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05 FEB 25 PM 2:25

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

1. Registrant name	
Organization	American Foreign Service Association
2. Address <input type="checkbox"/> Check if different than previously reported	
Address1	2101E Street N W
City	Washington
State	DC
Zip Code	
Country	US
3. Principal place of business (if different than line 2)	
City	
State	
Zip Code	20037
Country	
4a. Contact Name	b. Telephone number
Prefix Full Name	
Ms. Susan Reardon	202-338-4045
c. E-mail	
5. Senate ID #	
	2365-12
7. Client Name <input checked="" type="checkbox"/> Self	6. House ID #
American Foreign Service Association	2319400

TYPE OF REPORT 8. Year 2004 Midyear (January 1-June 30) OR Year End (July 1-December)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report ⇨ Termination Date _____

11. No Lobbying Act

INCOME OR EXPENSES - Complete Either Line 12 OR Line 13	
12. Lobbying Firms	13. Organizations
INCOME relating to lobbying activities for this reporting period was:	EXPENSES relating to lobbying activities for this reporting period were:
Less than \$10,000 <input type="checkbox"/>	Less than \$10,000 <input type="checkbox"/>
\$10,000 or more <input type="checkbox"/> ⇨ \$ _____	\$10,000 or more <input checked="" type="checkbox"/> ⇨ \$ <u>80,000</u>
Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).	14. REPORTING METHOD. Check box to indicate expense accounting method. See instructions for description of options.
	<input checked="" type="checkbox"/> Method A. Reporting amounts using LDA definitions of
	<input type="checkbox"/> Method B. Reporting amounts under section 6033(b)(8) Internal Revenue Code
	<input type="checkbox"/> Method C. Reporting amounts under section 162(e) of Internal Revenue Code

Form Co

Printed Name and Title Susan Reardon, Executive Director



Registrant Name AMERICAN FOREIGN SERVICE ASSOCIATIONClient Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which registrant engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for code,** provide information as requested. Attach additional page(s) as needed.

15. General issue area code BUD (one per page)

16. Specific lobbying issues

APPROPRIATIONS. AFSA urged the highest funding levels for the Congressional Budget Resolution the two appropriations bills affecting U.S. engagement in international affairs -- the Commerce, Justice and Appropriations for FY 2005 and the Foreign Operations Appropriations for FY2005. While concerned about adequacy of general international affairs funding levels in these two bill, in the Commerce, Justice and State major area of concerns are funding levels for those appropriations covered under the Administration of Foreign designation, and with the Foreign Operations Appropriations, AFSA concern is the Operating Expenses line security related-expenses in the Capital Investment line.

AFSA also continued to emphasize the security of the Foreign Service as they serve abroad. We continue to follow closely the funding for both the facilities at our post and missions and the growing threat to "soft targets"

Because of a concern that there will not be a State Department authorization bill that becomes law in FY 2005, AFSA unsuccessfully sought to include some personnel provisions into the Omnibus Appropriations.

17. House(s) of congress and federal agencies contacted. Check if None

The respective Budget and Appropriations Committees in both the Senate and the House of Representatives in the Legislative Branch and the Department of State, other foreign affairs agencies in the Executive Branch.

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	1
Kennon H. Nakamura	Director of Congressional Relations	
Ivo Spalatin		

19. Interest of each foreign entity in the specific issues listed on line 16 above. : Check if None

Signature  Date 2-10-05

Printed Name and Title: Susan Reardon, Executive Director

Registrant Name AMERICAN FOREIGN SERVICE ASSOCIATION

Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which registrant engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for code, provide information as requested. Attach additional page(s) as needed.**

- 15. General issue area code FOR (one per page)
- 16. Specific lobbying issues

The American Foreign Service Association worked with the Congress as it considered the State Dep. authorization bills, H.R. 1950 and S. 2144. We encouraged the Congress, at the minimum, to authorize fund levels requested by the Administration and sought changes in law that would help improve the working and living conditions of the members of the Foreign Service and their families as they served abroad.

Through provisions in the Foreign Relations Authorization Act for FY 05, AFSA also sought change to the 1980 Foreign Service Act (PL 96-465) affecting personnel issues for the Foreign Service. These included seeking an increase in the Secretary of State's authority to waive earning limitations for Foreign Service annuitants working on a temporary basis, increasing the cap on hardship and danger differentials, restoring "prescriptive relief" for those in the grievance adjudication process, amending current law on mandatory low-ranking of Foreign Service personnel and its consequences, amending current law providing those who worked abroad for U.S. foreign affairs agencies on a part-time or temporary basis between 1989 and 1998 to "buy" their retirement time, and supporting proposed legislation regarding the maximum age for joining the Foreign Service and increasing an emphasis on members meeting a world-wide availability requirement. Many of these changes are already included in the House-passed bill, H.R. 1950. Ultimately, AFSA worked to encourage the Senate to take up the authorization bill that was reported out of the Foreign Relations Committee in March 2003. These efforts by AFSA concluded unsuccessfully when the Congress failed to complete action on these bills and adjourned.

AFSA also worked to amend Title 22 USC for the creation of an Overseas Comparability Pay for Members of the Foreign Service posted abroad at a rate equivalent to Washington, D.C. area Locality Pay.

- 17. House(s) of congress and federal agencies contacted. Check if None

The House of Representatives Committee on International Relations, the Senate Committee on Foreign Relations, the Senate Majority Leader and the Senate Democratic Leader's office, and the Department of State.

- 18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	1
Kennon H. Nakamura	Director of Congressional Relations	
Ivo Spalatin		

- 19. Interest of each foreign entity in the specific issues listed on line 16 above. Check if None

Signature 

Printed Name and Title Susan Reardon Executive Director

Registrant Name AMERICAN FOREIGN SERVICE ASSOCIATION

Client Name SELF

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which registrant engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for code,** provide information as requested. Attach additional page(s) as needed.

15. General issue area code LAB (one per page)

16. Specific lobbying issues _____

Through provisions of the Foreign Relations Authorization Act for 2005 which eventually died with the adjournment of the 108th Congress, AFSA sought to amend:

Sec 321 of PL 107-228 to require the Office of Personal Management to issue implementing regulations 60 days after enactment of the authorization legislation to allow that Part-time, Intermittent, and Temporary United States Government employees working in U.S. missions abroad from 1989 to 1998 to have that time counted as creditable service in terms of the Federal Employee Retirement System;

Sec. 824 of the Foreign Service Act of 1980 (PL 96-465) regarding dual compensation limitations on Service annuitants re-employed by the Federal Government;

AFSA also sought the passage of S 1275, the Benefits for Victims of "International Terrorism Act" with amendments we proposed. This bill also died with the adjournment of the 108th Congress.

AFSA supported the passage of S. 2657 (PL 108-393) to establish a voluntary expanded dental and vision benefit program for federal employees, and H.R. 4324 (PL108-469) to allow TSO participants to elect or modify their contributions in any pay period instead of having to wait for "Open Seasons."

Finally AFSA worked to amend Title 22 USC for the creation of an Overseas Comparability Pay for member Foreign Service posted abroad so that their salary level would be equivalent to Washington, D.C. area rate with Pay.

AFSA has also been following proposed changes to and discussion about changes to current federal human capital management system with alternative, agency specific, systems.

17. House(s) of congress and federal agencies contacted. Check if None

The House Government Reforms and Senate Government Affairs Committees and the Senate Foreign Relations Committee and the House International Relations Committee, and also the Department of State.

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	1
Kennon H. Nakamura	Director of Congressional Relations	
Ivo Spalatin		

19. Interest of each foreign entity in the specific issues listed on line 16 above. Check if None

Signature 

Printed Name and Title Susan Reardon, Executive Director

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Registrant Name American Foreign Service Association

Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which registrant engaged in lobbying on behalf of the client during the reporting period. **Using a separate page for each code**, provide information as requested. Attach additional page(s) as needed.

15. General issue area code RET (one per page)

16. Specific lobbying issues

In the 2nd session of the 108th Congress, AFSA supported the passage of:

S.623/HR 1231 – Premium Conversion legislation which would allow for the use of pre-tax annuity dollars to pay annuitants health care premiums;

S. 1360/H.R. 2631 which would protect annuitants so that they would have the same level of health care benefits as do active-duty federal employees under the Federal Employee Health Benefits Program (FEHBP);

S 349/H.R. 594, which would repeal the current Government Pension Offset and the Windfall Elimination provisions, both of which create a harmful relationship between earned federal annuities and earned social security benefits.

All of these bills were not passed by the 108th Congress and died with adjournment.

AFSA has also been following proposals by the Office of Management and Budget to expand FEHBP offerings to include Health Savings Accounts. AFSA is opposed to this proposal.

17. House(s) of congress and federal agencies contacted. Check if None

House Committee on Government Reform and the Senate Committee on Government Affairs

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)
Kennon H. Nakamura	Director of Congressional Relations
Ivo Spalatin	

19. Interest of each foreign entity in the specific issues listed on line 16 above. Check if None

Signature 

Printed Name and Title

Susan Reardon, Executive Director

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