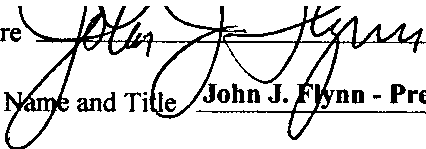


Signature  Date 8/3/03

Printed Name and Title John J. Flynn - President Page _____