

## LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - **All Filers Are Required To Complete This Page**

1. Registrant Name:

**SOCIETY FOR HUMAN RESOURCE MANAGEMENT**

2. Address:

1800 DUKE STREET, ALEXANDRIA, VA 22314

3. Principal place of business (if different from line 2):

Country: City: State/Zip(or Country):

4. Contact Name: MICHAEL P. AITKEN

Telephone: 703-535-6027

E-mail (optional): maitken@shrm.org

Senate ID #: 35946-12

House ID #: 30807000

7. Client Name: ☒ Self

## TYPE OF REPORT

8. Year 2006 Midyear (January 1 - June 30): ☒ **OR** Year End (July 1 - December 31): ☐

9. Check if this filing amends a previously filed version of this report: ☐

10. Check if this is a Termination Report: ☐ => Termination Date: 11. No Lobbying Activity: ☐

## INCOME OR EXPENSES

Complete Either Line 12 **OR** Line 13

### 12. Lobbying Firms

**INCOME** relating to lobbying activities for this reporting period was:

Less than \$10,000: ☐

\$10,000 or more: ☐ => Income (nearest \$20,000): \_\_\_\_\_

Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).

### 13. Organizations

**EXPENSES** relating to lobbying activities for this reporting period were:

Less than \$10,000: ☐

\$10,000 or more: ☒ => Expenses (nearest \$20,000): 100,413.00

### 14. Reporting Method.

Check box to indicate expense accounting method. See instructions for description of options.

- ☒ **Method A.** Reporting amounts using LDA definitions only  
☐ **Method B.** Reporting amounts under section 6033(b)(8) of the Internal Revenue Code  
☐ **Method C.** Reporting amounts under section 162(e) of the Internal Revenue Code

Registrant Name: SOCIETY FOR HUMAN RESOURCE MANAGEMENT Client Name: Self

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: CIV (one per page)

16. Specific lobbying issues:

Cyber-Security Enhancement and Consumer Data Protection Act (H.R. 5318) Personal Data Privacy and Security Act (S. 1789) Genetic Information Non-discrimination Act (H.R. 1227 and S. 306)

17. House(s) of Congress and Federal agencies contacted:  
House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: HAMMER, NANCY

Covered Official Position (if applicable): N/A

Name: HORN, LISA

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: SOCIETY FOR HUMAN RESOURCE MANAGEMENT Client Name: Self

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: HCR (one per page)

16. Specific lobbying issues:

Pension Security and Transparency Act (S.1783) The Pension Protection Act (HR. 2830) The Health Information Technology Protection Act (H.R. 4157) The Wired for Health Care Quality Act (S.1418) Legislative Line Item Veto Act of 2006 (S.2381.IS and H.R.4890.IH)

17. House(s) of Congress and Federal agencies contacted:  
House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: HAMMER, NANCY

Covered Official Position (if applicable): N/A

Name: HORN, LISA

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: SOCIETY FOR HUMAN RESOURCE MANAGEMENT Client Name: Self

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: IMM (one per page)

16. Specific lobbying issues:

The Border Protection Antiterrorism and Illegal Immigration Control Act of 2005 (H.R. 4437) Comprehensive Immigration Reform Act 2006 (S.2611.ES)

17. House(s) of Congress and Federal agencies contacted:  
House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: HAMMER, NANCY

Covered Official Position (if applicable): N/A

Name: HORN, LISA

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: SOCIETY FOR HUMAN RESOURCE MANAGEMENT Client Name: Self

**LOBBYING ACTIVITY.**

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: LBR (one per page)

16. Specific lobbying issues:

Family and Medical Leave Protection Act of 2005 (H.R. 279) Family and Medical Leave Enhancement Act of 2005 (H.R. 476) Family and Medical Leave Inclusion Act (H.R. 475) Immigration

17. House(s) of Congress and Federal agencies contacted:  
House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL  
Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: SOCIETY FOR HUMAN RESOURCE MANAGEMENT Client Name: Self

### LOBBYING ACTIVITY.

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: RET (one per page)

16. Specific lobbying issues:

The Pension Protection Act (H.R. 2830) The Pension Security & Transparency Act (S.1783) The Pension Protection Act (H.R. 4)

17. House(s) of Congress and Federal agencies contacted:  
House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: HAMMER, NANCY

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Registrant Name: SOCIETY FOR HUMAN RESOURCE MANAGEMENT Client Name: Self

**LOBBYING ACTIVITY.**

Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code: TAX (one per page)

16. Specific lobbying issues:

Workplace Health Improvement Program Act (H.R.1634 and S.772)

17. House(s) of Congress and Federal agencies contacted:  
House of Representatives

18. Name of each individual who acted as a lobbyist in this issue area:

Name: AITKEN, MICHAEL

Covered Official Position (if applicable): N/A

Name: HORN, LISA

Covered Official Position (if applicable): N/A

19. Interest of each foreign entity in the specific issues listed on line 16 above. **None**

Signature: ON FILE Date: Aug 14, 2006

Printed Name and Title: Michael P. Aitken, Director of Governmental Affairs -

**Information Update Page:**

**Complete ONLY where registration information has changed.**

**21. Client new principal place of business (if different from line 20):**

Country: USA

**LOBBYIST UPDATE**

**23. Name of each previously reported individual who is NO LONGER expected to act as a lobbyist for the client**

**ISSUE UPDATE**

**24. General lobbying issues previously reported that NO LONGER pertain**

**AFFILIATED ORGANIZATIONS**

**25. Add the following organization(s)**

**26. Name of each previously reported organization that is NO LONGER affiliated with the registrant or client**

**FOREIGN ENTITIES**

**27. Add the following foreign entities**

**28. Name of each previously reported foreign entity the NO LONGER owns, OR controls, OR is affiliated with the registrant, client or affiliated organization**

Signature: ON FILE Date: Aug 14, 2006

Printed Name and Title: MICHAEL P. AITKEN, DIRECTOR OF GOVERNMENTAL AFFAIR -