

Clerk of the House of Representatives
 Legislative Resource Center
 B-106 Cannon Building
 Washington, DC 20515

Secretary of the Senate
 Office of Public Records
 232 Hart Building
 Washington, DC 20510

SECRETARY OF TI
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LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

1. Registrant Name Rhoads Weber Shandwick Government Relations			
2. Registrant Address <input type="checkbox"/> Check if different than previously reported Address 700 13th St, NW Suite 350 City Washington State/Zip (or Country) DC 20005 USA			
3. Principal Place of Business (if different from line 2) City _____ State/Zip (or Country) _____			
4. Contact Name Barry Rhoads	Telephone 202-637-0040	E-mail (optional)	5. Senate ID # 6644-1573
7. Client Name <input type="checkbox"/> Self Monster Government Solutions (form. TMP Worldwide)			6. House ID # 31773-125

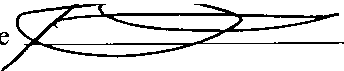
TYPE OF REPORT 8. Year 2003 Midyear (January 1-June 30) **OR** Year End (July 1-Dec

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report >> Termination Date _____ 11. No Lobby

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13

<p align="center">12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input checked="" type="checkbox"/> >> \$ <u>\$100,000.00</u> <small>Income (nearest \$20,000)</small></p> <p>Provide a good faith estimate, rounded to the nearest \$20,000 of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p align="center">13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> >> \$ _____ <small>Expenses (nearest \$20,000)</small></p> <p>14. REPORTING METHOD. Check box to indicate accounting method. See instructions for description of</p> <p><input type="checkbox"/> Method A. Reporting amounts using LDA definition</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033 of the Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 162(e) of the Internal Revenue Code</p>
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Signature  _____ Date 2/11/2004

Printed Name and Title **Barry Rhoads - CEO** _____ Pa

Registrant Name: Rhoads | Weber Shandwick Government Relations

Client Name: Monster Government Solutions (form. TMP Worldwide)

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code**, provide information as requested. Attach additional page(s) as needed.

15. General issue area code BUD (one per page)
16. Specific Lobbying issues
H.R.2861 , Departments of Veterans Affairs and Housing and Urban Development, and Independent Agenci Appropriations Act, 2004,
H.R.2989 , Transportation, Treasury, and Independent Agencies Appropriations Act, 2004,
S.1589 , Transportation, Treasury, and General Government Appropriations Act, 2004,
Legislation related to Human Capital Management issues at Federal Agencies, including pilot project with N recruit specialized workforce.
Also, efforts related to funding OPM's "Recruitment One-Stop" contract.

17. House(s) of Congress and Federal agencies contacted Check if None
House of Representatives
National Aeronautics & Space Administration
Office of Personnel Management (OPM)
Senate

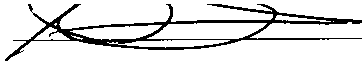
18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Binger, Kevin	Staff Director, House Government Reform Commit
Miller , Susann	
Mott , Jason	
Rhoads, Barry	
Worrall , Thomas	

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None



Signature



Date 2/11/2004

Printed Name and Title

Barry Rhoads - CEO

Pa

Registrant Name: Rhoads | Weber Shandwick Government Relations

Client Name: Monster Government Solutions (form. TMP Worldwide)

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

- 15. General issue area code GOV (one per page)
- 16. Specific Lobbying issues
Profile-building related to Human Capital Management issues at Federal agencies.

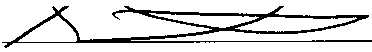
- 17. House(s) of Congress and Federal agencies contacted Check if None
Department of Education
Department of Health & Human Services
Department of Transportation
National Aeronautics & Space Administration
Office of Personnel Management (OPM)
White House

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Binger, Kevin	Staff Director, House Government Reform Commit
Miller , Susann	
Mott , Jason	
Rhoads, Barry	
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Signature  _____ Date 2/11/2004

Printed Name and Title Barry Rhoads - CEO _____ Page