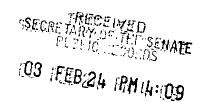


Clerk of the House of Representatives Legislative Resource Center B-106 Cannon Building Washington, DC 20515 Secretary of the Senate Office of Public Records 232 Hart Building Washington, DC 20510



LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

Registrant Name International Mass Retail A	Association		
2. Registrant Address	f different than previously rep Street State/Zip (or Country	Suite 2250	
3. Principal Place of Business (if differ	ent from line 2)		
City	State/Zip (or Country	у)	
4. Contact Name Kathryn Lavriha	Telephone 703-841-2300	E-mail (optional) klavriha@imra.org	5. Senate ID # 20004-12
7. Client Name 🔀 Self			6. House ID # 31996000
Check if this filing amends a	previously filed version		11. No Lobby
TYPE OF REPORT O. Check if this filing amends a O. Check if this is a Termination INCOME OR EXPEN	previously filed version Report >> Term NSES - Complete l	n of this report ination Date	
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2. Check if this filing amends a 0. Check if this is a Termination INCOME OR EXPEN 12. Lobbyin INCOME relating to lobbying a period was: Less than \$10,000 \$10,000 or more >> \$ Provide a good faith estimate, re \$20,000 of all lobbying related is (including all payments to the re-	previously filed version Report >> Term NSES - Complete Ing Firms Income (nearest \$20,000) Dounded to the nearest income from the client egistrant by any other er	ination Date Either Line 12 OR Line 13 13. Organizing EXPENSES relating to lobbying acception were: Less than \$10,000 □ \$10,000 or more \times >> \$ 14. REPORTING METHOD. Cheaccounting method. See instructions	stivities for this reputations \$100,000.00 Expenses (nearest \$2 teck box to indicate for description of
O. Check if this filing amends a O. Check if this is a Termination INCOME OR EXPEN 12. Lobbyin INCOME relating to lobbying a period was: Less than \$10,000 \$10,000 or more >> \$ Provide a good faith estimate, re \$20,000 of all lobbying related in \$10,000 or \$	previously filed version Report >> Term NSES - Complete Ing Firms Income (nearest \$20,000) Dounded to the nearest income from the client egistrant by any other er	ination Date Either Line 12 OR Line 13 13. Organizing EXPENSES relating to lobbying acception were: Less than \$10,000 □ \$10,000 or more \times >> \$ 14. REPORTING METHOD. Cheaccounting method. See instructions	\$100,000.00 Expenses (nearest \$2 eck box to indicate for description of using LDA definitunder section 603

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Signature	They " Vyames	Date	1/30/2003	
		en t		
Printed Name and Title	Kathryn Lavriha - Senior Vice President, Government Af	tairs		Pa

Reg	gistrant Name:	International Mass Retail Association	
Cli	ent Name:	International Mass Retail Association	
eng	aged in lobbyin	•	y to reflect the general issue areas in which the registranting period. Using a separate page for each code, provided.
15.	General issue	area code HCR (one per page)	
16.	H.R. 2563, A to protect con H.R. 526, A b to protect con S. 543, A bill comparable l S. 872, A bill	bill to protect consumers in managed c bill to amend the Public Health Service assumers in managed care plans and oth bill to amend the Public Health Service a assumers in managed care plans and oth to provide for equal coverage of mental imitations are imposed on medical and	Act, the ERISA Act of 1974, and the Internal Revenue Cer health coverage, Oppose the bill. I health benefits with respect to health insurance coverage surgical benefits, Oppose the bill. In the ERISA Act of 1974, and the Internal Revenue Codes.
17.	House(s) of C House of Rep Senate	ongress and Federal agencies contacted resentatives	☐ Check if None
18.	Name of each	individual who acted as a lobbyist in this	
	Name		Covered Official Position (if applicable)
	Todd, Jason		
			
			
19.	Interest of each	n foreign entity in the specific issues listed	on line 16 above

Filing #3a0ae4bf-3507-4fc6-b9d7-b5f46d0e3c06 - Page 3 of 26

Signature / Xuv	Date .	1/30/2003	
Printed Name and Title Kathryn Lavriha - Senior Vice President, Government Affa	irs		_ Pago

Reg	istrant Name:	International Mass Retail Association	
Clie	nt Name:	International Mass Retail Association	
eng:	aged in lobbyin	-	y to reflect the general issue areas in which the registranting period. Using a separate page for each code, provided.
15.	General issue	area code LBR (one per page)	
16.	H.R. 1241, To H.R. 1602, A calculating of H.R. 2424, To H.R. 602, A b the bill. H.R. 665, To H.R. 914, AD S. 277, To inc	o provide for the reissuance of a rule rebill to amend the Fair Labor Standard vertime compensation will not be affect o increase the Federal minimum wage still to prohibit discrimination on the basincrease the Federal minimum wage \$1 A Notification Act, Support the bill.	s Act to provide that an employee's 'regular rate' for preed by certain additional payments, Support the bill. 1.50, Oppose the bill. sis of genetic information with respect to health insuran .50, Oppose the bill.
17.	House(s) of C Department of House of Rep Senate		☐ Check if None
18.	Name of each	individual who acted as a lobbyist in this	issue area
	Name		Covered Official Position (if applicable)
	Cain, Morriso	on	
	Lavriha, Katl	nryn	
	Todd, Jason		
19.	Interest of each	foreign entity in the specific issues listed	on line 16 above

Filing #3a0ae4bf-3507-4fc6-b9d7-b5f46d0e3c06 - Page 5 of 26

Signature	ry " yunu	Date .	1/30/2003	
Printed Name and Title	Kathryn Lavriha - Senior Vice President, Government Affa	irs		Pag

Registrant Name: <u>International Mass Retail Association</u>

Client Name: <u>International Mass Retail Association</u>

Item	Description	Data
16	Lobbying Issues	S. 598, To provide for the reissuance of a rule relating to ergonomics, Oppos bill.
16	Lobbying Issues	S. 782, ADA Notification Act, Support the bill.
16	Lobbying Issues	S. 964, To increase the Federal minimum wage \$1.50, Oppose the bill.

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Registrant Name	: International Mass Retail Association	
Client Name:	International Mass Retail Association	
engaged in lobb		ry to reflect the general issue areas in which the registrant ing period. Using a separate page for each code, provide d.
15. General iss	ue area code MAR (one per page)
S. 1214, Po	Maritime Transportation Anti-Terrorism	n Act of 2002, Support passage of the bill with key modi apport passage of the bill with key modifications. down of the West Coast Ports.
Coast Gua Customs S Departmen Departmen Executive		☐ Check if None
18. Name of ea	ch individual who acted as a lobbyist in this	issue area
Name		Covered Official Position (if applicable)
Gold, Jona	than	
19. Interest of e	ach foreign entity in the specific issues liste	d on line 16 above 🔀 Check if None

Filing #3a0ae4bf-3507-4fc6-b9d7-b5f46d0e3c06 - Page 9 of 26

Signature	to mychilic	Date)/2003
_	Kathryn Lavriha - Senior Vice President, Govern	nment Affairs	Page

Registrant Name:	International Mass Retail Association
Client Name:	International Mass Retail Association
Itam Danawati	Data

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gistrant Name:	International Mass Retail As	Sociation
Client Name:	International Mass Retail As	sociation
engaged in lobbyi	TIVITY. Select as many codes a ng on behalf of the client during puested. Attach additional page(s	is necessary to reflect the general issue areas in which the registrant the reporting period. Using a separate page for each code, provide as needed.
15. General issu	e area code TAX (one	per page)
stock owner H.R. 2695, 7 stock purch H.R. 3669, 7 H.R. 3763, 8 H.R. 4075, 1 S. 1087, Bus owner-occu	The Worker Investment and Reship programs. To amend the Internal Revenue ase plans, Support the bill. The Employee Retirement Savione Pension Security Act of 2005 arbanes-Oxley Act of 2002, Such and the Double Standard for iness Property Economic Revisited retail space.	
Department Executive O	Congress and Federal agencies of Treasury ffice of the President presentatives	ontacted Check if None
18. Name of eac	h individual who acted as a lobby	yist in this issue area
		1
Name		Covered Official Position (if applicable)
Name Lavriha, Ka	thryn	Covered Official Position (if applicable)
		Covered Official Position (if applicable)
Lavriha, Ka		Covered Official Position (if applicable)
Lavriha, Ka		Covered Official Position (if applicable)
Lavriha, Ka		Covered Official Position (if applicable)
Lavriha, Ka		Covered Official Position (if applicable)
Lavriha, Ka		Covered Official Position (if applicable)

Filing #3a0ae4bf-3507-4fc6-b9d7-b5f46d0e3c06 - Page 13 of 26

Signature	ly VI xame	Date .	1/30/2003	
Printed Name and Title	Kathryn Lavriha - Senior Vice President, Government Affai	rs		Pag

egistrant Name: International Mass Retail Association

Client Name:

International Mass Retail Association

Item	Description	Data
, , , ,		S. 1383, To amend the Internal Revenue Code of 1986 to clarify the treatment incentive stock options and employee stock purchase plans, Support the bill.
16	Lobbying Issues	S. 1971, The National Employee Savings and Trust Equity Guarantee Act, Sthe bill with changes.
16	Lobbying Issues	S. 1992, The Protecting Americas Pensions Act of 2002, Oppose the bill.
16	Lobbying Issues	S. 2673, Sarbanes-Oxley Act of 2002, Support the bill.
16	Lobbying Issues	S. 2760, The Stock Options Fairness and Accountability Act, Support the bil
16	Lobbying Issues	Internal Revenue Code section 509 to amend private foundation rules
	- -	Internal Revenue Code treatment of "highly compensated employees." Disc changes to current law.

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rant Name:	International Mass Retail Association	1
Client Name:	International Mass Retail Association	
engaged in lobbyi		ry to reflect the general issue areas in which the registrant ting period. Using a separate page for each code, provided.
15. General issu	e area code TOR (one per page)
S. 1712, Cla	Class Action Fairness Act of 2001, Supp ss Action Fairness Act of 2001, Support	
	Congress and Federal agencies contacted presentatives	☐ Check if None
18. Name of eacl	n individual who acted as a lobbyist in this	issue area
Name		Covered Official Position (if applicable)
Cain, Morris	son	
	<u> </u>	
		
		I
19. Interest of eac	th foreign entity in the specific issues listed	d on line 16 above 🔀 Check if None

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Printed Name and Ti	tle Kathryn Lavriha - Senior Vice President, Governm	ent Affairs Page

strant Name:	International Mass Retail Association	on
Client Name:	International Mass Retail Association	
LOBBYING AC engaged in lobby: information as required in the second information as required information as required information as required information as required information in the second in the second information in the second information in the second information in the second in the sec	TIVITY. Select as many codes as necessing on behalf of the client during the reportuested. Attach additional page(s) as need area code TRD (one per page bying issues 45, Expressing the sense of the Congrestarket for softwood lumber, Support the Disapproving the extension of the watto Vietnam, Oppose the resolution. Crade Promotion Authority Act of 2001 Cransparency and Fairness Trade Act of Sipartisan Trade Promotion Authority andean Trade Promotion and Drug Erect and Strade Promotion and Drug Erect Strade Act of Sipartisan Trade Promotion and Drug Erect Strade Act of Strade Promotion Authority Act o	sary to reflect the general issue areas in which the registrant ring period. Using a separate page for each code, provide led. ge) ss regarding housing affordability and ensuring a compene resolution. siver authority contained in Section 402(c) of the Trade A
Support pas	sage of the bill. de Promotion Authority Act of 2001, S	·
Department Department House of Rej Senate U.S. Custom	presentatives	☐ Check if None
18. Name of each	individual who acted as a lobbyist in thi	is issue area
Name		Covered Official Position (if applicable)
Gold, Jonath	an	
19. Interest of each	th foreign entity in the specific issues list	ed on line 16 above 🔀 Check if None

Filing #3a0ae4bf-3507-4fc6-b9d7-b5f46d0e3c06 - Page 19 of 26

Signature	to 1 your	Date _	1/30/2003	
Printed Name and Title	Kathryn Lavriha - Senior Vice President, Government Affa	iirs		Pag

, dra	nnt Name:	International Mass Retail Association
Client N	lame:	International Mass Retail Association
Item	Description	n Data

Item	Description	Data
16	Lobbying Issues	S. 525, Andean Trade Preferences Expansion Act, Support renewal of ATPA expanded benefits.
16	Lobbying Issues	S.Con.Res. 4, A concurrent resolution expressing the sense of Congress rega housing affordability and ensuring a competitive North American market fo softwood lumber, Support the resolution.

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	strant Name:	International Mass Retail Association	
Cli	ent Name:	International Mass Retail Association	
eng	gaged in lobbyin		ry to reflect the general issue areas in which the registrant ing period. Using a separate page for each code, provided.
15.	General issue	area code <u>UTI</u> (one per page)	
16.	•	rehensive and Balanced Energy Policy	Act of 2001, Support the efforts of the administration or
17.	House(s) of C House of Rep Senate	ongress and Federal agencies contacted presentatives	☐ Check if None
18.	•	individual who acted as a lobbyist in this	
	Name		Covered Official Position (if applicable)
	Todd, Jason		
19.	Interest of each	n foreign entity in the specific issues listed	on line 16 above Check if None

Filing #3a0ae4bf-3507-4fc6-b9d7-b5f46d0e3c06 - Page 23 of 26

Signature	my Mummu	Date	1/30/2003
Printed Name and Title	Kathryn Lavriha - Senior Vice President, Gov	vernment Affairs	Page

	International Mass I	Retail Association	1			
Client Name:	International Mass Retail Association					
Information U	Jpdate Page - Con	nplete ONLY whe	ere registration information ha	ıs changed.		
20. Client new addr						
21. Client new princ	cipal place of business (if diff	Ferent from line 20)				
City	State/Zip (or Country)					
22. New general des	scription of client's business of	or activities				
LOBBYIST UF	PDATE					
Verdisco, Re Wolski, Lisa	obert	idividual who is n o	o longer expected to act as a lob	byist for the client		
1SSUE UPDAT 24. General lobb	r. ying issues previously r	reported that no loa	nger pertain			
	ORGANIZATIONS wing affiliated organiza					
			Address	Principal Place of Bus (city and state or cou		
	wing affiliated organiza		Address			
25. Add the follo	wing affiliated organiza Name	ation(s)	Address no longer affiliated with the regi	(city and state or cou		
25. Add the follo 26. Name of each FOREIGN ENT	wing affiliated organiza Name previously reported or	ation(s)		(city and state or cou		
25. Add the follo 26. Name of each FOREIGN ENT	Name previously reported or	ation(s)		(city and state or cou		
25. Add the follo 26. Name of each FOREIGN ENT 27. Add the follow	Name previously reported or	ganization that is r	no longer affiliated with the regi	city and state or countribution		

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Printed Name and Title	Kathryn Lavriha - Senior Vice President, Government Affa	irs		Page