

Clerk of the House of Representatives Legislative Resource Center B-106 Cannon Building Washington, DC 20515	Secretary of the Senate Office of Public Records 232 Hart Building Washington, DC 20510
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SECRETARY OF THE

05 FEB 15 PM

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

1. Registrant name			
Organization	International Brotherhood of Teamsters		
2. Address <input type="checkbox"/> Check if different than previously reported			
Address1	25 Louisiana Avenue, N.W.		
City	Washington	State	DC
		Zip Code	20001
			Country USA
3. Principal place of business (if different than line 2)			
City	State	Zip Code	Country
City	State/Zip or Country		
4a. Contact Name		b. Telephone number	c. E-mail
Prefix	Full Name		
Mr.	Michael E. Mathis	2026248741	
7. Client Name <input checked="" type="checkbox"/> Self			5. Senate ID #
International Brotherhood of Teamsters			N/A
			6. House ID #
			30661000

TYPE OF REPORT 8. Year 2004 Midyear (January 1-June 30) OR Year End (July 1-December 31)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report ⇒ Termination Date _____

11. No Lobbying Activity

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13

<p align="center">12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> ⇒ \$ _____</p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p align="center">13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input checked="" type="checkbox"/> ⇒ \$ <u>401,000</u></p> <p>14. REPORTING METHOD. Check box to indicate expense accounting method. See instructions for description of options:</p> <p><input checked="" type="checkbox"/> Method A. Reporting amounts using LDA definitions only</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033(b)(8) of Internal Revenue Code</p> <p><input type="checkbox"/> Method C. Reporting amounts under section 162(e) of the Revenue Code</p>
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Form Com

Printed Name and Title Michael E. Mathis, Director, Government Affairs *MS Mathis 2/14/05*

Printed Name and Title Michael E. Mathis, Director, Government Affairs *MSU 2/14/10*

LD-2DS (REV. 4/03)

Page 2

Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code AVL (one per page)

16. Specific lobbying issues

Airline Management-Labor Relations

H.R. 1049/S. 516, Armed Airline Pilots Against Terrorism Act (flight attendant self-defense training Flight Attendant Certification

S. 165, Air Cargo Security Improvement Act

H.R. 765, to allow pilots to participate in the Federal flight deck officer program.

H.R. 2144, to make technical corrections and improvements relating to aviation security.

S. 2268, Cockpit Security Technical Corrections and Improvements Act

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives

U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code BUD (one per page)

16. Specific lobbying issues

H.R. 4613, Department of Defense Appropriations Act, 2605

Department of Labor, Health & Human Services, Education & Related Agency Appropriations Act FY 2005; OSHA, NLRB, Wage and Hour funding; Employment Standards Administration PBWA, OLMS, NIOSH, LMRDA, Dislocated Worker Training, Davis-Bacon prevailing wage/helper issues; Obey/Harkin amendments re: proposed changes to FLSA section regulations;

Wicker TB Amendment.

H.R. 5025, Department of Transportation FY '05 Appropriations Act (Olver Amendment on Sa Certification of Mexican trucks; Hours-of-Service exemptions)

H.R. 4818, Consolidated Appropriations Act for FY '05 (Olver Safety Certification Provision)

H.R. 5006, LHHS Appropriations: Obey Amendment re: Enforcement of FLSA Sec. Regulations; Hayworth Amendment re: Enforcement of NLRB decision re: Indian Tribes

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives

U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Janice Oliver, Legislative Representative		<input type="checkbox"/>
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Addendum

Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code DEE (one per page)

16. Specific lobbying issues

H.R. 4200, National Defense Authorization Act for FY 2005, (Buy American provisions) Day
 motion to strike section of Defense authority to waive U.S. laws affecting defense systems
 manufactured in the U.S.

VXX – Marine One Presidential Helicopter

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives

U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>
Janice Oliver, Legislative Representative		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of Teamsters

Client Name: Same

Lobbying Report Addendum

15. General issue area code ENG (one per page)

16. Specific lobbying issues

Arctic National Wildlife Refuge Oil Exploration

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives
U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of Teamsters

Client Name: Same

Lobbying Report Addendum

15. General issue area code EIN (one per page)

16. Specific lobbying issues

H.R. 3574/S. 1890 Stock Option Accounting Reform Act

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives
U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**

15. General issue area code _EIR_ (one per page)
16. Specific lobbying issues
S. 253, Law Enforcement Officers Safety Act of 2003
17. House(s) of Congress and Federal agencies contacted Check if None
U.S. Senate
18. Name of each individual who acted as a lobbyist in this issue area
- | Name | Covered Official Position (if applicable) | New |
|--|---|--------------------------|
| Frederick P. McLuckie, Legislative Coordinator | | <input type="checkbox"/> |
19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of Teamsters

Client Name: Same

Lobbying Report Addendum

15. General issue area code FQR (one per page)

16. Specific lobbying issues

Murder of Teamster Port Division employee Gilberto Soto

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives

U.S. Senate

U.S. Department of State

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
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Fred McLuckie, Legislative Coordinator		<input type="checkbox"/>
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of Teamsters

Client Name: Same

Lobbying Report Addendum

15. General issue area code GOV (one per page)

16. Specific lobbying issues

Privatization; Government Contracting Reforms
Department of Defense Personnel Reforms

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives
U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Fred McLuckie, Legislative Coordinator		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**

15. General issue area code HCR (one per page)
16. Specific lobbying issues
S. 2328, Pharmaceutical Market Access and Drug Safety Act of 2004
17. House(s) of Congress and Federal agencies contacted Check if None
U.S. House of Representatives
U.S. Senate
18. Name of each individual who acted as a lobbyist in this issue area
- | Name | Covered Official Position (if applicable) | New |
|--|---|--------------------------|
| Frederick P. McLuckie, Legislative Coordinator | | <input type="checkbox"/> |
| Janice Oliver, Legislative Representative | | <input type="checkbox"/> |
19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code IMM (one per page)

16. Specific lobbying issues

Legislation to amend the Immigration and Nationality Act with respect to the admission of
 Temporary H-2A workers.
 Limited legalization for certain groups of non-immigrant workers

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives
 U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>
Janice Oliver, Legislative Representative		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code LBR (one per page) [1 of 3]

16. Specific lobbying issues

LABOR ISSUES/ANTITRUST WORKPLACE: Workplace Health and Safety; Fair Labor Standards / Wage and Hour Enforcement; National Labor Relations Act; Labor Management Reporting & Disclosure Act; Job Training; Prevailing Wage/Minimum Wage; Railway Labor Act. National Mediation Board/Presidential Emergency Boards; and Unemployment Insurance.

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives
U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Janice Oliver, Legislative Representative		<input type="checkbox"/>
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>
Michael E. Mathis, Director		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code LBR (one per page) [2 of 3]

16. Specific lobbying issues

H.R. 1119, "Family Time Flexibility Act;" S. 317, Family Time & Workplace Flexibility Act; H.R. 112, Workforce Reinvestment & Adult Education Act; H.R. 444, Back to Work Investment Act; S. 16, Workforce Investment Act; H.R. 2665/S. 1485, Overtime Compensation Protection Act of 2003; H.R. 1583, Occupational Safety & Health Fairness Act of 2003.

See Attachment

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives
U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Janice Oliver, Legislative Representative		<input type="checkbox"/>
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>
Chuck Harple, Assistant Director		<input type="checkbox"/>
Michael E. Mathis, Director		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of Teamsters

Client Name: Same

Lobbying Report Addendum

LABOR

[3 of 3]

H.R. 2065/S. 292, Amend FLSA to exempt funeral directors from minimum wage and overtime requiremer

Fair Labor Standards Act Section 541 exemption issues and proposed changes to regulations

H.R. 965/S. 201/S. 224, Fair Minimum Wage Act of 2003

S. 2370, Fair Minimum Wage Act of 2004

H.R. 1660, Apprenticeship Enhancement Act of 2003

H.R. 1996/S. 495, Amend Fair Labor Standards Act of 1938 to clarify exemption from minimum wage & overtime compensation requirements of the Act for certain computer professionals.

H.R. 2728, Occupational Safety & Health Small Business Day In Court Act

H.R. 2729, Occupational Safety & Health Review Commission Efficiency Act

H.R. 2730, Occupational Safety & Health Independent Review of OSHA Citations Act of 2004

H.R. 2731, Occupational Safety & Health Small Employer Access to Justice Act of 2004.

H.R. 3619/S. 1925, Employee Free Choice Act.

Harkin Amendment to S. 1637, to amend FLSA of 1938 to clarify provisions relating to overtime pay. Gre
Amendment to S. 1637, to amend FLSA of 1938 to clarify provisions relating to overtime pay.

H.R. 2432, Paperwork & Regulatory Improvements Act.

S. 2371, Protecting America's Workers Act.

Registrant Name: International Brotherhood of Teamsters

Client Name: Same

Lobbying Report Addendum

15. General issue area code MAR (one per page)

16. Specific lobbying issues

Port congestion affecting port truck drivers, container chassis safety, port security, and credential and criminal background checks for port workers, removing anti-trust immunity for oce carriers.

Maritime Transportation Antiterrorism Act (Criminal History Record Checks)

Port Security Training Proposal

S. 1776/H.R. 2863, Intermodal Equipment Safety and Responsibility Act of 2003

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives
 U.S. Senate
 Department of Homeland Security

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of Teamsters

Client Name: Same

Lobbying Report Addendum

15. General issue area code RET (one per page)

16. Specific lobbying issues

Multi-Employer Defined Benefit Pension Plans. Relief/Multiemployer plans

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives
U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>
Janice Oliver, Legislative Representative		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code RQD (one per page)

16. Specific lobbying issues

SAFE-TEA; H.R. 3550/S. 1072; TEA-21 Reauthorization; Exemptions to hours of service regulations
 foreign motor carrier regulations, motor carrier safety issues, highway trust fund financ
 (incl. gas tax), prevailing wage coverage, chassis safety, toll collector safety issues &
 qualifications for diabetic drivers. Bradley Amendment to H.R. 3550 (CMV weight limits.)
 Detroit River Bridge Tunnel Project
 Federal Motor Carrier Safety Administration Reauthorization.
 Commercial Drivers License disqualification regulations, drug and alcohol testing regulations
 NAFTA cross-border transportation regulations
 S. 1776/H.R. 2863, Intermodal Equipment Safety and Responsibility Act

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. Department of Labor

U.S. House of Representatives

U.S. Senate

U.S. Department of Transportation:

Office of the Secretary; Office of the General Coun

Federal Highway Administration

Bureau of Transportation Statistics

Research & Special Programs Administration

Asst. Secretary for Transportation Policy

Asst. Secretary for Government Affairs

Federal Motor Carrier Safety Admin.

Federal Transit Administration

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>
Janice Oliver, Legislative Representative		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**

15. General issue area code RRR (one per page)
16. Specific lobbying issues
 H.R. 5119 (To prohibit the use of Remote Control Locomotives to carry hazardous materials, and other purposes)
 Funding for Amtrak
 Hazardous materials transportation reauthorization
 13(c) Labor protections
 Railroad Security/Safety
17. House(s) of Congress and Federal agencies contacted Check if None
 U.S. House
 U.S. Senate
18. Name of each individual who acted as a lobbyist in this issue area
- | Name | Covered Official Position (if applicable) | New |
|--|---|--------------------------|
| Frederick P. McLuckie, Legislative Coordinator | | <input type="checkbox"/> |
19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**

15. General issue area code TAX (one per page)
16. Specific lobbying issues
 S. 1637, Jumpstart Our Business Strength (JOBS) Act
 H.R. 4520, American Jobs Creation Act, Jumpstart Our Business Strength Act
17. House(s) of Congress and Federal agencies contacted Check if None
 U.S. House of Representatives
 U.S. Senate
18. Name of each individual who acted as a lobbyist in this issue area
- | Name | Covered Official Position (if applicable) | New |
|---|---|--------------------------|
| Frederick McLuckie, Legislative Coordinator | | <input type="checkbox"/> |
| Janice Oliver, Legislative Representative | | <input type="checkbox"/> |
19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code TQR (one per page)

16. Specific lobbying issues

S. 413, Asbestos Claims Criteria & Compensation Act of 2003
 S. 1125, Fairness in Asbestos Injury Resolution Act of 2003
 H.R. 114, Asbestos Compensation Act of 2003
 H.R. 1586, Asbestos Compensation Fairness Act of 2003
 H.R. 1737, Asbestos Victim's Compensation Act of 2003
 S. 2290, Fair Act of 2004
 S. 2062, Class Action Fairness Act of 2004

17. House(s) of Congress and Federal agencies contacted Check if None

U.S. House of Representatives
 U.S. Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Janice Oliver, Legislative Representative		<input type="checkbox"/>
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code TRD (one per page)

16. Specific lobbying issues

General Agreement on Trade and Services
 World Trade Organization
 Free Trade Area of the Americas
 Central America Free Trade Agreement
 NAFTA – TAA
 US – Australia Trade Agreement

17. House(s) of Congress and Federal agencies contacted

 Check if None

U.S. House of Representatives
 U.S. Senate
 Dept. of State
 United States Trade Representative
 Department of Labor

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>
Mike Mathis, Director		<input type="checkbox"/>
Chuck Harple, Asst. Director		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**15. General issue area code TRU (one per page)

16. Specific lobbying issues

Cross-border Trucking
 Hazardous Materials Transportation reauthorization
 TEA-21 Reauthorization
 Safety Certification of Mexican Trucks

17. House(s) of Congress and Federal agencies contacted

 Check if None

U.S. House of Representatives
 U.S. Senate
 Department of Transportation (Office of the Secretary)

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Jennifer Esposito, Legislative Representative		<input type="checkbox"/>
Frederick P. McLuckie, Legislative Coordinator		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**

15. General issue area code UNM (one per page)
16. Specific lobbying issues
 Temporary Extension of Unemployment Compensation
 S.1708/S.1853, Unemployment Compensation Extension Act
 Unemployment Benefits Extension Amendments to S. 1637/H.R. 3030
 Cantwell Amendment to extend/expand TEUC Act of 2002
17. House(s) of Congress and Federal agencies contacted Check if None
 U.S. House of Representatives
 U.S. Senate
18. Name of each individual who acted as a lobbyist in this issue area
- | Name | Covered Official Position (if applicable) | New |
|---|---|--------------------------|
| Janice Oliver, Legislative Representative | | <input type="checkbox"/> |
19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Registrant Name: International Brotherhood of TeamstersClient Name: Same**Lobbying Report Addendum**

15. General issue area code WAS (one per page)
16. Specific lobbying issues
 Reauthorization of the Hazardous materials transportation program.
 Criminal Background checks for truck drivers who haul hazardous materials
 HAZMAT Employee training
 OSHA protections for HAZMAT employees
17. House(s) of Congress and Federal agencies contacted Check if None
 U.S. House of Representatives
 U.S. Senate
 Department of Transportation
 Department of Homeland Security – Transportation Security Administration
18. Name of each individual who acted as a lobbyist in this issue area
- | Name | Covered Official Position (if applicable) | New |
|--|---|--------------------------|
| Frederick P. McLuckie, Legislative Coordinator | | <input type="checkbox"/> |
19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

