official Position (if applicable): N/A  
Name: LOVELESS, CHARLES M.  
Covered Official Position (if applicable): N/A  
Name: MEIKLEJOHN, NANINE  
Covered Official Position (if applicable): N/A  
Name: RUMMEL, BLAINE  
Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

**LOBBYING ACTIVITY.**

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: CAW/ (one per page)

16. Specific lobbying issues:

HR 1495 - Water Resources Development Act

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BRADLEY, CYNTHIA

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: AMERICAN FED OF STATE COUNTY & MUNICIPAL EMPLOYEES Client Name: Self

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: CIV (one per page)

16. Specific lobbying issues:

HR 2831 - The Lilly Ledbetter Fair Pay Act HR 1592 - Local Law Enforcement Hate Crimes Prevention Act Judicial Nominations  
Employment Non-Discrimination Act

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BRADLEY, CYNTHIA

Covered Official Position (if applicable): N/A

Name: COUFAL, BARBARA

Covered Official Position (if applicable): N/A

Name: RUMMEL, BLAINE

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: AMERICAN FED OF STATE COUNTY & MUNICIPAL EMPLOYEES Client Name: Self

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: EDU (one per page)

16. Specific lobbying issues:

HR 2669 - College Cost Reduction and Access Act/ Student Loans/Higher Education HR 1429, S 556 - Head Start Reauthorization HR 4137 - College Opportunity and Affordability Act

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: ALLEN, MARJORIE D.

Covered Official Position (if applicable): N/A

Name: COUFAL, BARBARA

Covered Official Position (if applicable): N/A

Name: JAYNE, EDWIN S.

Covered Official Position (if applicable): N/A

Name: LEVIN, REBECCA

Covered Official Position (if applicable): N/A

Name: LOVELESS, CHARLES M.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: FAM (one per page)

16. Specific lobbying issues:

S 803 - Child Support Enforcement Restoration HR 3289 - Providing Resources Early for Kids Act (Pre-K bill) to amend the Elementary and Secondary Education Act of 1965 HR 3870, S 2187 - Quality Child Care for America Act

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BERNSTEIN, FRANCES

Covered Official Position (if applicable): N/A

Name: LEVIN, REBECCA

Covered Official Position (if applicable): N/A

Name: LOVELESS, CHARLES M.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

**LOBBYING ACTIVITY.**

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: FIN (one per page)

16. Specific lobbying issues:

S 1181, HR 1257 - Shareholder Vote on Executive Compensation

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: JAYNE, EDWIN S.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**



### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: GOV (one per page)

16. Specific lobbying issues:

S 463 - 527 Reform Act of 2007 HR 2829 - Financial Services and General Government Appropriations Act, 2008 Nussle OMB  
Nomination Appointment of Robert Lenhard to FEC

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: COUFAL, BARBARA

Covered Official Position (if applicable): N/A

Name: JAYNE, EDWIN S.

Covered Official Position (if applicable): N/A

Name: LOVELESS, CHARLES M.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

## LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: HCR (one per page)

16. Specific lobbying issues:

HR 3162, HR 976 - Children's Health & Medicare Protection Act of 2007 HR 3963, S 1893 - State Children's Health Insurance Program reauthorization and extension S 2499 - Medicare, Medicaid and SCHIP Extension Act of 2007 HR 3043 - Camp Amendment to Labor, HHS, Education Appropriations FY 2008

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

Health & Human Services, Dept of (HHS)

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BENNETT, LINDA

Covered Official Position (if applicable): N/A

Name: COUFAL, BARBARA

Covered Official Position (if applicable): N/A

Name: GRANDWITTER, MARC

Covered Official Position (if applicable): N/A

Name: JAYNE, EDWIN S.

Covered Official Position (if applicable): N/A

Name: LEVIN, REBECCA

Covered Official Position (if applicable): N/A

Name: LOVELESS, CHARLES M.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: AMERICAN FED OF STATE COUNTY & MUNICIPAL EMPLOYEES Client Name: Self

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: HOM (one per page)

16. Specific lobbying issues:

HR 1413 - Transportation Security Act HR 2638, S 1644, HR 2764 - Homeland Security Appropriations

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BRADLEY, CYNTHIA

Covered Official Position (if applicable): N/A

Name: JAYNE, EDWIN S.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: IMM (one per page)

16. Specific lobbying issues:

S 1348, S 9, S 1639 - Comprehensive Immigration Reform Act of 2007 S 2094 - Increasing American Wages & Benefits Act of 2007 (H-2B Visas)

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: ALLEN, MARJORIE D.

Covered Official Position (if applicable): N/A

Name: DIBITETTO, ANDREA ZUNIGA

Covered Official Position (if applicable): N/A

Name: JAYNE, EDWIN S.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: LAW (one per page)

16. Specific lobbying issues:

HR 980, S 2123 - Public Safety Officers Employee/Employer Cooperation Act HR 688, S 449 - State and Local Law Enforcement Discipline, Accountability and Due Process Act of 2007

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BERNSTEIN, FRANCES

Covered Official Position (if applicable): N/A

Name: CLANCY, BARBARA JAYNE

Covered Official Position (if applicable): N/A

Name: GRANDWITTER, MARC

Covered Official Position (if applicable): N/A

Name: LOVELESS, CHARLES M.

Covered Official Position (if applicable): N/A

Name: RUMMEL, BLAINE

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

## LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: LBR (one per page)

16. Specific lobbying issues:

HR 2, S 2, HR 976, HR 1591, HR 2206 - Minimum Wage HR 800, S 1041 - Employee Free Choice Act HR 1644, S 969 - Re-Empowerment of Skilled and Professional Employees and Construction Tradesworkers (RESPECT) Act HR 980, S 2123 - Public Safety Officers Employer/Employee Cooperation Act

17. House(s) of Congress and Federal agencies contacted:  
HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: ALLEN, MARJORIE D.  
Covered Official Position (if applicable): N/A  
Name: BENNETT, LINDA  
Covered Official Position (if applicable): N/A  
Name: CLANCY, BARBARA JAYNE  
Covered Official Position (if applicable): N/A  
Name: COUFAL, BARBARA  
Covered Official Position (if applicable): N/A  
Name: DIBITETTO, ANDREA ZUNIGA  
Covered Official Position (if applicable): N/A  
Name: GRANDWITTER, MARC  
Covered Official Position (if applicable): N/A  
Name: JAYNE, EDWIN S.  
Covered Official Position (if applicable): N/A  
Name: LOVELESS, CHARLES M.  
Covered Official Position (if applicable): N/A  
Name: MEIKLEJOHN, NANINE  
Covered Official Position (if applicable): N/A  
Name: RUMMEL, BLAINE  
Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

## LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: MMM (one per page)

16. Specific lobbying issues:

Medicare Advantage Plans HR 3162 - Children's Health and Medicare Protection Act of 2007 HR 3043 - Camp Amendment to FY 2008 Labor, Health and Human Services, Education Appropriations HR 3932, S 2219 - Medicare Prescription Drug Savings and Choice Act of 2007

17. House(s) of Congress and Federal agencies contacted:  
HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BENNETT, LINDA  
Covered Official Position (if applicable): N/A  
Name: COUFAL, BARBARA  
Covered Official Position (if applicable): N/A  
Name: JAYNE, EDWIN S.  
Covered Official Position (if applicable): N/A  
Name: LOVELESS, CHARLES M.  
Covered Official Position (if applicable): N/A  
Name: RUMMEL, BLAINE  
Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: AMERICAN FED OF STATE COUNTY & MUNICIPAL EMPLOYEES Client Name: Self

**LOBBYING ACTIVITY.**

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: NAT (one per page)

16. Specific lobbying issues:

HR 3058 - Public Land Communities Transition Act of 2007

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BRADLEY, CYNTHIA

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**



**LOBBYING ACTIVITY.**

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: RET (one per page)

16. Specific lobbying issues:

HR 82, S 206 - Social Security Fairness Act of 2007 HR 2988, S 1254 - Government Pension Offset Reform Act HR 726 - Windfall Elimination Provision Relief Act of 2007

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: GRANDWITTER, MARC

Covered Official Position (if applicable): N/A

Name: JAYNE, EDWIN S.

Covered Official Position (if applicable): N/A

Name: LEVIN, REBECCA

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: TAX (one per page)

16. Specific lobbying issues:

HR 3996, HR 4351 - Temporary Tax Relief Act of 2007, Alternative Minimum Tax Reform HR 3678 - Internet Tax Freedom Act Amendments Act of 2007, Internet Tax Moratorium S 1453 - Internet Tax Freedom Act Extension Act HR 1840 - Group Legal Services Tax

17. House(s) of Congress and Federal agencies contacted:  
HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: GRANDWITTER, MARC

Covered Official Position (if applicable): N/A

Name: JAYNE, EDWIN S.

Covered Official Position (if applicable): N/A

Name: LOVELESS, CHARLES M.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: TRA (one per page)

16. Specific lobbying issues:

HR 3999 - National Highway Bridge Reconstruction and Inspection Act S 1300, HR 2881, HR 1356 - FAA Reauthorization, arbitration

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: BRADLEY, CYNTHIA

Covered Official Position (if applicable): N/A

Name: JAYNE, EDWIN S.

Covered Official Position (if applicable): N/A

Name: LOVELESS, CHARLES M.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

**LOBBYING ACTIVITY.**

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: TRD (one per page)

16. Specific lobbying issues:

Peruvian and Panama Free Trade Agreement

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES

SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: ALLEN, MARJORIE D.

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: AMERICAN FED OF STATE COUNTY & MUNICIPAL EMPLOYEES Client Name: Self

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: UNM (one per page)

16. Specific lobbying issues:

Trade Adjustment Act HR 3920, S 1848 - Trade and Globalization Assistance Act of 2007 HR 2233, S 1871 - Unemployment Insurance Modernization Act HR 2202 - Worker Empowerment Act

17. House(s) of Congress and Federal agencies contacted:

HOUSE OF REPRESENTATIVES  
SENATE

18. Name of each individual who acted as a lobbyist in this issue area:

Name: GRANDWITTER, MARC

Covered Official Position (if applicable): N/A

Name: LOVELESS, CHARLES M.

Covered Official Position (if applicable): N/A

Name: MEIKLEJOHN, NANINE

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Signature: ON FILE Date: Feb 13, 2008

Printed Name and Title: CHARLES M. LOVELESS, DIRECTOR -

**Information Update Page:**

**Complete ONLY where registration information has changed.**

**LOBBYIST UPDATE**

**23. Name of each previously reported individual who is NO LONGER expected to act as a lobbyist for the client**

Name: ALLEN, MARJORIE D.

Name: CLANCY, BARBARA JAYNE

**ISSUE UPDATE**

**24. General lobbying issues previously reported that NO LONGER pertain**

**AFFILIATED ORGANIZATIONS**

**25. Add the following organization(s)**

**26. Name of each previously reported organization that is NO LONGER affiliated with the registrant or client**

**FOREIGN ENTITIES**

**27. Add the following foreign entities**

**28. Name of each previously reported foreign entity the NO LONGER owns, OR controls, OR is affiliated with the registrant, client or affiliated organization**

Signature: ON FILE Date: Feb 13, 2008

Printed Name and Title: -