



Kenneth S. Cohen
Senior Vice President and
Deputy General Counsel

SECRETARY OF THE SENATE

00 AUG -7 AM 11:37

August 4, 2000

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Secretary of the Senate
Office of Public Records
232 Hart Senate Office Building
Washington, DC 20510

Clerk of the House of Representatives
Legislative Resource Center
1036 Longworth House Office Building
Washington, DC 20515

Re: Lobbying Report: January 1 through June 30, 2000

Dear Secretary Sisco and Clerk Trandahl:

Please find enclosed completed copies of Forms LD-2, Lobbying Report for the period of January 1, 2000 through June 30, 2000. If you have any questions, please call me at (413) 744-6057.

Sincerely yours,

Kenneth S. Cohen
Senior Vice President and
Deputy General Counsel

Enclosures: Forms LD-2 (Rev. 6/98), pp. 1 to 20

/rth

00 AUG -7 AM 11:37

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

1. Registrant Name Massachusetts Mutual Life Insurance Company			
2. Address <input type="checkbox"/> Check if different than previously reported 1295 State Street			
3. Principal Place of Business (if different from line 2) City: Springfield State/Zip (or Country) Massachusetts 01111			
4. Contact Name Kenneth S. Cohen	Telephone (413)744-6057	E-Mail (optional) kcohen@massmutual.com	5. Senate ID # 23986-12
7. Client Name <input checked="" type="checkbox"/> Self			6. House ID # 31968000

TYPE OF REPORT 8. Year 2000 Midyear (January 1-June 30) OR Year End (July 1-December 31)

9. Check if this filing amends a previously filed version of this report

10. Check if this is a Termination Report -> Termination Date _____

11. No Lobbying Activity

INCOME OR EXPENSES -- Complete Either Line 12 OR Line 13	
<p>12. Lobbying Firms</p> <p>INCOME relating to lobbying activities for this reporting period was:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input type="checkbox"/> => \$ _____ <small>Income (nearest \$20,000)</small></p> <p>Provide a good faith estimate, rounded to the nearest \$20,000, of all lobbying related income from the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).</p>	<p>13. Organizations</p> <p>EXPENSES relating to lobbying activities for this reporting period were:</p> <p>Less than \$10,000 <input type="checkbox"/></p> <p>\$10,000 or more <input checked="" type="checkbox"/> => \$ <u>880,000</u> <small>Expenses (nearest \$20,000)</small></p> <p>14. REPORTING METHOD. Check box to indicate expense accounting method. See instructions for description of options.</p> <p><input type="checkbox"/> Method A. Reporting amounts using LDA definitions only</p> <p><input type="checkbox"/> Method B. Reporting amounts under section 6033(b)(8) of the Internal Revenue Code</p> <p><input checked="" type="checkbox"/> Method C. Reporting amounts under section 162(e) of the Internal Revenue Code</p>

Signature _____

Printed Name and Title _____

Registrant Name Massachusetts Mutual Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code BNK (one per page)

16. Specific lobbying issues

H.R. 833, S. 625 "Bankruptcy Reform Act," provisions relating to single asset real estate and placing a cap on the amount of protection for retirement savings

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
<u>Kenneth S. Cohen</u>		<input type="checkbox"/>
<u>Kathryn L. Anderson</u>		<input type="checkbox"/>
<u>James P. Puhala, III</u>		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

Printed Name and Title _____

Registrant Name Massachusetts Mutual Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code TOR (one per page)

16. Specific lobbying issues

- H.R. 1875, "Enterstate Class Action Jurisdiction Act of 1999," all provisions of the bill
- S. 353, "Class Action Fairness Act of 2000," all provisions of the bill

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
<u>Kenneth S. Cohen</u>		<input type="checkbox"/>
<u>Kathryn L. Anderson</u>		<input type="checkbox"/>
<u>James P. Puhala, III</u>		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

Printed Name and Title _____

Registrant Name Massachusetts Mutual Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code FIN (one per page) (#1 of 2 Code: FIN)

16. Specific lobbying issues

- S. 761, "Millennium Digital Commerce Act," all provisions of the bill
- H.R. 1714, "Electronic Signatures in Global and National Commerce Act," all provisions of the bill
- S. 1903/H.R. 3320, "Consumer's Right to Financial Privacy Act," all provisions of the bill
- H.R. 1089, "Mutual Fund Tax Awareness Act of 2000," all provisions of the bill

17. House(s) of Congress and Federal agencies contacted Check if None

- SEC
- House
- Senate
- Treasury
- White House
- Health and Human Services

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Coben		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
James P. Puhala, III		<input type="checkbox"/>
William B. Fisher		<input checked="" type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

Printed Name and Title _____

Registrant Name Massachusetts Mutual

Client Name Self

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15. General issue area code FIN (one per page)

(#2 of 2 Code: FIN)

16. Specific lobbying issues

- SEC Proposed Rulemaking on Political Contributions by Certain Investment Advisers (File No. S7-19-99)
- H.R. 4049, "Privacy Commission Act," all provisions of the bill
- H.R. 4380, "Consumer Financial Privacy Act," all provisions of the bill
- H.R. 4585, "Medical Financial Privacy Protection Act," all provisions of the bill
- S. 2107, "Competitive Market Supervision Act," amendments related to consumer privacy
- Proposed Health and Human Services Regulations on the privacy of medical information
- Consumer Privacy Regulations issued by the federal functional regulators pursuant to the Gramm-Leach-Bliley Act

17. House(s) of Congress and Federal agencies contacted Check if None

- SEC
- House
- Senate
- Treasury
- White House
- Health and Human Services

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
James P. Puhala, III		<input type="checkbox"/>
William B. Fisher		<input checked="" type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

Printed Name and Title _____

Registrant Name Massachusetts Mutual Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code TAX (one per page) (#1 of 6 Code: TAX)

16. Specific lobbying issues

S. 892, all provisions of the bill (relating to extending or making permanent the Subpart F exclusion for active financing income earned overseas)

H.R. 984, the "Caribbean and Central America Relief and Economic Stabilization Act," provisions relating to Section 419A(f) (6) Employee Welfare Benefits Trusts.

H.R. 3905, S. 2874, "Life Insurance Tax Simplification Act of 2000," all provisions of the bill

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Cecile A. Butler		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

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15. General issue area code TAX (one per page) (#2 of 6 Code: TAX)

16. Specific lobbying issues

The Administration's Revenue Proposals for Fiscal Year 2001 relating to business owned life insurance, life insurance and annuities generally, deferred acquisition costs (DAC) for life insurance, and 419A (f) (6) Employer Welfare Benefits Trust

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Cecile A. Butler		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

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Registrant Name Massachusetts Mutual Client Name Self

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15. General issue area code TAX (one per page) (#3 of 6 Code: TAX)

16. Specific lobbying issues

H.R. 434, "African Growth and Opportunity Act," provisions related to charitable split dollar insurance arrangements and 419A(f) (6) Employer Welfare Benefits Trusts

S. 1134, "Affordable Education Act of 1999," provisions related to charitable split dollar insurance arrangements and Section 419A(f) (6) Employee Welfare Benefits Trust

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
<u>Kenneth S. Cohen</u>		<input type="checkbox"/>
<u>Cecile A. Butler</u>		<input type="checkbox"/>
<u>Kathryn L. Anderson</u>		<input type="checkbox"/>
<u>Ellen Wilkins Ellis</u>		<input type="checkbox"/>
		<input type="checkbox"/>
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

Printed Name and Title _____

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15. General issue area code TAX (one per page) (#4 of 6 Code: TAX)

16. Specific lobbying issues

H.R. 2102, "Long-Term Care and Retirement Security Act of 1999," all provisions of the bill
Modified Endowment Contracts Correction IRS Revenue Procedure, Rev. Proc. 99-27
Global Interest Netting Revenue IRS Procedure, Rev. Proc. 99-19

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
<u>Kenneth S. Cohen</u>		<input type="checkbox"/>
<u>Cecile A. Butler</u>		<input type="checkbox"/>
<u>Kathryn L. Anderson</u>		<input type="checkbox"/>
<u>Ellen Wilkins Ellis</u>		<input type="checkbox"/>
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

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15. General issue area code TAX (one per page) (#5 of 6 Code: TAX)

16. Specific lobbying issues

H. R. 3081, "Small Business Tax Fairness Act of 2000," provisions relating to pension expansion

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Cecile A. Butler		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
		<input type="checkbox"/>
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		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

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Printed Name and Title _____

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15. General issue area code TAX (one per page) (#6 of 6 Code: TAX)

16. Specific lobbying issues

H.R. 2255, "Abusive Tax Shelter Shutdown Act of 1999," all provisions of the bill

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
<u>Kenneth S. Cohen</u>		<input type="checkbox"/>
<u>Cecile A. Butler</u>		<input type="checkbox"/>
<u>Kathryn L. Anderson</u>		<input type="checkbox"/>
<u>Ellen Wilkins Ellis</u>		<input type="checkbox"/>
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		<input type="checkbox"/>
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19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

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Printed Name and Title _____

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15. General issue area code RET (one per page) (#1 of 6 Code: RET)

16. Specific lobbying issues

- S. 646, "Retirement Savings Opportunity Act of 1999," all provisions of the bill
- S. 741, "Pension Coverage and Portability Act," all provisions of the bill
- H.R. 1102, "Comprehensive Retirement Security and Pension Reform Act," all provisions of the bill
- H.R. 739, "Retirement Account Portability Act of 1999," all provisions of the bill

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury
- Department of Labor
- IRS
- Pension Benefit Guaranty Corporation

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
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Registrant Name Massachusetts Mutual Client Name Self

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15. General issue area code RET (one per page) (#2 of 6 Code: RET)

16. Specific lobbying issues

- H.R. 3081, "The Small Business Tax Fairness Act of 2000," provisions related to pension expansion
- H.R. 4747, "Retirement Security Advice Act of 2000," all provisions of the bill
- H.R. 4748, "Comprehensive ERISA Modernization Act of 2000," all provisions of the bill
- H.R. 4749, "ERISA Modernization Act of 2000," all provisions of the bill

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury
- Department of Labor
- IRS
- Pension Benefit Guaranty Corporation

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
<u>Kenneth S. Cohen</u>		<input type="checkbox"/>
<u>Kathryn L. Anderson</u>		<input type="checkbox"/>
<u>Ellen Wilkins Ellis</u>		<input type="checkbox"/>
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15. General issue area code RET (one per page) (#3 of 6 Code: RET)

16. Specific lobbying issues

H.R. 1213, "Employee Pension Portability and Accountability Act of 1999," all provisions of the bill
S. 659, H.R. 1176, "Pension Right to Know Act," all provisions of the bill

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury
- Department of Labor
- IRS
- Pension Benefit Guaranty Corporation

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
<u>Kenneth S. Cohen</u>		<input type="checkbox"/>
<u>Kathryn L. Anderson</u>		<input type="checkbox"/>
<u>Ellen Wilkins Ellis</u>		<input type="checkbox"/>
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15. General issue area code RET (one per page) (#4 of 6 Code: RET)

16. Specific lobbying issues

Clinton Administration Legislative Proposal to Improve Disclosure of Pension Amendments Significantly Reducing Future Benefit Accruals (no bill #)

Department of Labor Guidance on 401(K) plan fees charged by insurance companies and mutual funds

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury
- Department of Labor
- IRS
- Pension Benefit Guaranty Corporation

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
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15. General issue area code RET (one per page) (#5 of 6 Code: RET)

16. Specific lobbying issues

- H.R. 3047/S. 1708, "Pension Reduction Disclosure Act of 1999," all provisions of the bill
- S. 1300/H.R. 2759, "Older Workers Pension Protection Act of 1999," all provisions of the bill
- S. 1640/H.R. 2902, "Pension Benefits Protection and Preservation Act of 1999," all provisions of the bill
- S. 476, "Comprehensive Pension and Retirement Security Act of 1999," all provisions of the bill

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury
- Department of Labor
- IRS
- Pension Benefit Guaranty Corporation

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

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Registrant Name Massachusetts Mutual Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code RET (one per page) (#6 of 6 Code: RET)

16. Specific lobbying issues

- S. 649, "Retirement Savings Opportunity Act of 1999," all provisions of the bill
- Harris Trust Regulations at DOL
- DOL Class Exemption for loans because of Y2K problems
- H.R. 2198, "Secure Assets for Employees (SAFE) Plan Act of 1999," all provisions of the bill
- DOL Proposed Class Exemption for Cross-Trading of Securities

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Treasury
- Department of Labor
- IRS
- Pension Benefit Guaranty Corporation

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

Printed Name and Title _____

Registrant Name Massachusetts Mutual Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code HCR (one per page) (#1 of 2 Code: HCR)

16. Specific lobbying issues

- H.R. 1657, "Medical Information Privacy and Security Act," provisions relating to life insurers
- H.R. 4049, "Privacy Commission Act," all provisions of the bill
- H.R. 4585, "Medical Financial Privacy Protection Act," all provisions of the bill
- S. 2107, "Competitive Market Supervision Act," amendments related to consumer privacy
- Proposed Health and Human Services Regulations on the privacy of medical information
- Consumer Privacy Regulations issued by the federal functional regulators pursuant to the Gramm-Leach-Bliley Act

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Health and Human Services

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
James P. Puhala, III		<input type="checkbox"/>
William B. Fisher		<input checked="" type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

Printed Name and Title _____

Registrant Name Massachusetts Mutual Client Name Self

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Attach additional page(s) as needed.

15. General issue area code HCR (one per page) (#2 of 2 Code: HCR)

16. Specific lobbying issues

H.R. 1941, "Health Information Privacy Act," all provisions of the bill

17. House(s) of Congress and Federal agencies contacted Check if None

- House
- Senate
- Health and Human Services

18. Name of each individual who acted as a lobbyist in this issue area

Name	Covered Official Position (if applicable)	New
Kenneth S. Cohen		<input type="checkbox"/>
Kathryn L. Anderson		<input type="checkbox"/>
Ellen Wilkins Ellis		<input type="checkbox"/>
James P. Puhala, III		<input type="checkbox"/>
William B. Fisher		<input checked="" type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>
		<input type="checkbox"/>

19. Interest of each foreign entity in the specific issues listed on line 16 above Check if None

Signature _____ Date _____

Printed Name and Title _____

Registrant Name Massachusetts Mutual Client Name Self

Information Update Page - Complete ONLY where registration information has changed.

20. Client new address

21. Client new principal place of business (if different from line 20)

City _____ State/Zip (or Country) _____

22. New general description of client's business or activities

LOBBYIST UPDATE

23. Name of each previously reported individual who is **no longer** expected to act as a lobbyist for the client

ISSUE UPDATE

24. General lobbying issues previously reported that **no longer** pertain

AFFILIATED ORGANIZATIONS

25. Add the following affiliated organization(s)

Name	Address	Principal Place of Business (city and state or country)

26. Name of each previously reported organization that is **no longer** affiliated with the registrant or client

FOREIGN ENTITIES

27. Add the following foreign entities

Name	Address	Principal place of business (city and state or country)	Amount of contribution for lobbying activities	Ownership percentage in client

28. Name of each previously reported foreign entity that **no longer** owns, **or** controls, **or** is affiliated with the registrant, client or affiliated organization

Signature *Kenneth S. Cohen* Date 8/4/00

Printed Name and Title Kenneth S. Cohen, Senior Vice President and Deputy General Counsel