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 B-106 Cannon Building  
 Washington, DC 20515

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 Office of Public Records  
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 Washington, DC 20510

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# LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required To Complete This Page

1. Registrant Name <b>Holland &amp; Knight LLP</b>			
2. Address <input type="checkbox"/> Check if different than previously reported <b>2099 Pennsylvania Avenue, NW Suite 100</b>			
3. Principal Place of Business (if different from line 2) City: <b>Washington</b> State/Zip (or Country) <b>D.C. 20006</b>			
4. Contact Name <b>David Gilliland</b>	Telephone <b>(202) 955-3000</b>	E-mail (optional)	5. Senate ID <b>18466-</b>
7. Client Name <input type="checkbox"/> Self <b>MPS Group, Inc.</b>			6. House ID <b>30825-</b>

**TYPE OF REPORT** 8. Year 2003 Midyear (January 1- June 30)  OR Year End (July 1-Dece

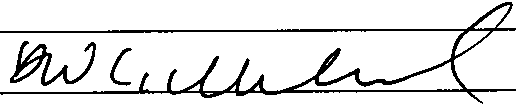
9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report  => Termination Date \_\_\_\_\_

11. No Lobbyir

## INCOME OR EXPENSES - Complete Either Line 12 OR Line 13

<p align="center"><b>12. Lobbying Firms</b></p> <p><b>INCOME</b> relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input checked="" type="checkbox"/> =&gt; <b>\$80,000.00</b>  <small>Income (nearest \$20,000)</small></p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p align="center"><b>13. Organization</b></p> <p><b>EXPENSES</b> relating to lobbying activities for the period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 ore more <input type="checkbox"/> =&gt; \$ _____  <small>Expenses (near</small></p> <p><b>14. REPORTING METHOD.</b> Check box to ind accounting method. See instructions for descriptio</p> <p><input type="checkbox"/> <b>Method A.</b> Reporting amounts using LDA de</p> <p><input type="checkbox"/> <b>Method B.</b> Reporting amounts under sectic of the Internal Revenue Code</p> <p><input type="checkbox"/> <b>Method C.</b> Reporting amounts under sectic Internal Revenue Code</p>
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Signature 

Printed Name and Title **David W. Gilliland, Director of Strategic Communications**

Registrant Name Holland & Knight LLP Name MPS Group, Inc.

**LOBBYING ACTIVITY.** Select as many codes as necessary to reflect the general issue areas in which the engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code** information as requested. Attach additional page(s) as needed.

15. General issue area code TEC (one per page)

16. Specific lobbying issues

Assist company in knowing of and competing for federal government contracts and supporting federal programs that may utilize the company's services.

17. House(s) of Congress and Federal agencies contacted  Check if None


- House of Representatives
- Senate
- Department of Veterans Affairs
- Department of Defense
- Department of Transportation

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Tillie K. Fowler	Former U.S. Representative
David W. Gilliland	Chief of Staff, Rep. Tillie K. Fowler
Leigh Bradley	Gen. Counsel, Dept. of Veteran Affairs
Christopher DeLacy	
Christopher Yukins	
Christian Zur	

19. Interest of each foreign entity in the specific issues listed on line 16 above  Check if None

*MPS Group, Inc.*

Signature  Date 2/0/04

Printed Name and Title David W. Gilliland, Director of Strategic Communications

Registrant Name Holland & Knight LLP Client Name MPS Group, Inc.

**Information Update Page - Complete ONLY where registration information has changed.**

20. Client new address

21. Client new principal place of business (if different from line 20)

City

State/Zip (or County)

22. New general description of client's business or activities

**LOBBYIST UPDATE**

23. Name of each previously reported individual who is **no longer** expected to act as a lobbyist for the client

Christian Zur

**ISSUE UPDATE**

24. General lobbying issues previously reported that **no longer** pertain

**AFFILIATED ORGANIZATIONS**

25. Add the following affiliated organization(s)

Name	Address	Principal Place of Business (city and state or country)

26. Name of each previously reported organization that is **no longer** affiliated with the registrant or client

**FOREIGN ENTITIES**

27. Add the following foreign entities

Name	Address	Principal Place of Business (city and state or country)	Amount of contribution for lobbying activities	Ownership interest

28. Name of each previously reported foreign entity that **no longer** owned, **or** controls, **or** is affiliated with the registrant or affiliated organization

Signature



Date 2/6/04

Printed Name and Title David W. Gilliland, Director of Strategic Communications

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