

Clerk of the House of Representatives Legislative Resource Center B-106 Cannon Building Washington, DC 20515	Secretary of the Senate Office of Public Records 232 Hart Building Washington, DC 20510
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SECRETARY
05 FEB 2005

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

1. Registrant Name Paper, Allied-Industrial, Chemical and Energy Workers International Union			
2. Address <input type="checkbox"/> Check if different than previously reported P.O. Box 1475			
3. Principal Place of Business (if different from line 2) Nashville TN 37202 City: State/zip (or Country)			
4. Contact Name James K. Phillips	Telephone (615) 834-8590	E-mail (optional)	5. Senate ID # 48623-12
7. Client Name <input checked="" type="checkbox"/> Self Self			6. House ID # 34595-00

TYPE OF REPORT 8. Year 2004 Midyear (January 1-June 30) OR Year End (July 1-Dec

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report ⇨ Termination Date _____ 11. No Lobbying

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13	
<p>12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇨ \$ _____ Income (nearest \$20,000)</p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p>13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input checked="" type="checkbox"/> ⇨ \$ <u>\$10,000.00</u> Expenses (nearest \$20,000)</p> <p>14. REPORTING METHOD. Check box to indicate reporting method. See instructions for description of each method.</p> <p><input type="checkbox"/> Method A. Reporting amounts using LDA definition</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033 Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 1621 Internal Revenue Code</p>

Signature

James K. Phillips, Jr.

Date

2-11-05

Registrant Name Paper, Allied-Industrial, Chemical and Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which th engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each co information as requested. Attach additional page(s) as needed.

15. General issue area code ENG (one per page)

16. Specific lobbying issues

H. R. 4627
To redirect Nuclear Waste Fund

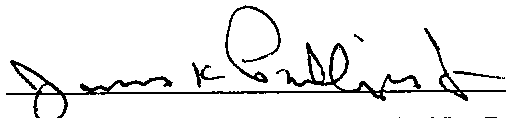
17. House(s) of Congress and Federal agencies contacted Check if None

United States House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Lowell P. Strader	Citizenship-Legislative Director

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature  Date 2-11-05
Printed Name and Title James K. Phillips, Jr., Vice President

Registrant Name Paper, Allied-Industrial, Chemical and I Client Name Self

Information Update Page - Complete ONLY where registration information has changed.

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22. New general description of client's business or activities

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15. General issue area code TAX (one per page)

16. Specific lobbying issues

H.R. 1308
Working Families Tax Relief Act of 2004

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15. General issue area code DEF (one per page)

16. Specific lobbying issues

S.2400
H.R. 4200
H.R. 4613
National Defense Authorization Act for Fiscal 2005

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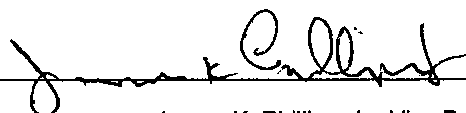
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H.R. 4520
Jobs Act

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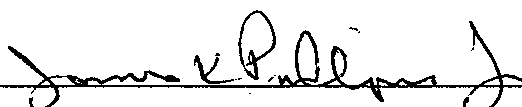
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15. General issue area code HCR (one per page)

16. Specific lobbying issues

S.1115
Asbestos Ban

17. House(s) of Congress and Federal agencies contacted Check if None

United States Senate

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H.R.3767
Medicare Prescription Drug Act

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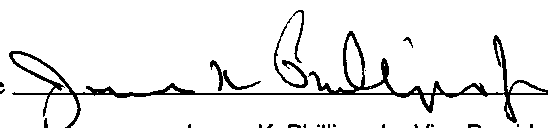
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16. Specific lobbying issues

Number 3107 to S.1637
Overtime Harkin Amendment

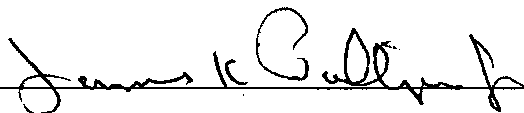
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16. Specific lobbying issues

S.1925
Employee Free Choice Act
To Amend the National Labor Relations Act to establish an efficient system to enable employees to form, join, or assist labor organizations, to provide for mandatory injunctions for unfair labor practices during organizing efforts, and for other purposes.

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16. Specific lobbying issues

S.317
Comp Time
A bill to amend the Fair Labor Standards Act of 1938 to provide to private sector employees the same opportunities for time-and-a-half compensatory time off, bi-weekly work programs, and flexible credit hour programs as Federal employees currently enjoy to help balance the demands and needs for work and family, and for other purposes.

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LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each cod information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues

S.2975
Harkin Amendment on Overtime
To amend the Fair Labor Standards Act of 1938 to clarify regulations relating to overtime compensation.

17. House(s) of Congress and Federal agencies contacted Check if None

United States Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Elizabeth Bettinger	Associate Legislative Director

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *James K. Phillips, Jr.* Date 2-11-05

Printed Name and Title

James N. Phipps, Sr., Vice President

Form LD-2 (Rec. 4/03)

Page 25

Registrant Name Paper, Allied-Industrial, Chemical and E Client Name Self

Information Update Page - Complete ONLY where registration information has changed.

20. Client new address

21. Client new principal place of business (if different from line 20)

City _____ State/Zip (or Country) _____

22. New general description of client's business or activities

LOBBYIST UPDATE

23. Name of each previously reported individual who is **no longer** expected to act as a lobbyist for the client

ISSUE UPDATE

24. General lobbying issues previously reported that **no longer** pertain

AFFILIATED ORGANIZATIONS

25. Add the following affiliated organization(s)

Name	Address	Principal Place of B (city and state or co

26. Name of each previously reported organization that is **no longer** affiliated with the registrant or client

FOREIGN ENTITIES

27. Add the following foreign entities

Name	Address	Principal place of business (city and state or country)	Amount of contribution for lobbying activities

28. Name of each previously reported foreign entity that **no longer** owns, **or** controls, **or** is affiliated with the registrant affiliated organization

Signature *James K. Padgett* Date 2-11-05

Printed Name and Title James K. Phillips, Jr., Vice President

Form LD-2 (Rev. 4/03)

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Registrant Name Paper, Allied-Industrial, Chemical and E Client Name Self

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15. General issue area code LBR (one per page)

16. Specific lobbying issues

H.R. 5006
The Obey Amendment to the Labor-HHS Appropriations bill (H.R. 5006), which blocks DOL from implementing any of the new changes to the overtime rules other than the salary adjustment benefiting 384,000 low-income workers.

17. House(s) of Congress and Federal agencies contacted Check if None

United States House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Elizabeth Bettinger	Associate Legislative Director

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature James K. Phillips, Jr. Date 2-11-15
James K. Phillips, Jr., Vice President

Registrant Name Paper, Allied-Industrial, Chemical and E Client Name Self

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Signature

James K. Padgett

Date

2-11-05

Printed Name and Title James K. Phillips, Jr., Vice President

Form LD-2 (Rev. 4/03)

Page 28

Registrant Name Paper, Allied-Industrial, Chemical and e Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code information as requested. Attach additional page(s) as needed.

15. General issue area code LBR (one per page)

16. Specific lobbying issues

S.2810
The Harkin Amendment to the Labor-HHS Appropriations bill (S.2810), which reinstates the old overtime rules except for the final regulation's salary adjustment benefiting 384,000 lower income workers.

17. House(s) of Congress and Federal agencies contacted Check if None

United States Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Elizabeth Bettinger	Associate Legislative Director

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *James K. Phillips, Jr.* Date 2-11-05
James K. Phillips, Jr., Vice President

Registrant Name Paper, Allied-Industrial, Chemical and ei Client Name Self

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Signature *James K. Phillips* Date 2-1-05

Registrant Name Paper, Allied-Industrial, Chemical and E Client Name Self

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15. General issue area code LBR (one per page)

16. Specific lobbying issues

H.R. 4520
FSC
Conference Report with the Harkin Amendment

17. House(s) of Congress and Federal agencies contacted Check if None

United States House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Elizabeth Bettinger	Associate Legislative Director

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature *James K. ...* Date 2-11-05

Printed Name and Title James K. Phillips, Jr., Vice President

Form LD-2 (Rec. 4/03)

Page 31

Registrant Name Paper, Allied-Industrial, Chemical and E Client Name Self

Information Update Page - Complete ONLY where registration information has changed.

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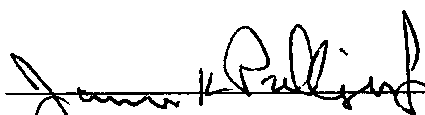
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Signature  Date 2-11-05

Registrant Name Paper, Allied-Industrial, Chemical and E Client Name Self

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15. General issue area code TRD (one per page)

16. Specific lobbying issues

CAFTA
Central American Free Trade Agreement

17. House(s) of Congress and Federal agencies contacted Check if None

United States House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Elizabeth Bettinger	Associate Legislative Director

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature James K. Phillips, Jr. Date 2-11-05

Printed Name and Title James K. Phillips, Jr., Vice President

Registrant Name Paper, Allied-Industrial, Chemical and E Client Name Self

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Signature *Jennifer Puller* Date 2-11-05

